

City of Utica



Utica, New York August 8, 2003

To The City Clerk of Utica

certify that

As provided by Section 12 of the Second Class Cities Laws, I hereby

Name: James A. Laurey

Address: [REDACTED]

Telephone: [REDACTED]

has this day been appointed to the position of Police Officer

in the department of Public Safety, Bureau Of Police

the term to commence on August 11, 2003

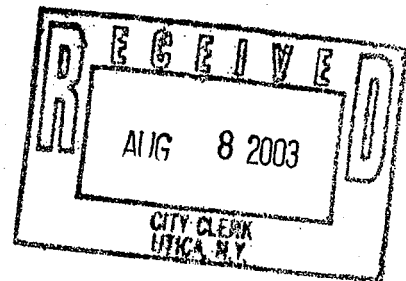
the term to end

filling unexpired term of (if applicable)

Signed

Mayor

Title of Official



City of Utica



Utica, New York

To The City Clerk of Utica

certify that

As provided by Section 12 of the Second Class Cities Laws, I hereby

Name: James A. Laurey

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Sergeant

in the department of Public Safety- Bureau Of Police

the term to commence January 31, 2014

the term to end N/A

filling unexpired term of (if applicable)

Signed

[REDACTED SIGNATURE]

Mayor

Title of Official

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) James Laurey		ID # 4816	RANK Sgt.	DIVISION/UNIT Training
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Training Director		PERIOD COVERED Annual	FROM 1/1/2020	TO 12/31/2020

PERFORMANCE LEVEL DEFINITIONS
 OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

5 PERSONAL APPEARANCE	5 COMMAND PRESENCE	4 REPORT WRITING ABILITY	5 INTERPERSONAL SKILLS (VERBAL)
5 RESPONSIVENESS TO SUPERVISION	5 ATTENDANCE	5 RELIABILITY	4 PERFORMANCE UNDER STRESS
5 PERFORMANCE	4 PUNCTUALITY	4 INVESTIGATIVE/PROBLEM SOLVING SKILLS	
4 JUDGMENT	4 CARE AND USE OF EQUIPMENT	4 KNOWLEDGE OF LAWS, POLICIES, ETC	

2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: INJURED ON-DUTY: INJURED OFF-DUTY: OTHER: TOTAL OCCURENCES:

3. SUPERVISORY PERSONNEL ONLY

5 LEADERSHIP QUALITIES	4 EFFECTIVENESS OF DELEGATION	5 TRAINING/COACHING OF SUBORDINATES	4 EVALUATION OF SUBORDINATES
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4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

PERFORMANCE: Sgt. Laurey continues to work diligently to assure that UPD is the first to certify our instructors and deliver new mandated DCJS training standards for our Police Academy, as well as all sworn UPD members during department in-service or virtually through online training. Many of these training are nationally recognized as best practices which put's UPD out in front of other local, state and national police agencies in police training. Sgt. Laurey takes great pride in his work and the final product that is produced from the Mohawk Valley Police Academy.

APPEARANCE: Sgt. Laurey always displays a professional image and is a good role-model for recruits.

LEADERSHIP: I have seen Sgt. Laurey openly embrace some of the more difficult and uncomfortable tasks in the last twelve months as the agencies Training Director. His planning and oversite of the Police Academy the past twelve months proved to be integral in successfully completing the Basic Course for Police Officers during the pandemic. I believe his leadership is crucial to the continued growth of the Mohawk Valley Police Academy and the UPD. Sgt. Laurey's position as the President of the Law Enforcement Training Directors Association of New York State, also demonstrates his leadership and valued opinion when it comes to advancing police trainings.

ATTENDANCE: Sgt. Laurey has used 0 sick days this year, showing his strong sense of responsibility and commitment to his unit and to the UPD.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Sgt. Laurey as the Utica Police Training Director is responsible for all department instructors regardless of rank and should continue to monitor instructors and evaluate curriculums to make sure they are currently meet the high standard we require. .

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☒ OUTSTANDING ☐ VERY GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature DON CENQUE Rank CAPT Date 3/01/21
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature DON CENQUE Rank CAPT Date 3/01/21
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature S. LAUREN Rank Sergeant Date 3/1/21
Print / Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) James Laurey	ID # 4816	RANK Sgt.	DIVISION/UNIT Training
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Training Director	PERIOD COVERED Annual	FROM 1/1/19	TO 12/31/19

PERFORMANCE LEVEL DEFINITIONS

OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

5 PERSONAL APPEARANCE	5 COMMAND PRESENCE	4 REPORT WRITING ABILITY	5 INTERPERSONAL SKILLS (VERBAL)
5 RESPONSIVENESS TO SUPERVISION	4 ATTENDANCE	4 RELIABILITY	4 PERFORMANCE UNDER STRESS
5 PERFORMANCE	5 PUNCTUALITY	4 INVESTIGATIVE/PROBLEM SOLVING SKILLS	
4 JUDGMENT	4 CARE AND USE OF EQUIPMENT	4 KNOWLEDGE OF LAWS, POLICIES, ETC	

2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: 2 INJURED ON-DUTY: 0 INJURED OFF-DUTY: 0 OTHER: 0 TOTAL OCCURENCES: 2

3. SUPERVISORY PERSONNEL ONLY

5 LEADERSHIP QUALITIES	4 EFFECTIVENESS OF DELEGATION	5 TRAINING/COACHING OF SUBORDINATES	5 EVALUATION OF SUBORDINATES
-------------------------------	--------------------------------------	--	-------------------------------------

4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

See attached:

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).
 See attached:

(Continue on Back)

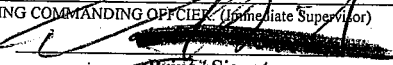
(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☒ OUTSTANDING ☐ VERY GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER (Immediate Supervisor) Name:

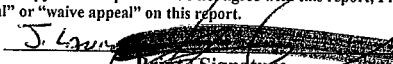
Signature  Rank Capt Date 2/5/20
Print/Signature

7. SUPERVISOR NAME (If not the same as the Reviewing Commanding Officer)

Signature  Rank Capt Date 2/5/20
Print/Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature  Rank Sgt Date 2/5/20
Print/Signature

Sgt. James Laurey Performance Evaluation Notes 2019

3. NARRATIVE SECTION

PERFORMANCE*

Sgt. Laurey continues to work diligently to assure that UPD is the first to certify our instructors and deliver new mandated DCJS training standards for our MVPA recruit classes, as well as all sworn UPD members during department In-service training. Many of these trainings are nationally recognized as best practices which puts us out front of other local, county and state agencies in police training. Sgt. Laurey also continues to come in early or stay late to attend to administrative duties at the Mohawk Valley Police Academy and Utica Police Department. He takes great pride in his work and the final product that is produced through the Mohawk Valley Police Academy.

PERSONAL APPEARANCE*

Sgt. Laurey always displays a professional image and is a good role-model for recruits.

LEADERSHIP QUALITIES / WORK QUALITY */ COMMAND PRESENCE*

Sgt. Laurey displayed excellent leadership in addressing not only recruit & patrol officers, but other supervisors of equal or higher rank when training deficiencies like the ones in the FTO program were identified. He took the necessary steps to develop an FTO Refresher training course for all supervisors and FTO officers. This training established clear procedures, time lines, as well as roles and responsibilities for documenting and creating remedial plans for deficient recruits. His planning and oversight of Academy and Department training is crucial to the continued growth and success of the Mohawk Valley Police Academy & UPD. Sgt. Laurey is currently the President of the Law Enforcement Training Director's of New York State which also demonstrates his leadership and valued input when it comes to advancing police trainings.

RESPONSIVENESS TO SUPERVISION*

Sgt. Laurey is responsive to supervision and makes himself available at all hours of the day and night to complete agency objectives and effectively manage training responsibilities at the Mohawk Valley Police Academy and Utica Police Department.

PUNCTUALITY*

Sgt. Laurey only used 2 sick days this year and came to work on several occasions when not feeling 100 %. He demonstrates a strong sense of responsibility and commitment to his unit and is always punctual.

INTERPERSONAL SKILLS*

Sgt. Laurey has very good interpersonal communication skills that allow him to work well with all sworn and civilian staff. This is evident by the strong relationships he has built with outside agencies who are extremely responsive to his requests when coordinating training events.

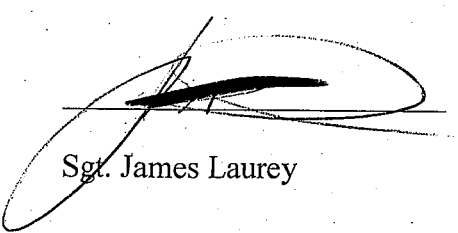
EVALUATION OF SUBORDINATES / TRAINING & COACHING OF SUBORDINATES*

Sgt. Laurey does an excellent job at appropriately evaluating personnel under his command and continues to take necessary steps to assure required performance measures are met by all recruit officers.

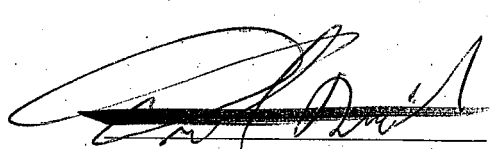
HOW CAN THIS EMPLOYEE BEST IMPROVE HIS/HER PERFORMANCE?

Sgt. Laurey as the Utica Police Training Director is responsible for all department instructors regardless of rank and should continue to monitor instructors and evaluate curriculums to make sure each meets the high standards we require.

Sgt. Laurey should continue to pursue professional development training to prepare himself for promotion to higher ranks as he is clearly ready and capable of a command staff promotion to Lieutenant.



Sgt. James Laurey



Captain David Mickle

Date 2/5/20

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) James Laurey	ID # 4816	RANK Sgt	DIVISION/UNIT Training
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Training Director	PERIOD COVERED Annual	FROM 01/01/18	TO 12/31/18

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past six month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

5	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	5	WORK QUALITY	4	KNOWLEDGE OF LAWS, POLICIES, ETC.
5	RESPONSIVENESS TO SUPERVISION	4	ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
4	INITIATIVE	4	PUNCTUALITY	4	INVESTIGATIVE/PROBLEM SOLVING SKILLS	5	INTERACTION WITH PUBLIC
4	JUDGMENT	4	CARE AND USE OF EQUIPMENT	5	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
4	COMMAND PRESENCE	4	PERFORMANCE UNDER STRESS	4	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

5	LEADERSHIP QUALITIES	4	EFFECTIVENESS OF DELEGATION	5	TRAINING/COACHING OF SUBORDINATES	5	EVALUATION OF SUBORDINATES
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3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

See attached narrative:

How can this employee best improve his/her performance? See attached narrative:

Sgt. James Laurey Performance Evaluation Notes 2018

3. NARRATIVE SECTION

Sgt. Laurey continues to work diligently to assure that UPD is the first to certify our instructors and deliver new mandated DCJS training standards for our MVPA recruit classes, as well as all sworn UPD members during department In-service training. Many of these trainings are nationally recognized as best practices which puts us out front of other local, state and national police agencies in police training. Sgt. Laurey also continues to come in early to perform physical fitness training and stays late to attend to administrative duties at the Mohawk Valley Police Academy and Utica Police Department. He takes great pride in his work and the final product that is produced from the Mohawk Valley Police Academy.

GENERAL APPEARANCE*

Sgt. Laurey always displays a professional image and is a good role-model for recruits.

LEADERSHIP QUALITIES / WORK QUALITY *

I have seen Sgt. Laurey grow significantly in the past twelve months as he openly embraces some of the more difficult and uncomfortable responsibilities as the UPD Training Director. His planning and oversight of Academy and Department training has continued to improve over this past year to a point where I believe his leadership is crucial to the continued growth and success of the Mohawk Valley Police Academy & UPD. His appointment as President of the DCJS Municipal to the DCJS training committee also demonstrates his leadership and valued input when it comes to advancing police trainings.

RESPONSIVENESS TO SUPERVISION*

Sgt. Laurey is responsive to supervision and makes himself available at all hours of the day and night to complete agency objectives and effectively manage training responsibilities at the Mohawk Valley Police Academy and Utica Police Department.

ATTENDANCE*

Sgt. Laurey used 0 sick day this year and came to work on several occasions when not feeling 100 %. He demonstrates a strong sense of responsibility and commitment to his unit.

INTERACTION WITH OTHER MEMBERS OF DEPARTMENT & PUBLIC* / COMMUNICATION SKILLS*

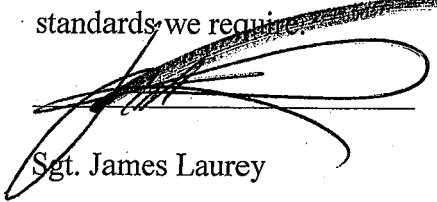
Sgt. Laurey has very good interpersonal communication skills that allow him to work well with all sworn and civilian staff. This is evident by the strong relationships he has built with outside agencies who are extremely responsive to his requests when coordinating training events.

EVALUATION OF SUBORDINATES / TRAINING & COACHING OF SUBORDINATES*

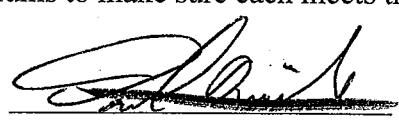
Sgt. Laurey does an excellent job at appropriately evaluating personnel under his command and continues to take necessary steps to assure required performance measures are met by all recruit officers.

HOW CAN THIS EMPLOYEE BEST IMPROVE HIS/HER PERFORMANCE?

Sgt. Laurey as the Utica Police Training Director is responsible for all department instructors regardless of rank and should continue to monitor instructors and evaluate curriculums to make sure each meets the high standards we require.



