



**MAKE A DIFFERENCE,  
JOIN OUR TEAM!**

**FOR MORE INFORMATION:**



[recruitment@uticapd.com](mailto:recruitment@uticapd.com)

## **ORGANIZATIONAL VALUES:**

- **Commitment to Service.** We believe that our primary duty is to safeguard lives and property, while respecting the constitutional rights of all.
- **Commitment to Community Involvement.** We believe community partnerships are critical elements of our organization. Collaboration, cooperation and communication with our citizens and businesses are the framework for successful community oriented policing.
- **Commitment to Our Employees.** We believe that our employees are the greatest and most valuable assets of our organization; and that through regular training, education, career development, exemplary leadership and organization support, our employees will reach the highest standards of performance and professional satisfaction, while serving the needs of the community. We seek the input of employees into matters that affect their job satisfaction and effectiveness.
- **Commitment to Responsibility and Accountability.** We believe that the prudent and effective management of our resources is critical to the future of our organization.
- **Commitment to Our Law Enforcement Partners.** We believe in cooperative relationships in all facets of the law enforcement community and the sharing of resources to more effectively serve our community.
- **Commitment to Professionalism.** We strive to maintain the highest levels of integrity and professionalism in all our members and activities. We provide courteous police service with respect for the rights and dignity of the people we serve.



# **UTICA POLICE DEPARTMENT**

413 Oriskany St. W  
Utica, NY 13502  
[cityofutica.com](http://cityofutica.com)

*"To protect and serve"*



# JOIN OUR TEAM!

A Police Officer is responsible for the enforcement of laws, ordinances and protection of lives and property in an assigned area during a specific period. These duties consist primarily of routine patrol tasks, assisting in investigation of criminal offenses and the apprehension of criminals. Ordinarily a police officer, whether on patrol work or on a special assignment, works under the supervision or direction of a higher ranking officer. However, there is considerable independent responsibility for exercise of sound judgment in emergencies.

## ELIGIBILITY REQUIREMENTS:

- Candidates must be 19-35 years old on or before the exam date to be admitted to the written test. Special exemptions for Military personnel over 35.
- Candidates must have a high school diploma or equivalency at time of application.
- Candidates must possess a valid NYS Driver's License at time of application.
- Candidates must be a legal resident of either Oneida, Oswego, Lewis, Herkimer, Otsego or Madison County in order to take the written exam. Every person initially employed by the City, shall as a qualification of employment, become a resident of the City within six (6) months of the date of initial service for the City. After five (5) years of continuous residency, individuals employed with the Utica Police Department shall be eligible to move to a residence outside of the City of Utica, to a location within the County of Oneida, or an adjoining county, subject to terms and conditions.

## PHYSICAL AGILITY TEST:

- You must pass a physical agility test prior to appointment.
- Many people underestimate the difficulty of the physical agility test. You should prepare yourself.
- Below are the requirements by gender and age for the exam.

### Male

Age	Sit-Ups	Push-Ups	1.5 Mile Run
20-29	38	29	12:38
30-39	35	24	12:58
40-49	29	18	13:50

### Female

Age	Sit-Ups	Push-Ups	1.5 Mile Run
20-29	32	15	14:50
30-39	25	11	15:43
40-49	20	9	16:31

## ADDITIONAL REQUIREMENTS:

The Utica Police Department appoints sworn members from a list of successful candidates determined by a competitive civil service exam. In addition to passing the written and physical exams, candidates must complete a medical and psychological exam, comprehensive background check, and interview process.

## OUR BENEFITS INCLUDE:

- Starting Base Salary: \$52,417 (\$65,556 after 1 year, \$90,343 after 5 years)
- Yearly holiday pay bonus
- Night differential pay
- College tuition reimbursement plan
- Earning college credits while attending the Police Academy
- Paid vacation and personal leave
- Accrued paid sick leave
- Paid funeral leave
- 20 year retirement plan with a New York State pension
- Deferred Compensation Plan
- Yearly clothing allowance
- Health, dental, and vision benefits
- Free access to two different local health clubs
- A multitude of specialized trainings
- Opportunities to join specialized units such as community outreach, K-9, tactical units, riot teams, SWAT, hostage negotiation, and more.



The City of Utica is an Equal Opportunity Employer.