Sgt. James Laurey



Captain David Mickle

Date 1-15-19

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2019

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Laurey, James A

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:
Sergeant

SALARY:
\$ 86,766.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran ☐ Non-Veteran
☐ Disabled Veteran ☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:
ID# 4816

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

Give facts under Remarks

From: To:

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

3.75% contract inc. eff. 4/1/19

Longevity inc. eff 8/11/18.

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

COPY

Report all personnel changes to this form Send ONE COPY prior to payroll affected by this change SUPPLEMENTARY PAYROLL CERTIFICATION AND REPORT OF PERSONNEL CHANGE		DATE MONTH 08 DAY 11 YEAR 2018	
TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Laurey, James A	
FROM: (Check only one) ☒ City ☐ County ☐ Town ☐ Village or District		ADDRESS: 	
DEPARTMENT: Police Department		TITLE OF POSITION: Sergeant	SALARY: \$ 83,630.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		☐ Veteran ☐ Non-Veteran ☐ Disabled Veteran ☐ Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: ID# 4816
	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	☐ Permanent		Return report of Certification
	☐ Provisional		Attach application (MSD-330)
	☐ Temporary	From: To:	State length of employment
	☐ Substitute	From: To:	Give facts under Remarks
	☐ For Term of Office	From: To:	Give facts under Remarks
	☐ Permanent Promotion		Return report of Certification
	☐ Provisional Promotion		Attach nomination
	☐ Non-Competitive Class		Attach application (MSD-330)
	☐ Exempt Class		Submit this form only
	☐ Labor Class		Attach application (MSD-330)
T E R M I N A S	☐ Resignation		Submit signed resignation
	☐ Retirement		Give effective date
	☐ Deceased		Indicate date
	☐ Removal		Attach copy of proceedings
	☐ Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	☐ Military Leave of Absence		Give facts under Remarks
	☐ Other Leave of Absence	From: To:	Give facts under Remarks
	☐ Transfer		Give facts under Remarks
	☐ Demotion		Give facts under Remarks
	☐ Suspension		Give facts under Remarks
	☐ Reinstatement		Give facts under Remarks
	☐ Change in Classification		Give facts under Remarks
	☐ New Position		Submit form MSD-222
	☒ Change in Salary	8/11/18	Indicate new salary
	☐ Change in Name		Give facts under Remarks
☐ Other		Give facts under Remarks	
Remarks: (Continue on back if necessary)			
Longevity inc. eff 8/11/18. New Contract salary changes eff. 4/1/18 pp. 6/8/18 1% Contract increase effective 10/1/15			
		Appointing Officer Title Address	
		 Chief of Police	
CERTIFICATE valid until _____ (Date)		This certifies that the above employment is in accordance with Law and Rules made in pursuance to law. Subject to any limitation or condition specified above.	
		By _____ Date _____	

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 08 YEAR 2018

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Laurey, James A

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 82,829.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran /

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 4816

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
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N
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S

☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

From: To:

From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

T
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A
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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

Give facts under Remarks

Remarks: (Continue on back if necessary)

New Contract salary changes eff. 4/1/18
pp. 6/8/18

Appointing Officer

Title

Address

Chief of Police

1% Contract increase effective 10/1/15

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 23 YEAR 2015

TO:

Utica Civil Service Commission

NAME OF EMPLOYEE:

Laurey, James A

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 76,547

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 4816

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

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Remarks: (Continue on back if necessary)

1% Contract increase effective 10/1/15

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 09 DAY 03 YEAR 2015

TO:

Utica Civil Service Commission

NAME OF EMPLOYEE:

Laurey, James A

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 75,789

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 4816

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From:

To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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☐ Resignation

☐ Retirement

☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

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Give facts under Remarks

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Give facts under Remarks

Submit form MSD-222

Indicate new salary

Give facts under Remarks

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☐ Military Leave of Absence

☐ Other Leave of Absence

☐ Transfer

☐ Demotion

☐ Suspension

☐ Reinstatement

☐ Change in Classification

☐ New Position

☐ Change in Salary

☐ Change in Name

☒ Other

9/3/15

Give facts under Remarks

Remarks: (Continue on back if necessary)

2% Contract increase effective 4/1/15

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2015

TO:

Utica Civil Service Commission

NAME OF EMPLOYEE:

Laurey, James A

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 75,789

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 4816

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

From: To:

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From: To:

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

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☐ Resignation

☐ Retirement

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☐ Layoff (Lack of Work or Funds)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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4/1/15



Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 10 DAY 01 YEAR 2014

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Laurey, James A

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 74,303

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 4816

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☐ Permanent

☐ Provisional

☐ Temporary

☐ Substitute

☐ For Term of Office

☐ Permanent Promotion

☐ Provisional Promotion

☐ Non-Competitive Class

☐ Exempt Class

☐ Labor Class

☐ Resignation

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☐ Deceased

☐ Removal

☐ Layoff (Lack of Work or Funds)

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☐ Military Leave of Absence

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☐ Transfer

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☐ Reinstatement

☐ Change in Classification

☐ New Position

☒ Change in Salary

☐ Change in Name

☐ Other

From: To:

From: To:

From: To:

From: To:

10/1/14

Return report of Certification

Attach application (MSD-330)

State length of employment

Give facts under Remarks

Give facts under Remarks

Return report of Certification

Attach nomination

Attach application (MSD-330)

Submit this form only

Attach application (MSD-330)

Submit signed resignation

Give effective date

Indicate date

Attach copy of proceedings

Give facts under Remarks

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Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract increase effective 10/1/14

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 01 YEAR 2014

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Laurey, James A

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:

Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 73,568

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 4816

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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Attach application (MSD-330)

☐ Exempt Class

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☐ Resignation

Submit signed resignation

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Give effective date

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Indicate date

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Attach copy of proceedings

☐ Layoff (Lack of Work or Funds)

Give facts under Remarks

☐ Military Leave of Absence

Give facts under Remarks

☐ Other Leave of Absence

From: To: Give facts under Remarks

☐ Transfer

Give facts under Remarks

☐ Demotion

Give facts under Remarks

☐ Suspension

Give facts under Remarks

☐ Reinstatement

Give facts under Remarks

☐ Change in Classification

Give facts under Remarks

☐ New Position

Submit form MSD-222

☒ Change in Salary

4/1/14

Indicate new salary

☐ Change in Name

Give facts under Remarks

☐ Other

Give facts under Remarks

Remarks: (Continue on back if necessary)

Contract Increase effective 4/1/14

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 01 DAY 30 YEAR 2014

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Laurey, James A

FROM: (Check only one)

☒ City ☐ County ☐ Town ☐ Village or District

ADDRESS:

DEPARTMENT:
Police Department

TITLE OF POSITION:

Sergeant

SALARY:

\$ 72,125.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

☐ Veteran

☐ Non-Veteran

☐ Disabled Veteran

☐ Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 4816

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

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☒ Permanent EL # 12-832

01-31-2014

Return report of Certification

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☐ Resignation

Submit signed resignation

☐ Retirement

Give effective date

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☐ Layoff (Lack of Work or Funds)

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☐ Change in Salary

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Give facts under Remarks

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Give facts under Remarks

Remarks: (Continue on back if necessary)

Promoted to Sergeant eff. 1/31/14

CHANGE NOTED

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

UTICA POLICE DEPARTMENT

Personnel Order

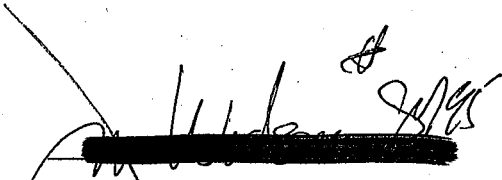


Issue date: 24 March 2011	Subject: Transfer Order	P.O. 11-08
Issuing Authority Captain Watson	Approved by: Chief Mark W Williams	

Inv J Laurey

Will leave CID Nights at the completion of his tour of duty on 1 April 2011 and report to Captain J Watson on 4 April 2011 at 07:45 for assignment in the Juvenile Aid Unit.

Will leave CID Days at the completion of his tour of duty on 1 April 2011 and report to Lieutenant M Zdanowicz on 4 April 2011 at 16:45 for assignment in CID Nights.


[Redacted Signature]
Captain James Watson
Criminal Investigation Division

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 28 February 2007	Subject: Assignment / Transfer Orders	P.O.07 - 9
Captain C. Stephens	Approved by: Chief C. Allen Pylman	

[REDACTED] Will leave Platoon C on 11 March 2007. He will report to Captain L. Pawlinga at 08:00 12 March 2007 for assignment in the Services Division.

[REDACTED] Will leave the Services Division 2 March 2007. He will report to Lieutenant M. Bailey at 07:45 3 March 2007 for assignment in Platoon B Squad 2.

Officer J. Laurey Will leave Platoon C on 13 March 2007. He will report to Lieutenant M. Bailey at 07:45 14 March 2007 for assignment in Platoon B Squad 2.

[REDACTED] Will leave Platoon C on 11 March 2007. He will report to Lieutenant M. Bailey at 07:45 12 March 2007 for assignment in Platoon B Squad 3.

[REDACTED] Will leave Platoon C on 12 March 2007. He will report to Lieutenant M. Bailey at 07:45 13 March 2007 for assignment in Platoon B Squad 1.

[REDACTED] Will leave Platoon A on 13 March 2007. He will report to Lieutenant W. Manolescu at 15:45 14 March 2007 for assignment in Platoon C Squad 2.

[REDACTED] Will leave Platoon A on 10 March 2007. He will report to Lieutenant W. Manolescu at 15:45 11 March 2007 for assignment in Platoon C Squad 3.

[REDACTED] Will leave Platoon A on 10 March 2007. She will report to Lieutenant W. Manolescu at 15:45 11 March 2007 for assignment in Platoon C Squad 3.

[REDACTED] Will leave Platoon B on 9 March 2007. She will report to Lieutenant W. Manolescu at 15:45 10 March 2007 for assignment in Platoon C Squad 2.

Personnel Order 2004-11

TO: ALL POLICE PERSONNEL
FROM: Captain C. Stephens
DATE: 26 April 2004
RE: Assignments

[REDACTED]

Will leave Platoon B Squad 3 at the end of tour on 28 April 2004. He will report to Lieutenant M. Mezzanini at 23:45 hours 30 April 2004 for assignment in Platoon A Squad 1 1 May 2004.

[REDACTED]

Will leave Platoon C Squad 3 at the end of tour on 29 April 2004. He will report to Lieutenant J. Toomey 07:45 hours 3 May 2004 for assignment in Platoon B Squad 2.

[REDACTED]

Will leave Platoon C Squad 3 at the end of tour on 29 April 2004. He will report to Lieutenant M. Mezzanini at 23:45 hours 1 May 2004 for assignment in Platoon A Squad 3 2 May 2004.

Officer J. Laurey

Will leave Platoon B Squad 2 at the end of tour on 1 May 2004. He will report to Lieutenant M. Williams 15:45 hours 4 May 2004 for assignment in Platoon C Squad 2.

[REDACTED]

Will leave Platoon A Squad 3 at the end of tour on 29 April 2004. He will report to Lieutenant M. Williams 15:45 hours 2 May 2004 for assignment in Platoon C Squad 3.

[REDACTED]

Will leave Platoon B Squad 1 at the end of tour on 27 April 2004. He will report to Lieutenant M. Williams 15:45 hours 30 April 2004 for assignment in Platoon C Squad 1.

[REDACTED]

Will leave Platoon B Squad 1 at the end of tour on 27 April 2004. He will report to Lieutenant M. Mezzanini at 23:45 hours 29 April 2004 for assignment in Platoon A Squad 1 30 April 2004.

[REDACTED]

Will leave Platoon C Squad 1 at the end of tour on 2 May 2004. He will report to Sergeant J. Franco at 12:00 4 May 2004 for temporary assignment in the Community Policing Unit.

[REDACTED]

Will leave Platoon B Squad 1 at the end of tour on 3 May 2004. He will report to Sergeant J. Franco at 12:00 6 May 2004 for temporary assignment in the Community Policing Unit.

[REDACTED]

Will leave Platoon A Squad 1 at the end of tour on 3 May 2004. He will report to Sergeant J. Franco at 12:00 6 May 2004 for temporary assignment in the Community Policing Unit.

[REDACTED]

Will leave Platoon C Squad 1 at the end of tour on 2 May 2004. He will report to Sergeant J. Franco at 12:00 4 May 2004 for temporary assignment in the Community Policing Unit.

[REDACTED]

Will leave Platoon B Squad 3 at the end of tour on 3 May 2004. He will report to Sergeant J. Franco at 12:00 6 May 2004 for temporary assignment in the Community Policing Unit.

Captain Clayton S. Stephens III
Uniform Division Commander

Personnel Order 2004-7

TO: All Police Personnel
FROM: Captain C. Stephens
DATE: 11 March 2004
RE: Personnel Assignments

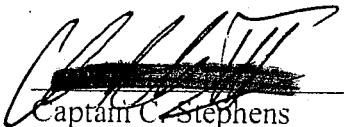
[REDACTED] Will leave the Platoon A Squad 2 at the end of tour 15 March 2004. He will report to Lieutenant M. Williams at 15:45 hours 17 March 2004 for assignment in Platoon C Squad 1.

[REDACTED] Will leave the Platoon B Squad 2 at the end of tour 17 March 2004. He will report to Lieutenant M. Williams at 15:45 hours 19 March 2004 for assignment in Platoon C Squad 1.

[REDACTED] Will leave the Platoon B Squad 1 at the end of tour 16 March 2004. He will report to Lieutenant M. Mezzanini at 23:45 hours 17 March 2004 for assignment in Platoon A Squad 3 18 March 2004.

Officer J. Laurey Will leave the Platoon C Squad 2 at the end of tour 14 March 2004. He will report to Lieutenant S. Jones at 07:45 hours 17 March 2004 for assignment in Platoon B Squad 2.

[REDACTED] Will leave the Platoon C Squad 1 at the end of tour 16 March 2004. He will report to Lieutenant S. Jones at 07:45 hours 19 March 2004 for assignment in Platoon B Squad 1.



Captain C. Stephens
Uniform Division Commander

Personnel Order 2004-3

TO: All Police Personnel
FROM: Captain C. Stephens
DATE: 22 January 2004
RE: Personnel Assignments

..... Will leave the Police Academy at the end of tour 24 January 2004. He will report to Lieutenant M. Mezzanini at 23:45 hours 26 January 2004 for assignment on 27 January 2004, in Platoon A Squad 3.

..... Will leave the Police Academy at the end of tour 24 January 2004. He will report to Lieutenant S. Jones at 07:45 hours 29 January 2004 for assignment in Platoon B Squad 2.

..... Will leave the Police Academy at the end of tour 24 January 2004. He will report to Lieutenant S. Jones at 07:45 hours 26 January 2004 for assignment in Platoon B Squad 1.

Officer J. Laurey Will leave the Police Academy at the end of tour 24 January 2004. He will report to Lieutenant M. Williams at 15:45 hours 26 January 2004 for assignment in Platoon C Squad 1.

..... Will leave the Police Academy at the end of tour 24 January 2004. He will report to Lieutenant M. Williams at 15:45 hours 29 January 2004 for assignment in Platoon C Squad 2.


Captain C. Stephens
Uniform Division Commander

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

6/21/11

SUBJECT: Secondary Employment

TO: Chief of Police: Mark W. Williams

I am submitting this narrative to request permission to work off-duty secondary employment. I am seeking a position with Mohawk Valley Community College as an Adjunct Instructor for the Police Pre-Employment Training Program /Phase 1 Police Academy. Thank you for your time and consideration.

Respectfully Submitted,
Inv James Laurey

Approved

NAME:

[Signature]

RANK: INV. 4816

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

September 27, 2010

INTRA-AGENCY MEMORANDUM**SUBJECT:** Investigator James Laurey: Temporary Assignment**TO:** Chief of Police: M. Williams

On the 13th of April 2009, Inv. James Laurey reported to the Criminal Investigation Division for a Temporary Investigator assignment position, in General Assignment – Night CID.

It was immediately noticed by his supervisors and senior members of the division that he displayed many quality attributes which make for an excellent Investigator. He was well respected by his peers and the public. He was known to be extremely reliable and trustworthy. He also appeared to be a very mature and well rounded Officer. To add to these traits, he also proved to be very effective in communicating with people. This included victims, witnesses and suspects alike. He started to acquire and foster good relationships with other units and personnel within the division, other departments and agencies and with the Oneida County District Attorneys Office. These relationships have proven to be very valuable. In addition, Investigator Laurey has created and maintained many street contacts and has earned credibility and respect in the public arena.

From his first day of assignment to present, Investigator Laurey has arrived early for his shifts, stayed late and come in on days off to complete tasks and give cases the attention they require. The majority of these times he has done so without expectation of compensation. He has always been determined and dedicated to the mission of this division and the department as a whole.

Inv. Laurey has shown that he is the caliber of officer and quality Investigator this unit requires. He takes pride in his work, his character and attributes prove to be essential to a successful and productive Criminal Investigation Division. Jim needs only be shown something once, and it assuredly becomes a constant. He is a quick learner, who has even surprised this writer with his current level of production. He has become an important piece of what has become an extremely young, but successful Night CID Unit. It is the opinion of his supervisors that the unit would assuredly benefit by retaining him as a third permanent investigator.

Respectfully Submitted,

Lt. Michael Zdanowicz

NAME: RANK: LT 

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) James Laurey	ID # 4816	RANK Invest	DIVISION/UNIT CID
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) General Assignment/ Night	PERIOD COVERED 18 Months	FROM 4/13/09	TO 09/27/10

PERFORMANCE LEVEL DEFINITIONS

EXCELLENT = 5

GOOD = 4

ACCEPTABLE = 3

NEEDS IMPROVEMENT = 2

UNSATISFACTORY = 1

In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

4	GENERAL APPEARANCE	4	ASSIGNMENT TASKS	4	WORK QUALITY	3	KNOWLEDGE OF LAWS, POLICIES, ETC.
5	RESPONSIVENESS TO SUPERVISION	4	ATTENDANCE	4	RELIABILITY	4	REPORT WRITING ABILITY
4	INITIATIVE	5	PUNCTUALITY	3	INVESTIGATIVE/PROBLEM SOLVING SKILLS	4	INTERACTION WITH PUBLIC
4	JUDGMENT	3	CARE AND USE OF EQUIPMENT	5	INTERACTION WITH OTHER MEMBERS OF THE DEPARTMENT		
4	COMMAND PRESENCE	4	PERFORMANCE UNDER STRESS	4	COMMUNICATION SKILLS (VERBAL)		

2. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES

EFFECTIVENESS OF DELEGATION

TRAINING/COACHING OF SUBORDINATES

EVALUATION OF SUBORDINATES

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

Inv. Laurey has improved his performance in all areas since his previous evaluations and continues to excel. He has exceeded the expectations of his supervisors entirely.

Most impressive of all Inv. Laurey's attributes is his reliability, maturity and ability to self manage. He has earned the trust of his fellow Investigators and his supervisors.

During his assignment to the division he has grown into a well rounded, competent and effective investigator. He has achieved every goal set by his supervisors and himself and in doing so has become an asset not only to the night unit but to the division as a whole.

His assignments and tasks are always completed well ahead of time and most importantly to a high standard. He arrives for duty well in advance of his shift and always eager to work.

He has proven to interact extremely well with all members and units within this department which enables him to effectively work his cases and more importantly, productively manage scenes and crimes in progress. This ability reaches to other departments and entities including the Oneida County District Attorneys Office which is a very important relationship needed in his position.

As noted on his last evaluation, Inv. Laurey does not become overwhelmed in hectic situations, which is an important trait displayed by him. This has allowed him to become effective during in progress crimes and serious offenses and has helped him learn and sharpen other attributes.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

Inv. Laurey can improve his performance at this time simply by maintaining his current level of excellence and dedication and to help guide and mentor junior members of this division to achieve the goals of the unit, division and the department as a whole.

(Continue on Back)

(Goal settings Continue From Front)

Taking into consideration Inv. Laurey's relatively short time as a Utica Police Officer, and much shorter time as a General Assignment Investigator, Jim has developed quite rapidly. He has become an important piece of the "core members" of Night CID. My confidence in Jim was showed in assigning him as the lead in a current homicide investigation. Jim displayed the reliability, confidence and work ethic needed to be successful in these types of investigations. I am very proud of the manner in which Jim has diligently worked to learn the complexities involved in being an investigator. I have the utmost confidence that he will continue to improve, and deserves to be a permanent part of this unit. - Lt. M. Zdanowicz

4. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

☐ EXCELLENT ☒ GOOD ☐ ACCEPTABLE ☐ NEEDS IMPROVEMENT ☐ UNSATISFACTORY

5. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name: Michale Zdanowicz

Signature Michael Zdanowicz Rank Lieutenant Date 9-27-10
Print / Signature

6. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: [Redacted]

Signature Michael Zdanowicz Rank Lieutenant Date 9-27-10
Print / Signature

7. EMPLOYEE'S COMMENTS: (Optional)

8. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature James Laurey Rank Temp. Invest. Date 9-27-10
Print / Signature



Memo 15-03

General Topics Instructors

Issuing Authority: Captain David Mickle

Release Date: March 2nd, 2015

The department shall assign members as General Topics Instructors based upon the recommendations of Unit Commanders with the approval of the Chief of Police. Members selected for assignment, as instructors must successfully complete the DCJS Instructor Development Course.

If you are selected to become a General Topics Instructor and successfully pass the Instructor Development Course, you will be expected to assist in teaching with in-service instruction for this agency on any assigned topic, and may be called upon for instruction at the Police Academy. This also applies to all current General Topics Instructors.

General Topics Instructors may receive training on specialty courses of instruction such as, Defensive Tactics, Firearms, Radar/Lidar, BAO, Physical Fitness, TASER, EVOC etc. Consideration for specialty instruction will be based upon your current standing as a General Topics Instructor and participation with in-service and Police Academy instruction.

You may not Opt-Out of your title as General Topics Instructor during your tenure with this agency.

NOTICE OF COURSE COMPLETION

CEVO II - POLICE

JAMES LAUREY
UTICA POLICE DEPARTMENT

96%

12/27/2007

Thank you for participating in the CEVO II - POLICE Program

The answers to your missed questions:

*When faced with a tailgater in a non-emergency situation, you should increase your following distance.
If you cannot see another vehicle's rearview mirror, you are probably driving in that driver's blind spot.*

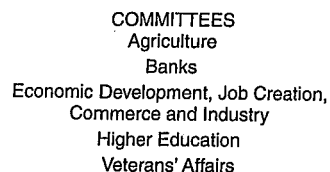
UTICA POLICE DEPARTMENT
JAMES LAUREY
413 ORISKANY ST WEST
UTICA, NY 13502

Coaching Systems

PO Box 2233

Princeton, NJ 08543

www.coachingsystems.com



NEW YORK 10010
E-MAIL: DUTSCHSCHMIDT



1101 Sherman Drive
Utica, New York 13501-5394
www.mvcc.edu

Institute for Emergency
Preparedness & Public Services

April 28, 2017

Dear Director Laurey,

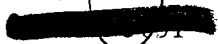
I am writing to express my sincere appreciation for the excellent work you did to support *The MVCC Prepare for Success Event* on April 28, 2017. The goal of this event was to provide our students with the opportunity to obtain free professional clothing and advice for future interviews and/or employment opportunities. We collected clothing over the last two months and your willingness to assist our students is commendable.

I would like to extend my gratitude as well to the Utica Police Department for being a great community partner with MVCC. The dedicated people, like you who serve in your organization are to be praised for the sharing of your resources and time to enhance educational opportunities for our students. Their goal of preparing our students for the future was successful and you clearly assisted us in meeting our goal.

Again, my thanks to you for your participation,


Dr. Marianne Buttenschon Ed.D

Dean, Institute for Emergency Preparedness and Public Service


Achiever Learner Input Responsibility Developer

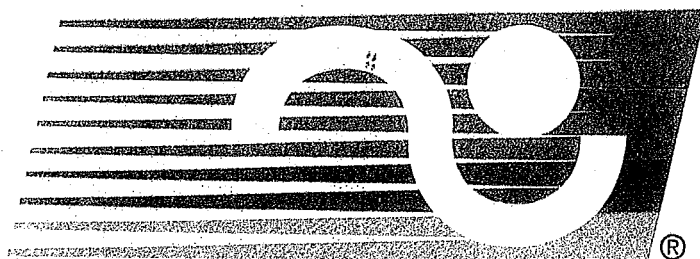
"Alone we can do so little; together we can do so much" - Helen Keller

cc. Chief Williams





BOILERMAKER



Thank You

July 15, 2015

Dear Chief Williams,

Well the 2015 Boilermaker has come and gone, and by all accounts, seems to have been a great success. On behalf of the Boilermaker Committee, volunteers and participants I want to thank you and your entire staff to support us. Simply put, if we didn't have the UPD we don't have the event!

I want to tell you Lt. Kelly and Sergeant Laurie represented the UPD very well in the Unified Command Center! And... congratulations on winning the Police/Fire Competition! All the best,



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

FILE

Fax [REDACTED]

ROBERT PALMIERI
Mayor

Mark W. Williams
Chief of Police

September 18, 2012

~~SERGEANT SAM GEDDES~~
SERGEANT MIKE MURPHY
INVESTIGATOR JIM LAUREY
POLICE OFFICER DAVID POCCIA
POLICE OFFICER SERIF SEFERAGIC
POLICE OFFICER RYAN KELLY

POLICE OFFICER BRENTON SEAMON
POLICE OFFICER MICHAEL CURLEY
POLICE OFFICER JOSHUA GRANDE
POLICE OFFICER JEREMY NASH
POLICE OFFICER TITUS CICCONE

Sergeants Geddes & Murphy, Investigator Laurey,
Officers Poccia, Seferagic, Kelly, Seamon, Curley, Grande, Nash & Ciccone:

It was very comforting to hear from individuals (fans) who attended the Proctor-RFA game last Thursday, September 13th. They stated that our officers did a remarkable job in keeping things going smoothly. It was a large crowd and competition-rivalry between both schools was very evident. These calls received by our office were very complimentary to our officers and they were appreciative that these officers were doing such a great job in keeping everything under control.

I wanted to let each of you that your work is appreciated. Thanks for doing such a great job!

A copy of this letter will be placed in each of your respective files.

Sincerely yours,

Mark W. Williams
Chief of Police

MWW:jw

c.c.: Mayor Robert Palmieri
Deputy Chief John Toomey
Captain Lawrence Pawlinga
Captain Wayne Manolescu
Lieutenant Steven Brucker
Lieutenant Jim Watson



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY
413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

FILE COPY

Fax

(315) 223-5100
(315) 223-5100

DAVID R. ROEFARO
Mayor

Mark W. Williams
Chief of Police

Daniel N. LaBella
Commissioner of Public Safety

August 10, 2011

TEAM UPD 2011 – BOILERMAKER

DEPUTY CHIEF JOHN TOOMEY
CAPTAIN JIM WATSON
INVESTIGATOR JOSEPH AMEROSA
INVESTIGATOR DAVID KUHN
INVESTIGATOR JAMES LAUREY
INVESTIGATOR FRANK SCARCHILLI
OFFICER DAVID ARMSTRONG
OFFICER JIM GRAEFF
OFFICER BRETT HUMPHREYS
OFFICER PAUL PALADINO
OFFICER BRENTON SEAMON
OFFICER JOSHUA SKIBINSKI
OFFICER CHRISTOPHER SWIENTON

Dear Fellow Police Officers:

I want to express my deepest thanks and appreciation to each and every one of you for participating and being part of our UPD Boilermaker runner team. You have made us extremely proud and I commend the entire team for their fine efforts. The energy, enthusiasm and spirit of dedication that each of you displayed before and after the race was recognized by the public and others as well.

Congratulations to all you runners on completing the race! The Utica Police Department is very, very proud of each of you.

Sincerely yours,

Mark W. Williams
Chief of Police

MWW:jw

UTICA PUBLIC LIBRARY

303 Genesee Street Utica, New York 13501
[REDACTED]

BRIGHID O'BRIEN, Director

March 3, 2007

C. Allen Pylman
Chief of Police
Utica Police Department
413 Oriskany Street West
Utica, NY 13502

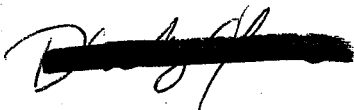
Dear Chief Pylman:

Thank you for your quick response to my concern about the police response time last week. As we discussed the Library staff was unaware of how swiftly the police did in reality respond.

Officer James Laurey visited the Library to discuss our concerns and he was wonderful. He was professional, cordial and extremely helpful in assisting us to make this building safer. It has been my experience that all your officers exhibit this type of professionalism and interest in the community.

Again, thank you.

Sincerely,



Darby O'Brien
Director

FILE COPY



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

413 ORISKANY STREET WEST, UTICA, NEW YORK 13502

Fax [REDACTED]

TIMOTHY J. JULIAN
Mayor

C. Allen Pylman
Chief of Police

March 15, 2004

[REDACTED]
[REDACTED]
Herkimer, New York 13350

Dear Ms. Barone:

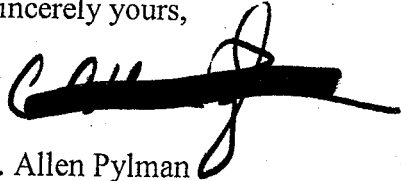
I am in receipt of your recent correspondence dated March 12, 2004. I was sorry to hear of your accident and am pleased you were not physically injured.

Thank you for your kind comments regarding the performance of Police Officer Christopher Jennings. The other police officers who assisted you were Officers Thomas Brady, James Laurey and Greg Facciolo. It was gratifying to know that they addressed this unfortunate incident in a professional and efficient manner. We hold our men and women to a high standard and like to think that the officers that assisted you are merely a reflection of the entire department.

A copy of your letter will be placed in the officers' permanent files.

Thank you for taking the time to write.

Sincerely yours,


C. Allen Pylman
Chief of Police

CAP:jw

BARONE

March 12, 2004

Commissioner of Police
Utica City Police Department
413 Oriskany Street, West
Utica, Ny 13502

Dear Commissioner,

On Wednesday evening, March 10, I was involved in a motor vehicle accident on Culver Avenue and Bleecker Street in Utica. Fortunately there were no serious, physical injuries involved.

The purpose of my letter is to commend the Utica city police officers who responded to the scene. They were present before I even had the time to call in the incident and were considerate, caring and compassionate.

Since I haven't been involved in a motor vehicle accident in years, I simply did not know what to do and was quite distressed. Your officers were most helpful and caring and saw me through a most emotionally stressful incident.

I only have the name of one officer and that is "Jennings" who wrote up the report, but there were also two other officers who were especially helpful and stayed with me the entire time. I am asking you to please extend my thanks and gratitude to these fine young men who do your city proud.

These days, it isn't often one can commend another, but I sincerely wish to do so. You can be very proud sir, if your entire staff is made up of fine officers as these. Please thank them for me.

Sincerely,


Barone

THIS IS TO CERTIFY THAT

James Lawrey

HAS SUCCESSFULLY COMPLETED THE

**The Importance of Fitness for Law Enforcement Professionals
Online Training**

ON

July 6, 2018

Jon Adler

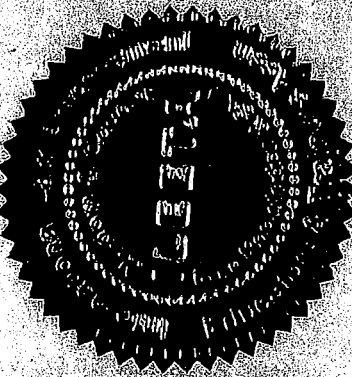
Mr. Jon Adler, Director,
Bureau of Justice Assistance



ILEETA

Presents this Certificate to

James Laurey
in recognition of attendance at the



ILEETA 2018 Conference

held in St. Louis, MO

*Presented this 24th
Day of March, 2018*

Harvey V. Hedden
Harvey V. Hedden, Exec. Director

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

James Laurey

has attended the

Procedural Justice Train-the-Trainer Course

given under the auspices of the

New York State Division of Criminal Justice Services
Albany, New York
May 16 – 19, 2017



A handwritten signature in black ink, appearing to read "Michael R. Wood".

Michael R. Wood
Deputy Commissioner

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

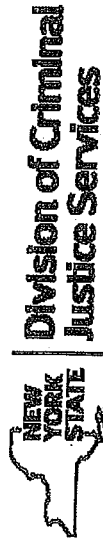
James Laurey

has attended the

Force Science Course

given under the auspices of the

New York State Division of Criminal Justice Services
Albany, New York
December 15-16, 2016



A handwritten signature in black ink, appearing to read "Michael R. Wood".

Michael R. Wood
Deputy Commissioner

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

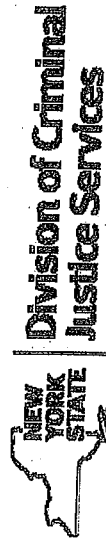
James Laurey

has attended the

***New York Law Enforcement and the Law-Updates,
Practices and Procedures Course***

given under the auspices of the

**NYS Division of Criminal Justice Services
Utica, New York
March 8, 2017**



A handwritten signature in black ink, appearing to read "Michael R. Wood".

Michael R. Wood
Deputy Commissioner

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

James Laurey

has attended the

Below 100 – 8 hour

given under the auspices of the

New York State Division of Criminal Justice Services
Lake Placid, New York
May 12, 2016



Division of Criminal
Justice Services

A handwritten signature in black ink, appearing to read "Michael R. Wood".

Michael R. Wood
Deputy Commissioner

Certification of Completion

This certifies that

James Laurey

has successfully completed

Community Safety Institute 3-day Train the Trainer

De-escalation: A Holistic Approach to Officer and Community Safety

April 4-6, 2017

Date

John Matthews

Executive Director

Community Safety Institute



Certificate of Completion
FORCE SCIENCE® INSTITUTE

James Laurey

has completed the course

***Understanding and Applying the
Principles of Force Science®***

December 15-16, 2016

Albany, NY

Hosted by:

New York State

Division of Criminal Justice Services

Dedicated to the study of human dynamics in high stress, rapidly unfolding force encounters

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

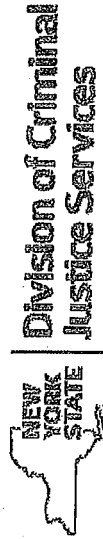
James Laurey

has attended the

TNT: Tactics in Traffic Course

given under the auspices of the

**NYS Division of Criminal Justice Services
Utica, New York
March 7, 2016**



A handwritten signature in black ink, appearing to read "Michael R. Wood".

Michael R. Wood
Deputy Commissioner

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

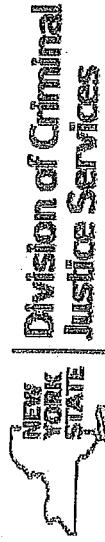
James Laurey

has attended the

Leadership & Mastering Performance Management Training

given under the auspices of the

**NYS Division of Criminal Justice Services
Albany, New York
February 1 – 5, 2016**



A handwritten signature in black ink, appearing to read "Michael R. Wood".

Michael R. Wood
Deputy Commissioner

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

James A. Laurey

is certified as a

Master Instructor



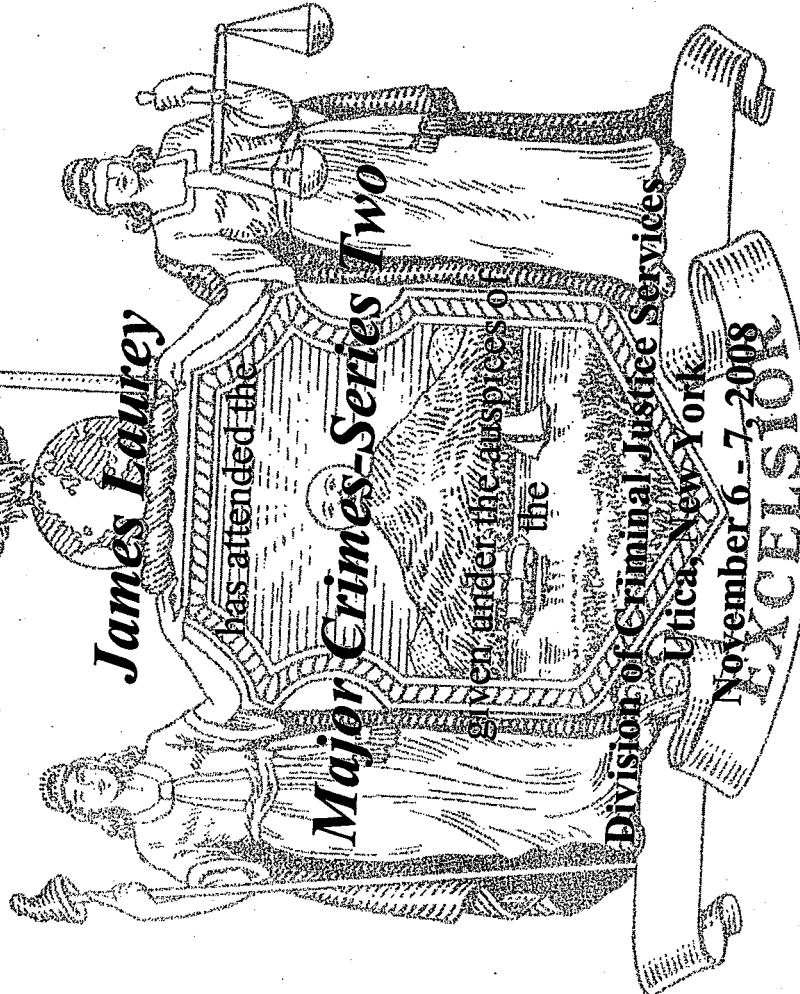
Ronald G. Spike
Chairman
Municipal Police Training Council



Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

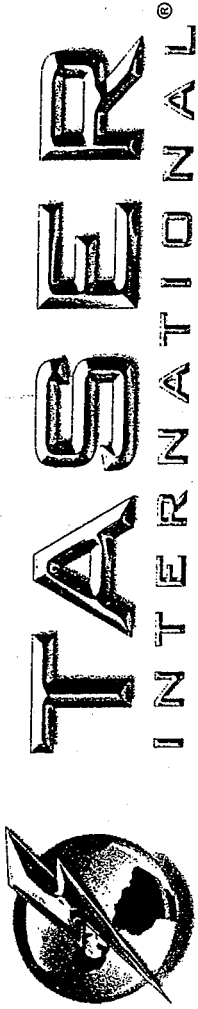
State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that



Denise E. O'Donnell
Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

John Billich
John Billich
Deputy Commissioner
Division of Criminal Justice Services



TASER® X26 CERTIFICATION

Police Officer James Laurey

Certified User

This Certifies that

Police Officer James Laurey

*is trained in the proper and safe use of the TASER® X26 Electronic Control Device and has passed the requirements of the
Utica Police Department TASER X26 training program under the supervision of a Certified Instructor.*

In Witness Whereof, Certified Instructor

Sergeant Steven Hauck

has certified the successful completion of the training requirements this day:

October 26, 2007

Certified Instructor: Sergeant Steven Hauck

Certified Instructor ID:

070808483581412871346C

SGT

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JAMES A. LAUREY

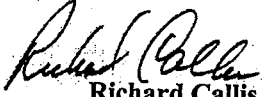
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00100

**Introduction to the Incident Command System,
(ICS 100)**

Issued this 05th Day of April, 2006

0.3 CEU


Richard Callis
Acting Superintendent
Emergency Management Institute

FEMA Form 16-31, October 05

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JAMES A. LAUREY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00700

**National Incident Management System
(NIMS) an Introduction**

Issued this 05th Day of April, 2006

0.3 CEU


Richard Callis
Acting Superintendent
Emergency Management Institute

FEMA Form 16-31, October 05

CERTIFICATE OF ACHIEVEMENT

This certifies that

JAMES A. LAUREY
has completed

THE 7 HABITS OF HIGHLY EFFECTIVE PEOPLE®

Issued this 28TH day of JANUARY, 2005

[Signature]
Workshop Facilitator

[Signature]
Hytum W. Smith
Vice Chairman

[Signature]
Stephen R. Covey
Vice Chairman

Franklin Covey has been approved as an authorized Continuing Education Unit sponsor member of the International Association for Continuing Education and Training



 **Franklin Covey**

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

James Laurey

has attended a

Pitfalls of Public Information Officers Course

given under the auspices of
the

NYS Division of Criminal Justice Services

Lake Placid, New York

May 16, 2013

Tony Perez

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

James A. Laurey

has successfully completed the

Basic Course for Police Officers

which satisfies the minimum
criteria established by the
Municipal Police Training Council

**Mohawk Valley Police Academy
Utica, New York**

August 11 - April 9, 2004

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

James R. DeLapp

James R. DeLapp
Deputy Commissioner
Office of Public Safety

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

James Laurey

**Legal Issues for New York Law Enforcement
Officers Training Course**

has attended a

given under the auspices of
the

Division of Criminal Justice Services

Utica, New York

November 9 - 10, 2010

Tony Perez

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

James A. Laurey

has successfully completed the

Police Field Training Officer Course

which satisfies the minimum
criteria established by the

Municipal Police Training Council
conducted at the

**Mohawk Valley Police Academy
Utica, New York**

October 30 - November 2, 2006

Chauncey G. Parker
Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike
Ronald G. Spike
Chairman
Municipal Police Training Council

Dr. Cedric L. Alexander
Dr. Cedric L. Alexander
Deputy Commissioner
Office of Public Safety

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

James Laurey

has successfully completed the

Conducted Energy Device Course - Equivalency

which satisfies the minimum
criteria established by the

Municipal Police Training Council

**This Certificate Awarded June 24, 2010
at Utica, New York**

EXCELSIOR

Thomas Belfiore

Thomas Belfiore
Chairman
Municipal Police Training Council

Tony Perez

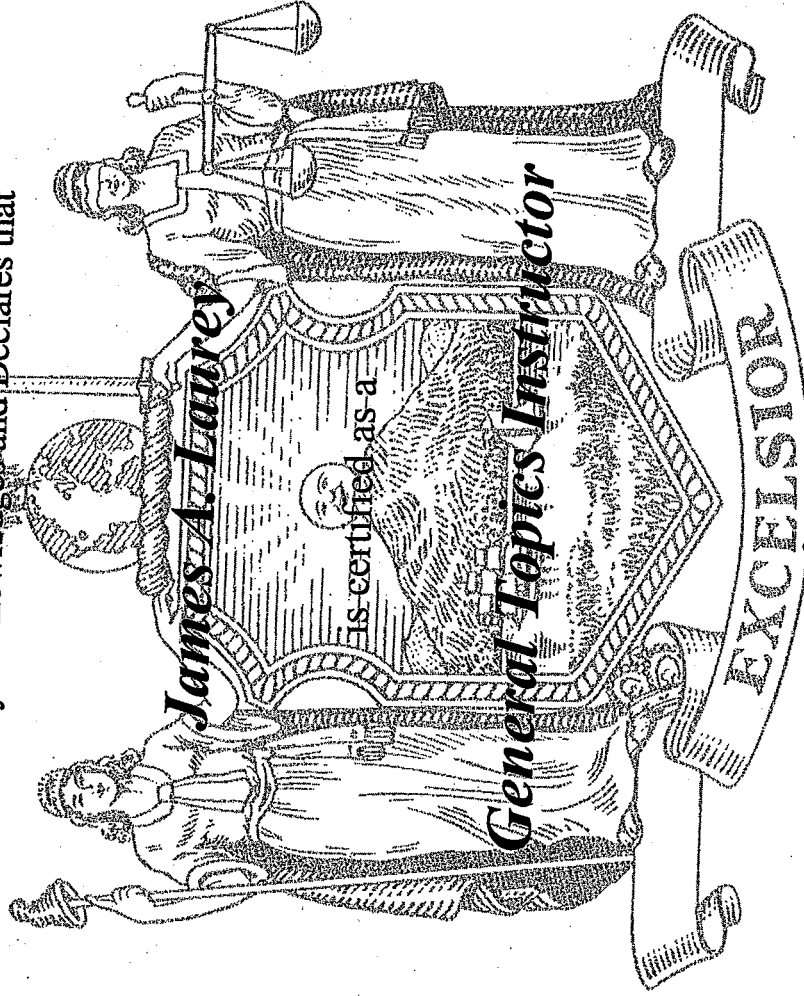
Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that



Expiration Date
01/29/2014

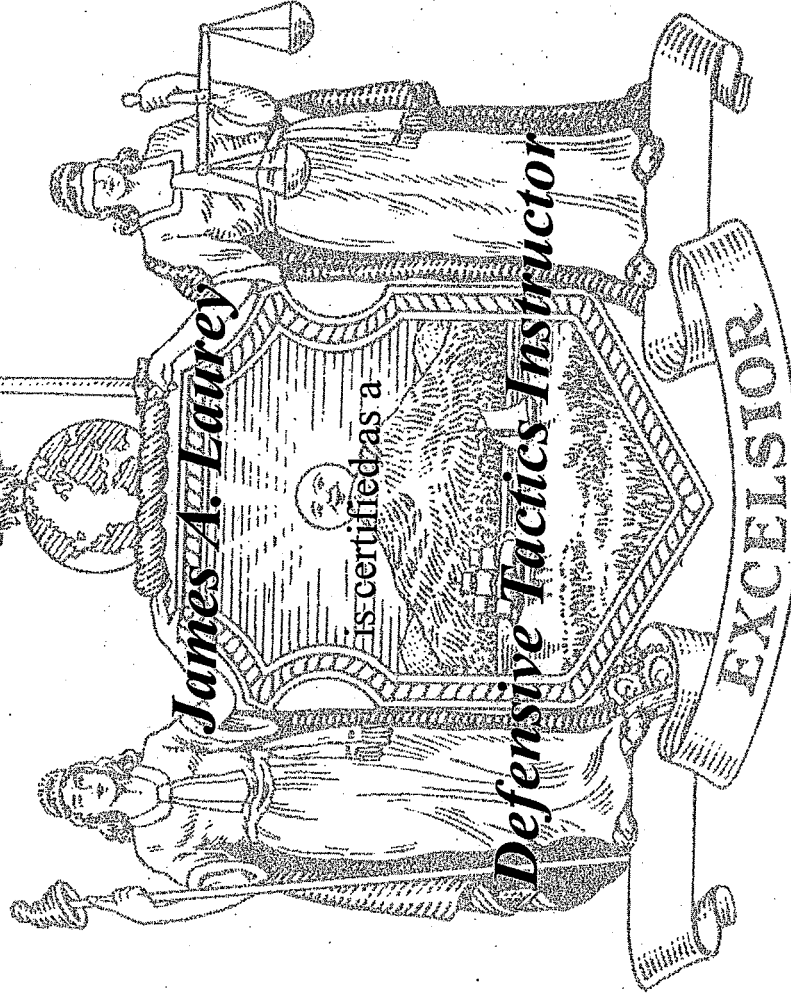
Denise E. O'Donnell
Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

Thomas Belfiore
Thomas Belfiore
Chairman
Municipal Police Training Council

John Billich
John Billich
Deputy Commissioner
Division of Criminal Justice Services

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that



Denise E. O'Donnell
Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

John Billich
John Billich
Deputy Commissioner
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

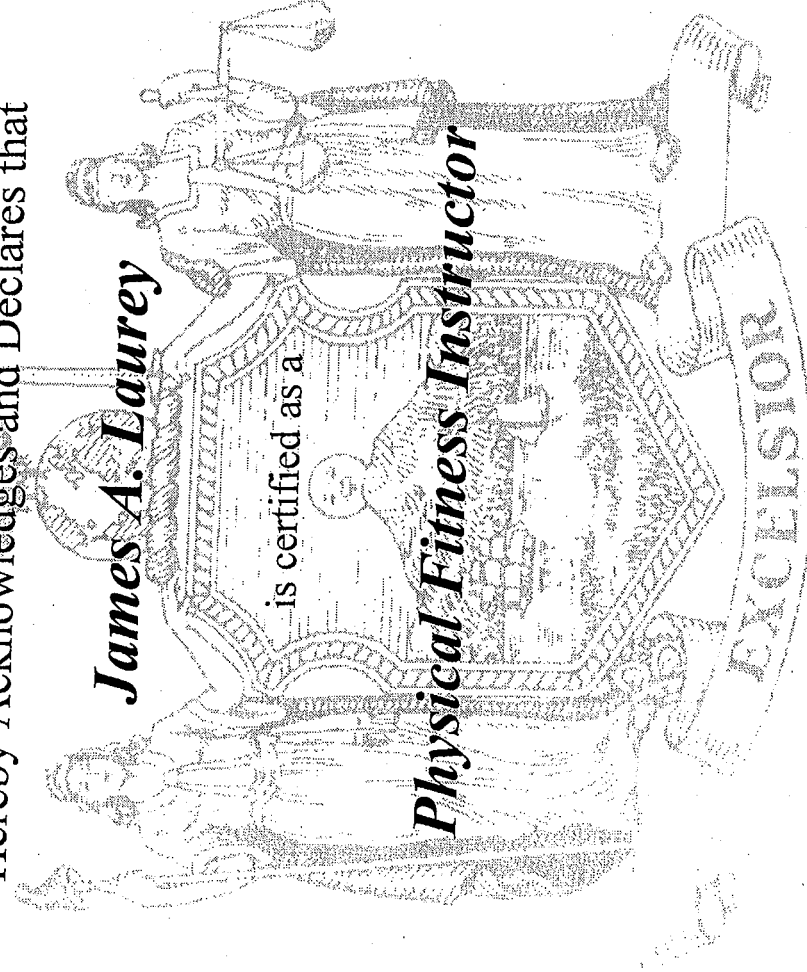
James A. Laurey

is certified as a

Physical Fitness Instructor

Tony Perez

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services



State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

James Laurey

has attended an

Impact of High Stress Events Training

given under the auspices of
the

**NYS Division of Criminal Justice Services
Utica, New York
November 28, 2012**



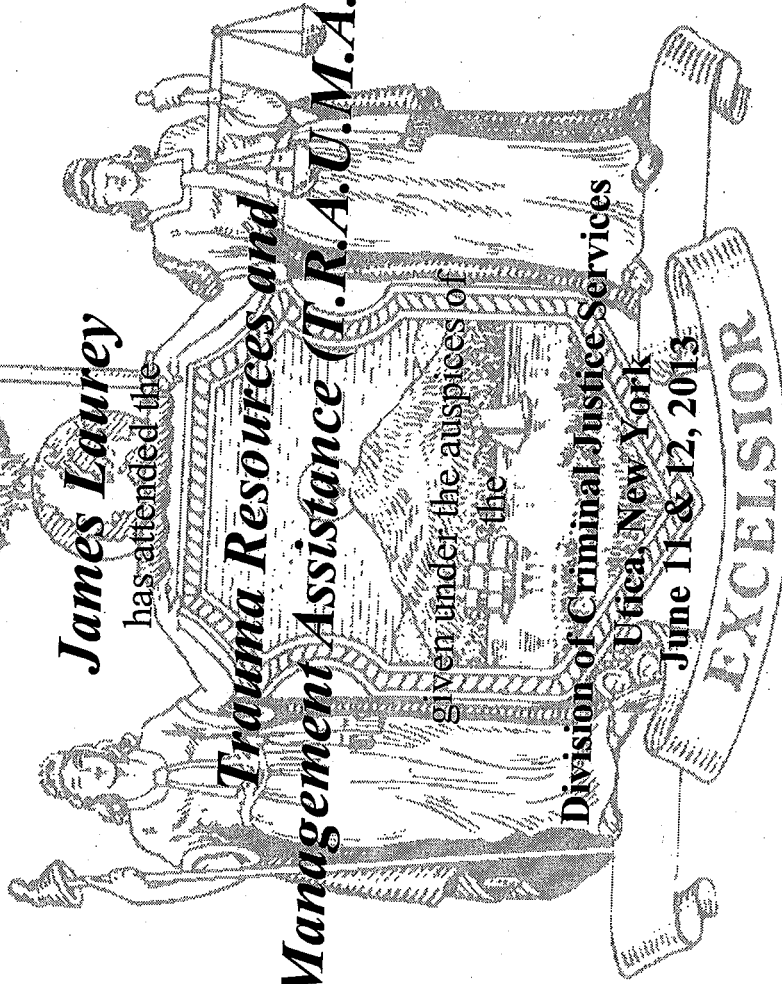
Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

James Laurey
has attended the

**Trauma Resources and
Unified Management Assistance (T.R.A.U.M.A.) Course**

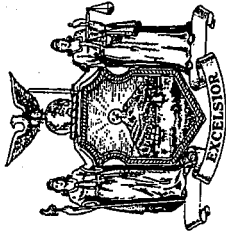


Tony Perez

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

New York State Commission of Correction

Albany



New York

This Certifies That

James A. Laurey

Has satisfactorily completed **8** hours of

Suicide Prevention/Crisis Intervention

training sponsored by the New York State

Commission of Correction and, therefore, is awarded this diploma.

Given this **16th** day of **October** in the year **two thousand three**.


Chairman/Commissioner, N. Y. S. Commission of Correction

Chief Correctional/Police Administrator

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

James A. Laurey

has successfully completed the

DWI Detection & Standardized Field Sobriety Testing Course

which satisfies the minimum
criteria established by the

Municipal Police Training Council
conducted at the

Mohawk Valley Police Academy
Utica, New York

October 8 - 10, 2003

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike
Chairman

Municipal Police Training Council

James R. DeLapp

James R. DeLapp
Deputy Commissioner
Office of Public Safety

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

James A. Laurey

has attended a

Highway Drug Interdiction Course

given under the auspices of
the

*Mohawk Valley Police Academy
Utica, New York
December 18, 2003*

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

James R. DeLapp

James R. DeLapp
Deputy Commissioner
Office of Public Safety

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

James A. Laurey

has successfully completed the

Radar/Lidar Operator Course

which satisfies the minimum
criteria established by the
Municipal Police Training Council

Mohawk Valley Police Academy

Utica, New York

January 5 - 8, 2004

Certified

JAMES A. LAUREY

as completing the Municipal Police Training Council

RADAR/LIDAR OPERATOR COURSE

The Division of Criminal Justice Services, with the general advice of the
Municipal Police Training Council, is authorized by Executive Law §84(6) to issue
appropriate certificates to police officers and peace officers for advanced in-service
training programs. This card should be deemed valid only when presented by a duly
appointed police or peace officer.

James R. DeLapp
Deputy Commissioner
Division of Criminal Justice Services

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

James R. DeLapp

James R. DeLapp
Deputy Commissioner
Office of Public Safety

State of New York Division of Criminal Justice Services Municipal Police Training Council

Hereby Acknowledges and Declares that

James A. Laurey

has successfully completed the

Breath Analysis Course

which satisfies the minimum
criteria established by the
Municipal Police Training Council

MOHAWK VALLEY POLICE ACADEMY

Utica, New York

December 9-12, 2003



NEW YORK STATE
DEPARTMENT OF HEALTH

This Permit Certifies That
LAUREY, JAMES A.

Permit Number 33731

is a Breath Analysis Operator Certified in
THE CHEMICAL ANALYSIS OF A PERSON'S BREATH.

Period From 12/12/2003 - Period To 12/12/2005
Continuously Certified Since 12/12/2003
Wadsworth Center for Laboratories and Research
DOH-2147a (01/2001)

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

James R. DeLapp

James R. DeLapp
Deputy Commissioner
Office of Public Safety

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

James A. Laurey

has attended the

Rave & Club Drug Investigations Seminar

given under the auspices of
the

*Mohawk Valley Police Academy
Utica, New York
April 6, 2004*

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

James R. DeLapp

James R. DeLapp
Deputy Commissioner
Office of Public Safety

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

James Laurey

has attended a

Hate Crime – Identifying and Investigating Course

given under the auspices of
the

Division of Criminal Justice Services
Utica, New York

June 24, 2010

Tony Perez

Tony Perez
Deputy Commissioner
Division of Criminal Justice Services

State of New York
Division of Criminal Justice Services

Hereby Acknowledges and Declares that

James A. Laurey

has attended

*The 7 Habits of Highly Effective People for
Law Enforcement Professionals*

given under the auspices of
the

*Mohawk Valley Police Academy
Utica, New York*

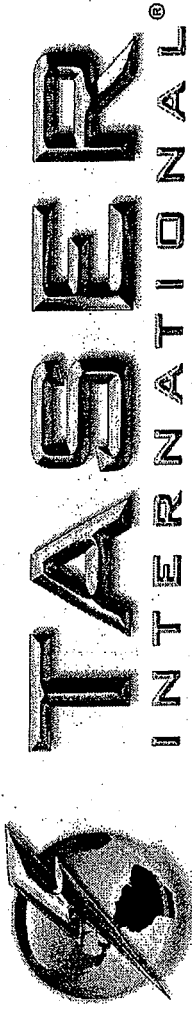
November 1 - February 7, 2005

Chauncey G. Parker

Chauncey G. Parker
Director of New York State Criminal Justice
and Commissioner of Criminal Justice Services

James R. DeLapp

James R. DeLapp
Deputy Commissioner
Office of Public Safety



TASER® X26 CERTIFICATION

P.O. James Laurey

Certified User

This Certifies that

P.O. James Laurey

*is trained in the proper and safe use of the TASER® X26 Electronic Control Device and has passed the requirements of the
Utica Police Department TASER X26 training program under the supervision of a Certified Instructor.*

In Witness Whereof, Certified Instructor

Sgt. Patrick Dodge

has certified the successful completion of the training requirements this day:

10/26/07

Certified Instructor:

Certified Instructor ID:

Sgt. Patrick Dodge

070808483601412871346C

State of New York Division of Criminal Justice Services

Hereby Acknowledges and Declares that

James A. Laurey

has attended the

Identification Procedures – Photo Array (Online) Course

given under the auspices of
the

**Mohawk Valley Police Academy
Utica, New York**

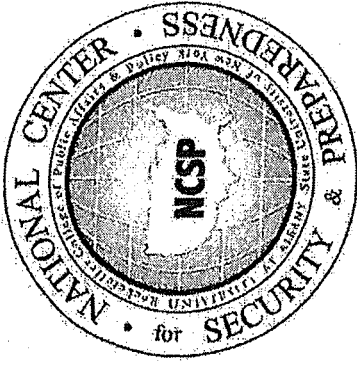
April 24, 2014



Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services



New York State
Preparedness Training Center



Certificate of Completion

Awarded to

James Laurey

For attending and completing:

Critical Decision Making

May 1-2, 2014

16 hours

Delivered at: Mohawk Valley Police Academy

Utica, New York

Jerome M. Hauer
Commissioner,
NYS Division of Homeland Security
And Emergency Services

Rick C. Mathews
Director,
National Center for
Security & Preparedness

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

James A. Laurey

has successfully completed the

Course in Police Supervision

which satisfies the minimum
criteria established by the
Municipal Police Training Council
conducted at the

Mohawk Valley Police Academy
Utica, New York
April 21 - May 9, 2014

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

Michael R. Wood

Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

State of New York

Division of Criminal Justice Services

Municipal Police Training Council

Hereby Acknowledges and Declares that

James A. Laurey

has successfully completed the

Law Enforcement Bicycle Patrol Course

which satisfies the minimum
criteria established by the
Municipal Police Training Council
conducted at the

**Mohawk Valley Police Academy
Utica, New York
June 25 - 29, 2007**

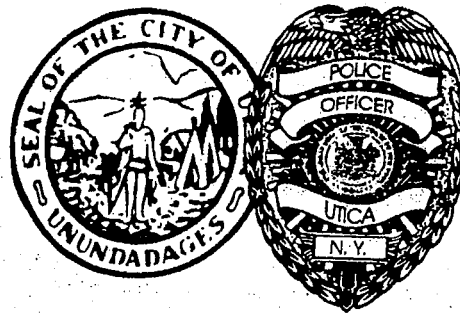
Denise E. O'Donnell
Denise E. O'Donnell
Commissioner
Division of Criminal Justice Services

Ronald G. Spike
Ronald G. Spike
Chairman
Municipal Police Training Council

Dr. Cedric L. Alexander
Dr. Cedric L. Alexander
Deputy Commissioner
Office of Public Safety

Utica Police Department

UTICA, NEW YORK



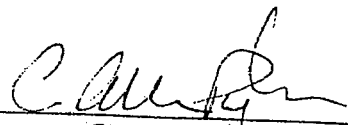
Certificate of Commendation HONORABLE SERVICE

Awarded to
OFFICER JAMES LAUREY

On March 26, 2007, Sergeant Dodge and Officers Coromato, Laurey, Dougherty and Lindsey responded to an East Utica location to investigate the report of several individuals armed with a gun. The officers located four persons fitting the description and subsequent investigation revealed one of them in possession of a fully loaded handgun and he was arrested.

The alertness and teamwork of Sergeant Dodge and Officers Coromato, Laurey, Dougherty and Lindsey brought about the swift arrest of an armed felon to make them a credit to themselves and the entire Utica Police Department.

Dated: May 24, 2007


Chief of Police

Utica Police Department

Professional Standards

Officer Disciplinary History

Sergeant James A Laurey [4816/2004000000005]

Part I - Personal Information

Name: Sergeant James A Laurey
: 2004000000005 Badge No: 4816 Hire Dt: 08/11/2003

Department: Administration
Bureau: Administration Division
Division: Training

Part II - Discipline History

NO DISCIPLINR HISTORY

Printed: Jan 31, 2022 11:27 By: Sgt Hiram Rios

Concise Officer History

Sergeant James A Laurey [4816/2004000000005]

: 2004000000005 Hire date: Aug 11, 2003
Current assignment(s):
Department: Administration
Bureau: Administration Division
Division: Training

Report summary: totals by incident type:

Incident type	Received
Alert	0
Anonymous	0
Background Investigation	0
Civilian Injury	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	0
External/Citizen	0
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	0
K9 Utilization	0
Mental Health Law Arrest	0
Notice of Claim	0
Officer Injury	0
Show of force	0
Soft Hand/Empty hand	0
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	0
Vehicle accident	0
Vehicle pursuit	0
Total	0

Printed: Jan 31, 2022 11:29 By: Sgt Hiram Rios

Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000065	November 2013 In Service	In Service	0.00	8.00			Infectious Disease Sgt. Shaffer RCIL Use of Force Lt. Brucker

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/05/2013 08:30	11/05/2013 16:30		
	11/07/2013 08:30	11/07/2013 16:30		
	11/15/2013 08:00	11/15/2013 16:00		
	11/19/2013 08:00	11/19/2013 16:00		
	11/21/2013 08:00	11/21/2013 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000009	2013 Feb In-Service Instruction	In Service	0.00	8.00			Legal Updates-Lt Cifonelli and Lt Dodge Corporation Council-Andrew Bourgham Lawman Training-Jeff Foley

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/06/2013 08:00	02/06/2013 16:00		
	02/08/2013 08:00	02/08/2013 16:00		
	02/20/2013 08:00	02/20/2013 16:00		
	02/22/2013 08:00	02/22/2013 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2013000000002	2013 January In-Service	In Service	0.00	8.00	Course 2	Topics: Training Updates Workplace Violence-Trish City Marshall-Tom Allard Domestic Violence-Po Ashley Berger/Inv Shanley

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	01/07/2013 08:00	01/07/2013 16:00		
	01/09/2013 08:00	01/09/2013 16:00		
	01/10/2013 16:00	01/10/2013 17:00		
	01/11/2013 08:00	01/11/2013 16:00		
	01/15/2013 08:00	01/15/2013 16:00		
	01/17/2013 08:00	01/17/2013 16:00		
	01/25/2013 08:00	01/25/2013 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2014000000026	2014 DVI/AED CPR	In Service	0.00	8.00			Domestic Violence Training- Sgt. A Berger
AED/CPR- Midstate EMS							

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/02/2014 08:00	04/02/2014 16:00		
	04/08/2014 08:00	04/08/2014 16:00		
	04/14/2014 08:00	04/14/2014 16:00		
	04/18/2014 08:00	04/18/2014 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000002	2014 January InService	In Service	0.00	8.00			Work Place Violence- Inv Nicholson
							Legal Updates- Sgt. Murphy Sgt. Fernald
							Identification Procedures- Sgt. Fernald

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/06/2014 08:00	01/06/2014 16:00		
	01/08/2014 08:00	01/08/2014 16:00		
	01/14/2014 08:00	01/14/2014 16:00		
	01/16/2014 08:00	01/16/2014 16:00		
	01/22/2014 08:00	01/22/2014 16:00		
	01/30/2014 08:00	01/30/2014 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2014000000051	2014 November inservice	In Service	0.00	8.00				Article 35/Use of Force- Sgt. Brian Bansner Sgt. Christopher Fanigula Infectious Disease- Sgt. Shaffer Supervisor Training-Performance Eval-Sgt. M. Murphy

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		11/04/2014 08:00	11/04/2014 16:00		
		11/06/2014 08:00	11/06/2014 08:00		
		11/12/2014 08:00	11/12/2014 16:00		
		11/14/2014 08:00	11/14/2014 16:00		
		11/20/2014 08:00	11/20/2014 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2016000000007	2015 December In-Service-Active Shooter	In Service	0.00	8.00				

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/01/2015 08:00	12/01/2015 16:00		
	12/03/2015 08:00	12/03/2015 16:00		
	12/07/2015 08:00	12/07/2015 16:00		
	12/07/2015 08:00	12/07/2015 16:00		
	12/09/2015 08:00	12/09/2015 16:00		
	12/11/2015 08:00	12/11/2015 16:00		
	12/11/2015 08:00	12/11/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		
	12/17/2015 08:00	12/17/2015 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2015000000001	2015 January Inservice	In Service	0.00	8.00			Domestic Violence/ Workplace Violence Legal Updates

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/05/2015 08:00	01/05/2015 16:00		
		01/07/2015 08:00	01/07/2015 16:00		
		01/09/2015 08:00	01/09/2015 16:00		
		01/19/2015 08:00	01/19/2015 16:00		
		01/23/2015 08:00	01/23/2015 16:00		
		01/27/2015 08:00	01/27/2015 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20160000000003	2015 May Firearms/Article 35 UOF	In Service	0.00	8.00			May Fire arms and Use of Force Article 35

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/01/2015 08:00	05/01/2015 16:00		
	05/05/2015 08:00	03/05/2015 16:00		
	05/11/2015 08:00	05/11/2015 16:00		
	05/13/2015 08:00	05/13/2015 16:00		
	05/15/2015 08:00	05/15/2015 16:00		
	05/19/2015 08:00	05/19/2015 16:00		
	05/21/2015 08:00	05/21/2015 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Print Date: January 31, 2022

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
20160000000015	2016 January In Service Workplace Violence/Sexual	In Service	0.00	8.00			Domestic Violence-Legal Updates-JAU updates-Debour Doctrine-Work place violence /Sexual harassment

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/06/2016 08:00	01/06/2016 16:00		
		01/06/2016 08:00	01/06/2016 16:00		
		01/06/2016 08:00	01/06/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/08/2016 08:00	01/08/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/14/2016 08:00	01/14/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/18/2016 08:00	01/18/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/22/2016 08:00	01/22/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		
		01/28/2016 08:00	01/28/2016 16:00		

Training Course Summary

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
<u>Course Information</u>				
<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>	
2016000000030	2016 TASER InService	In Service	<u>Credits</u> 0.00	<u>Hours</u> 8.00
			<u>Course 1</u>	<u>Course 2</u>
				<u>Comments</u>
<u>Course Schedule</u>				
<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>	02/05/2016 08:00	02/05/2016 16:00		
	02/09/2016 08:00	02/09/2016 16:00		
	02/15/2016 08:00	02/15/2016 16:00		
	02/17/2016 08:00	02/17/2016 16:00		
	02/19/2016 08:00	02/19/2016 16:00		
	02/25/2016 08:00	02/25/2016 16:00		
<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000043	2017 in-service Taser/Defensive Tactics	In Service	0.00	8.00			In-Service instructors Sgt. S Berger, Inv Paladino, Inv Amerosa, Sgt. Wooden, Sgt. Laurey

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	05/02/2017 08:00	05/02/2017 16:00		
	05/08/2017 08:00	05/08/2017 16:00		
	05/10/2017 08:00	05/10/2017 16:00		
	05/16/2017 08:00	05/16/2017 16:00		
	05/18/2017 08:00	05/18/2017 16:00		
	05/22/2017 08:00	05/22/2017 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2017000000087	2017 September in-service Fall Firearms	In Service	0.00	8.00	Course 2	in-service Night fire and tactical course.

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/07/2017 14:00	09/07/2017 22:00		
	09/11/2017 14:00	09/11/2017 22:00		
	09/13/2017 14:00	09/13/2017 22:00		
	09/15/2017 14:00	09/15/2017 22:00		
	09/21/2017 14:00	09/21/2017 16:00		
	09/29/2017 14:00	09/29/2017 22:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2019000000005	2018 December	Inservice	0.00	8.00			Active Shooter/ Inv Amerosa

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		12/03/2018 08:00	12/03/2018 16:00		
		12/07/2018 08:00	12/07/2018 16:00		
		12/11/2018 08:00	12/11/2018 16:00		
		12/17/2018 08:00	12/17/2018 16:00		
		12/19/2018 08:00	12/19/2018 16:00		
		12/21/2018 08:00	12/21/2018 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2018000000009	2018 February In-Service	In Service	0.00	0.00	Course 2	CPR/Cultural Diversity/Workplace Violence-Sexual Harassment

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/02/2018 08:00	02/02/2018 16:00		
	02/06/2018 08:00	02/06/2018 16:00		
	02/08/2018 08:00	02/08/2018 16:00		
	02/12/2018 08:00	02/12/2018 16:00		
	02/16/2018 08:00	02/16/2018 16:00		
	02/22/2018 08:00	02/22/2018 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2018000000001	2018 January Inservice UOF/Person With Diss.	In Service	0.00	8.00	Course 1 Course 2	Use of Force and Person with disabilities.

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/03/2018 08:00	01/03/2018 16:00		
	01/05/2018 08:00	01/05/2018 16:00		
	01/09/2018 08:00	01/09/2018 16:00		
	01/11/2018 08:00	01/11/2018 16:00		
	01/19/2018 08:00	01/19/2018 16:00		
	01/25/2018 08:00	01/25/2018 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2019000000004	2018 September Inservice	In Service	0.00	0.00			Firearms/ Inv Amerosa

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/10/2018 08:00	09/10/2018 16:00		
		09/14/2018 08:00	09/14/2018 16:00		
		09/18/2018 08:00	09/18/2018 16:00		
		09/20/2018 08:00	09/20/2018 16:00		
		09/24/2018 08:00	09/24/2018 16:00		
		09/28/2018 08:00	09/28/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	
2019000000007	2019 Feb Inservice	In Service	0.00	8.00	<u>Course 2</u>	Legal Updates/ Alcohol awareness/ EAP services

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/05/2019 08:00	02/05/2019 16:00		
	02/07/2019 08:00	02/07/2019 16:00		
	02/11/2019 08:00	02/11/2019 16:00		
	02/15/2019 08:00	02/15/2019 16:00		
	02/21/2019 08:00	02/21/2019 16:00		
	02/25/2019 08:00	02/25/2019 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Prerequisites			Comments
			Credits	Hours	Course 1	
2019000000031	2019 May Inservice Firearms	In Service	0.00	8.00	Course 2	Lead Instructor Inv. Amerosa

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
----------	-----------------	---------------	---------	-----------------

	05/06/2019 05:00	05/06/2019 13:00		
	05/08/2019 05:00	05/08/2019 13:00		
	05/10/2019 05:00	05/10/2019 13:00		
	05/16/2019 05:00	05/16/2019 13:00		
	05/20/2019 05:00	05/20/2019 13:00		
	05/24/2019 05:00	05/24/2019 13:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000002	2020 February in-service	In Service	0.00	8.00			CPR recert/ DVI/ Workplace Violence/Sexual Harassment

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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02/04/2020 08:00	02/04/2020 16:00		
02/10/2020 08:00	02/10/2020 16:00		
02/12/2020 08:00	02/12/2020 16:00		
02/20/2020 08:00	02/20/2020 16:00		
02/24/2020 08:00	02/24/2020 16:00		
02/26/2020 08:00	02/26/2020 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2021000000002	2021 January inservice	In Service	0.00	8.00			Cultural Diversity: Sgt. Wood Use of Force: Lt Holt

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/11/2021 08:00	01/11/2021 16:00		
	01/15/2021 08:00	01/15/2021 16:00		
	01/19/2021 08:00	01/19/2021 16:00		
	01/21/2021 08:00	01/21/2021 16:00		
	01/25/2021 08:00	01/25/2021 16:00		
	01/29/2021 08:00	01/29/2021 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000015	AED/CPR recert	Other Outside agency sponsored	0.00	4.00			

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	03/15/2013 08:00	03/15/2013 12:00		

Instructor

Reserve Date Course Category Serial ID Notes

Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2015000000005	Agency Liability Training	Other Outside agency sponsored	0.00	8.00			Eric Daigle

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/23/2015 08:00	02/23/2015 16:00		
	02/24/2015 08:00	02/24/2015 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
20110000000059	April - Taser Resert	Recertification	0.00	4.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/04/2011 12:00	04/04/2011 04:00		
	04/06/2011 12:00	04/06/2011 16:00		
	04/08/2011 12:00	04/08/2011 16:00		
	04/12/2011 12:00	04/12/2011 16:00		
	04/14/2011 12:00	04/14/2011 16:00		
	04/22/2011 12:00	04/22/2011 16:00		

Instructor

Employee: Hauck, Michael

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000023	April 2012 Inservice	In Service	0.00	8.00			TASER 4 hours Lt. Dodge JCTOD tour 1 hour Rescue Mission tour 1 1/2 hours

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/10/2012 08:00	04/10/2012 16:00		
		04/12/2012 08:00	04/12/2012 16:00		
		04/16/2012 08:00	04/16/2012 16:00		
		04/18/2012 08:00	04/18/2012 16:00		
		04/20/2012 08:00	04/20/2012 16:00		
		04/26/2012 08:00	04/26/2012 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2021000000010	April 2021 Inservice: TASER/DV	In Service	0.00	8.00			

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	04/05/2021 08:00	04/05/2021 16:00		
	04/09/2021 08:00	04/09/2021 16:00		
	04/13/2021 08:00	04/13/2021 16:00		
	04/14/2021 08:00	04/14/2021 16:00		
	04/19/2021 08:00	04/19/2021 16:00		
	04/29/2021 08:00	04/29/2021 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2011000000058	April In-service - Legal Updates	In Service	0.00	4.00				

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/04/2011 08:00	04/04/2011 12:00		
	04/06/2011 08:00	04/06/2011 12:00		
	04/08/2011 08:00	04/08/2011 12:00		
	04/12/2011 08:00	04/12/2011 12:00		
	04/14/2011 08:00	04/14/2011 12:00		
	04/22/2011 08:00	04/22/2011 12:00		

Instructor

Employee: Dodge, Patrick
Employee: Cifonelli, Scott

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000039	April In-Service Taser	In Service	0.00	8.00			April In-Service Taught by Lt Dodge, Sgt. Berger, Deputy Laplant Dept Stockhauser.

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/09/2013 08:00	04/09/2013 16:00		
		04/15/2013 08:00	04/15/2013 16:00		
		04/17/2013 08:00	04/17/2013 16:00		
		04/19/2013 08:00	04/19/2013 16:00		
		04/23/2013 08:00	04/23/2013 16:00		
		04/25/2013 08:00	04/25/2013 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000049	Aquatic Death Inv	State Sponsored Training	0.00	16.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		08/21/2013 08:00	08/22/2013 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000067	August 2017 Inservice	In Service	0.00	8.00			Legal Updates/Infectious disease/Supervisor training/CPTED/Pursuit Policy

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	08/08/2017 08:00	08/08/2017 16:00		
	08/14/2017 08:00	08/14/2017 16:00		
	08/16/2017 08:00	08/16/2017 16:00		
	08/18/2017 08:00	08/18/2017 16:00		
	08/22/2017 08:00	08/22/2017 16:00		
	08/24/2017 08:00	08/24/2017 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000029	Basic Police Supervision	State Sponsored Certifications	0.00	120.00			Basic Course for Police Supervision

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/14/2014 08:00	05/02/2014 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000046	Bath Salts Training Maynard FD	External Orginization Sponsored	0.00	4.00			Bath Salts ztraining hosted by the Maynard Fire Department
							Sgt. Kelly provided a case study on involved Bath Salt incident
							Pharmacology report on the make up of bath salts presented

Course Schedule

Schedule	Start Date/Time	End Date/Time	Company	Course Location
Class ID	07/10/2012 18:00	07/10/2012 22:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000116	Best practices in identifying suspects	External Orginization Sponsored	0.00	3.00			Training done by D.A.s office

Course Schedule

Schedule	Start Date/Time	End Date/Time	Company	Course Location
Class ID	03/25/2011 13:00	03/25/2011 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Prerequisites	
			Credits	Hours
2010000000038	Blood Bourn, On-Duty Injuries & Verbal Judo	In Service	0.00	0.00

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/14/2010 08:00	09/14/2010 16:00		
	09/16/2010 08:00	09/16/2010 16:00		
	09/20/2010 08:00	09/20/2010 16:00		
	09/22/2010 08:00	09/22/2010 16:00		
	09/24/2010 08:00	09/24/2010 16:00		
	09/30/2010 08:00	09/30/2010 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Prerequisites	
			Credits	Hours
2016000000073	Blue Courage executive overview	State Sponsored Training	0.00	8.00

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	10/27/2016 08:00	10/27/2016 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2016000000083	Blue Courage Train the trainer	State Sponsored Certifications	0.00	40.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/07/2016 08:00	11/11/2016 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2010000000006	Certified Defensive Tactics Instructor	Recertification	0.00	80.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	01/04/2010 08:00	01/15/2010 17:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000003	CEVO 11	In Service	0.00	4.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/01/2010 08:00	10/31/2010 16:00		

Instructor
Person: BRADY, THOMAS

Reserve Date
Course Category
Serial ID
Notes

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20170000000027	De-Escalation Train the Trainer	State Sponsored Training	24.00	0.00			Location: Albany, NY

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/04/2017 08:00	04/06/2017 16:00		

Instructor

Reserve Date
Course Category
Serial ID
Notes

Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000131	December 2011 Inservice	In Service	0.00	0.00			DRE and Designer Drugs= Officer Nash and Berger EJustice/Portal Training= Officers Foley and Taurisano RMS= Officer Fitzgerald

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	12/06/2011 08:00	12/06/2011 16:00		
	12/08/2011 08:00	12/08/2011 16:00		
	12/12/2011 08:00	12/12/2011 16:00		
	12/14/2011 08:00	12/14/2011 16:00		
	12/16/2011 08:00	12/16/2011 16:00		
	12/22/2011 08:00	12/22/2011 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Comments
2014000000001	December In Service	In Service	0.00	8.00	December In-Service
					TECC -Homeland Security
					Supervisor Performance Evaluation- Sgt. Murphy and Sgt. Hernandez

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		12/03/2013 08:00	12/03/2013 16:00		
		12/09/2013 08:00	12/09/2013 16:00		
		12/11/2013 08:00	12/11/2013 16:00		
		12/13/2013 08:00	12/13/2013 16:00		
		12/17/2013 08:00	12/17/2013 16:00		
		12/19/2013 08:00	12/19/2013 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2010000000029	Defensive Tactics/TASER Recertification	In Service	0.00	8.00			The June in-service training conducted was Defensive Tactics (Baton) in the morning session and TASER recertification in the afternoon session.

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/08/2010 08:00	06/08/2010 16:00		
	06/14/2010 08:00	06/14/2010 16:00		
	06/16/2010 08:00	06/16/2010 16:00		
	06/18/2010 08:00	06/18/2010 16:00		
	06/22/2010 08:00	06/22/2010 16:00		
	06/24/2010 08:00	06/24/2010 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2015000000004	Feb. In-Service 2015	In Service	0.00	8.00				

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/02/2015 08:00	02/02/2015 16:00		
	02/04/2015 08:00	02/04/2015 16:00		
	02/06/2015 08:00	02/06/2015 16:00		
	02/16/2015 08:00	02/16/2015 16:00		
	02/18/2015 08:00	02/18/2015 16:00		
	02/20/2015 08:00	02/20/2015 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2012000000011	February 2012 In-service	In Service	0.00	7.00				4 hours Legal Updates- Lt. Cifonelli and Dodge 3 hours K9 Demo- P.O. Holt and Fanigula

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/06/2012 08:00	02/06/2012 16:00		
	02/08/2012 08:00	02/08/2012 16:00		
	02/10/2012 08:00	02/10/2012 16:00		
	02/14/2012 08:00	02/14/2012 16:00		
	02/16/2012 08:00	02/16/2012 16:00		
	02/24/2012 08:00	02/24/2012 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20120000000025	February 2012 In-Service Legal Issues	In Service	0.00	8.00			Legal Updates 0800-1200 hrs It. Dodge and Lt. Cifonelli
							K-9 demo by Po. Fanigula and Po. Holt

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/06/2012 08:00	02/06/2012 12:00		
	02/08/2012 08:00	02/08/2012 12:00		
	02/10/2012 08:00	02/10/2012 16:00		
	02/14/2012 08:00	02/14/2012 16:00		
	02/16/2012 08:00	02/16/2012 16:00		
	02/24/2012 08:00	02/24/2012 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2011000000077	Firearms - September 2011	In Service	0.00	0.00			

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	09/02/2011 08:00	09/02/2011 16:00		
	09/07/2011 08:30	09/07/2011 16:30		
	09/09/2011 08:00	09/09/2011 16:00		
	09/13/2011 08:00	09/13/2011 16:00		
	09/15/2011 08:00	09/15/2011 16:00		
	09/16/2011 08:00	09/16/2011 16:00		
	09/19/2011 08:00	09/19/2011 16:00		
	09/21/2011 08:00	09/21/2011 16:00		
	09/23/2011 08:00	09/23/2011 16:00		
	09/29/2011 08:00	09/29/2011 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
Employee: Matrulli, David				
Employee: Nitti, Dominick				
Employee: Dellerba, John				
Employee: Amerosa, Joseph				
Employee: Bick, Patrick				
Employee: Scalise, Peter				
Employee: Cifonelli, Scott				
Employee: Manolescu, Wayne				

Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000050	Firearms 2012 inservice	In Service	0.00	8.00			2012 May in-service

Prerequisites

Firearms
Trenton fish and game club
Firearms staff
Scalise
Nitti
Amerosa
Bick
Manolescu
Matrulli
Cifonelli

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/08/2012 08:00	05/08/2012 16:00		
		05/10/2012 08:00	07/10/2012 16:00		
		05/14/2012 08:00	05/14/2012 16:00		
		05/16/2012 08:00	05/16/2012 16:00		
		05/18/2012 08:00	05/18/2012 16:00		
		05/24/2012 08:00	05/24/2012 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2016000000053	Firearms 2016 in-service	In Service	0.00	8.00				

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
Firearms	Firearms	06/06/2016 08:00	06/06/2016 16:00		
Firearms	Firearms	06/08/2016 08:00	06/08/2016 16:00		
Firearms	Firearms	06/10/2016 08:00	06/10/2016 16:00		
Firearms	Firearms	06/14/2016 08:00	06/14/2016 16:00		
Firearms	Firearms	06/16/2016 08:00	06/16/2016 16:00		
Firearms	Firearms	06/24/2016 08:00	06/24/2016 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2011000000073	Firearms May In-Service	In Service	0.00	0.00				

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
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	04/28/2011 08:00	04/28/2011 16:00		
	05/02/2011 08:00	05/02/2011 16:00		
	05/04/2011 08:00	05/04/2011 16:00		
	05/06/2011 08:00	05/06/2011 16:00		
	05/10/2011 08:00	05/10/2011 16:00		
	05/12/2011 08:00	05/12/2011 16:00		
	05/13/2011 08:00	05/13/2011 16:00		
	05/16/2011 08:00	05/16/2011 16:00		
	05/18/2011 08:00	05/18/2011 16:00		
	05/20/2011 08:00	05/20/2011 16:00		
	05/26/2011 08:00	05/26/2011 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2016000000057	FLETC Webinar	In Service	0.00	1.00		

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		08/18/2016 10:00	08/18/2016 11:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2017000000001	Force Science	State Sponsored Training	0.00	16.00		

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		12/15/2016 08:00	12/16/2016 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2019000000048	GIVE Symposium	State Sponsored Training	0.00	24.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	10/09/2019 08:00	10/11/2019 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2013000000044	Hate Crime Webinar	State Sponsored Training	0.00	1.00			Webinar conducted in the roll all room for CID and MIS personnel

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	06/26/2013 13:00	06/26/2013 14:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2010000000030	Hate Crime-Identifying and Investigating	State Sponsored Training	0.00	8.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	06/16/2010 08:00	06/16/2010 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2020000000007	IACP Officer Wellness Symposium	Other Outside agency sponsored	0.00	24.00			

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/26/2020 08:00	02/29/2020 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2014000000041	ICS 300	State Sponsored Certifications	0.00	24.00	Course 1 Course 2	

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/28/2014 08:00	10/30/2014 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Comments
2018000000016	ILEETA Conference	Other Outside agency sponsored	0.00	40.00	Course 1 Course 2	

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		03/18/2018 08:00	03/24/2018 16:00		

Instructor

Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000014	Implicit Bias Train the Trainer	State Sponsored Certifications	0.00	24.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/08/2017 08:00	02/10/2017 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2010000000036	Investigating Sex Crimes	State Sponsored Training	0.00	16.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		09/21/2010 08:00	09/22/2010 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1
2011000000057	January-In-service - CAC / In Service Mediation Program		0.00	8.00	

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/01/2011 08:00	01/31/2011 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1
2017000000060	June 2017 Firearms w/ Use of Force Review	In Service	0.00	8.00	

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/05/2017 08:00	06/05/2017 16:00		
		06/07/2017 08:00	06/07/2017 16:00		
		06/09/2017 08:00	06/09/2017 16:00		
		06/15/2017 08:00	06/15/2017 16:00		
		06/19/2017 08:00	06/19/2017 16:00		
		06/23/2017 08:00	06/23/2017 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2018000000045	June 2018 Inservice	In Service	0.00	8.00			Infectious Disease, Barricaded Subject, Legal Updates, Raise the age

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/04/2018 08:00	06/04/2018 16:00		
	06/12/2018 08:00	06/12/2018 16:00		
	06/14/2018 08:00	06/14/2018 16:00		
	06/18/2018 08:00	06/18/2018 16:00		
	06/22/2018 08:00	06/22/2018 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2019000000029	June Inservice 2019	In Service	0.00	8.00				Narcan Refresher training/ Leads On-Line training/ Taserrecert

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/07/2019 08:00	06/07/2019 16:00		
	06/11/2019 08:00	06/11/2019 16:00		
	06/13/2019 08:00	06/13/2019 16:00		
	06/17/2019 08:00	06/17/2019 16:00		
	06/21/2019 08:00	06/21/2019 16:00		
	06/27/2019 08:00	06/27/2019 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites	Course 1	Course 2	Comments
2012000000007	Juvenile Firesetters: The Magnitude of Problem	External Organization Sponsored	0.00	15.00				

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/01/2012 08:30	02/02/2012 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000012	Leadership and Mastering Performance	Other Outside agency sponsored	0.00	40.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		02/01/2016 08:00	02/05/2016 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000060	Less Letahl	In Service	0.00	8.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/10/2013 08:00	09/10/2013 16:00		
		09/16/2013 08:00	09/16/2013 16:00		
		09/18/2013 08:00	09/18/2013 16:00		
		09/20/2013 08:00	09/20/2013 16:00		
		09/24/2013 08:00	09/24/2013 16:00		
		09/26/2013 08:00	09/26/2013 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2020000000012	LETDANYS Conference	State Sponsored Training	0.00	24.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/05/2020 08:00	05/08/2020 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2013000000036	May Fire arms 2013	In Service	0.00	0.00			Trenton Fish and Game club Range

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		05/03/2013 08:00	05/03/2013 16:00		
		05/07/2013 08:00	05/07/2013 16:00		
		05/13/2013 08:00	05/13/2013 16:00		
		05/15/2013 08:00	05/15/2013 16:00		
		05/17/2013 08:00	05/17/2013 16:00		
		05/21/2013 08:00	05/21/2013 16:00		
		05/23/2013 08:00	05/23/2013 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
20140000000028	May Firearms 2014	In Service	0.00	8.00			Firearms Staff

Trenton Fish and Game Club

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	05/12/2014 08:00	05/12/2014 16:00		
	05/12/2014 08:00	05/12/2014 16:00		
	05/14/2014 08:00	05/14/2014 16:00		
	05/16/2014 08:00	05/16/2014 16:00		
	05/20/2014 08:00	05/20/2014 16:00		
	05/28/2014 08:00	05/28/2014 16:00		
	05/30/2014 08:00	05/30/2014 16:00		
	06/06/2014 08:00	06/06/2014 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2020000000009	Mid Level Leadership	State Sponsored Training	0.00	24.00	<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	03/19/2020 08:00	03/19/2020 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2012000000019	Missing Persons Investigations	State Sponsored Training	0.00	6.00	<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	03/21/2012 09:00	03/21/2012 15:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2021000000033	MK-9 Supervisor training	In Service	0.00	1.00		

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		11/22/2021 08:00	11/22/2021 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2012000000091	November 2012 in-service	In Service	0.00	8.00			Infectious disease-Sgt Shaffer Article 35-Lt Dodge Supervisor performance evaluation training-Lt Dodge RMS/file 15 updates-Po Foley PO Abel Suspended Sgt. Cozza out sick

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	11/06/2012 08:00	11/06/2012 16:00		---
	11/08/2012 08:00	11/08/2012 16:00		---
	11/14/2012 08:00	11/14/2012 16:00		---
	11/16/2012 08:00	11/16/2012 16:00		---
	11/28/2012 08:00	11/28/2012 16:00		---
	11/30/2012 08:00	11/30/2012 16:00		---

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Prerequisites		Comments
			Credits	Hours	
2011000000117	October 2011 in-service	In Service	0.00	0.00	Employee Harassment- Tricia Nicholson Infectious Disease/Bloodborne Pathogens- Rich Shaffer DNA testing- D.A.'s office Jenn Dormio Defensive Tactics- DT staff

The October DT in-service dates are going to be 4 hours a pop. We should teach the following:

- Handcuffing (controlling a cuffed prisoner)
- Handcuffing (using good verbal skills)
- Handcuffing (various threat levels)
- baton work (forward strike, blocks, front jab, retention)
- simple control moves (your favorite wristy twisty moves)
- Please concentrate on using good verbal skills to avoid a physical confrontation and on proper handcuffing and controlling a person in chain on the floor". As always we need to talk about article 35 and use of force policy.

Thank you,

JW

Officers Atanasoff light duty
Officer Singe injured
Officer Pilipczuk sick leave
Officer Brodt light duty
Officer Taurisani injured
Officer Deangelo, Destefano and Caruso light duty

Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1 Course 2

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		10/03/2011 08:30	10/03/2011 16:00		
		10/05/2011 08:30	10/05/2011 16:00		
		10/07/2011 08:30	10/07/2011 16:00		
		10/17/2011 08:30	10/17/2011 16:00		
		10/27/2011 08:30	10/27/2011 16:00		
		10/31/2011 08:30	10/31/2011 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 1 Course 2

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		03/25/2019 08:00	03/29/2019 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2011000000132	Physical Training Instructor Course	Basic Police Academy	0.00	40.00	<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	12/12/2011 07:00	12/16/2011 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2018000000038	Police Fitness	Other Outside agency sponsored	0.00	1.00	<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	07/06/2018 10:00	07/06/2018 11:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2015000000061	procedural Justice	State Sponsored Training	0.00	16.00	<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/09/2015 08:00	11/10/2015 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
2017000000072	Procedural Justice Master Instructor training	State Sponsored Certifications	0.00	32.00	<u>Course 1</u>	<u>Course 2</u>	

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	09/26/2017 08:00	09/29/2017 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2017000000041	Procedural Justice Train the trainer	Other Outside agency sponsored	0.00	40.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	17-22448	05/15/2017 08:00	05/19/2017 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000066	Reality based train the trainer	State Sponsored Certifications	0.00	40.00			

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		09/26/2016 08:00	09/30/2016 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2015000000029	Reid use Of Force	In Service	0.00	8.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		07/09/2015 08:00	07/09/2015 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2017000000045	Street Survival Seminar	Other Outside agency sponsored	0.00	16.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	17-24799	10/17/2017 08:00	10/18/2017 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Prerequisites		
			Credits	Hours	Course 2
2020000000023	TASER inservice	In Service	0.00	4.00	

Course Schedule

Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	04/03/2020 08:00	04/03/2020 12:00		
	04/06/2020 08:00	04/06/2020 12:00		
	04/07/2020 08:00	04/07/2020 12:00		
	04/14/2020 08:00	04/14/2020 12:00		
	04/15/2020 08:00	04/15/2020 12:00		
	04/16/2020 08:00	04/16/2020 12:00		
	04/20/2020 08:00	04/20/2020 12:00		
	04/23/2020 08:00	04/23/2020 12:00		
	04/24/2020 08:00	04/24/2020 12:00		
	04/28/2020 08:00	04/28/2020 12:00		
	04/30/2020 08:00	04/30/2020 12:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes
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Training Course Summary

Print Date: January 31, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2016000000020	TNT: Tactics in traffic	State Sponsored Training	0.00	8.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		03/07/2016 08:00	03/07/2016 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2014000000025	Training Directors	State Sponsored Certifications	0.00	32.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		05/13/2014 08:00	05/16/2014 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2015000000067	Use of Force	Other Outside agency sponsored	0.00	24.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		12/01/2015 08:00	12/03/2015 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2018000000004	Use of Force refresher course	State Sponsored Training	0.00	16.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		01/17/2018 08:00	01/18/2018 16:00		

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Training Course Summary

Print Date: January 31, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>			
			<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
2019000000001	Use of Force Summit	Other Outside agency sponsored	0.00	32.00		

Comments

Course Schedule

Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
---	11/26/2018 08:00	11/29/2018 16:00		---

Instructor

<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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