

City of Utica



Utica, New York

To The City Clerk of Utica

As provided by Section 12 of the Second Class Cities Laws, I hereby certify that

Name: Wesley A. Jackson

Address: [REDACTED]

Telephone: [REDACTED]

has this day been appointed to the position of Police Officer

in the department of Public Safety- Bureau Of Police

the term to commence July 13, 2020

the term to end N/A

filling unexpired term of (if applicable)

Signed

[REDACTED SIGNATURE]

Mayor

Title of Official

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Wesley Jackson	ID # 4155	RANK PO	DIVISION/UNIT CPU
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED 2021	FROM 1/1/21	TO 12/31/21
<p>PERFORMANCE LEVEL DEFINITIONS EXCEEDS STANDARDS = 3 MEETS STANDARDS = 2 BELOWE STANDARDS = 1 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period.</p>			
1. DUTY PERFORMANCE (ALL EMPLOYEES)			
3 PERSONAL APPEARANCE	3 COMMAND PRESENCE	2 REPORT WRITING ABILITY	3 INTERPERSONAL SKILLS (VERBAL)
3 RESPONSIVENESS TO SUPERVISION	3 ATTENDANCE	2 RELIABILITY	3 PERFORMANCE UNDER STRESS
3 PERFORMACE	3 PUNCTUALITY	2 INVESTIGATIVE/PROBLEM SOLVING SKILLS	
2 JUDGMENT	1 CARE AND USE OF EQUIPMENT	2 KNOWLEDGE OF LAWS, POLICIES, ETC	
2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT			
SICK: 0 INJURED ON-DUTY: 0 INJURED OFF-DUTY: 0 OTHER: 0 TOTAL OCCURENCES: 0			

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above.)

General Appearance - PO Jackson always arrives to work with his uniform clean and pressed with his boots polished. He passed all uniform and weapon inspections during this evaluation period.

Work Quality/Report Writing - PO Jacksons work quality and report writing is up to standards and includes all the needed information.

Attendance - PO Jackson used no sick days during this evaluation period

Punctuality - PO Jackson routinely arrives early for his shift, ready for deployment as needed.

Reliability - PO Jackson requires little supervision when tasked with completing his daily tasks.

PO Jackson was involved in several felony drug arrests as well as multiple gun arrests during this evaluation period. He frequently relays street intelligence to the Unit so that we can target gun offenders with up to date intel.

PO Jackson lost his body worn camera. He was verbally counseled regarding care and use of his equipment.

PO Jackson was issued a counselling memo regarding him speaking to parties on a vehicle stop in an unprofessional manner.

PO Jackson was involved in a 10-50 while operating a police car vehicle and was issued a counselling memo regarding his actions during the incident.

PO Jackson takes part in several community related events that the Police Department is involved with, such as sports events, video gaming events, boxing, etc... He also is a Utica City Schools resource officer.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Jackson can best improve his performance by continuing to seek out and attend trainings. He responds well to supervision and has a lot of useful street intelligence. I believe that he would make a good candidate for an investigators position in the future if that was a goal he wished to pursue. He is a team player and should continue with his positive attitude and work ethic.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:
A. The employee's performance in his/her present assignment during the evaluation period; AND
B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

EXCEEDS STANDARDS MEETS STANDARDS BELOW STANDARDS

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name: _____
Signature Howard Brody Rank Lt. Date 1/7/2022
Print/Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name: Charles Goldstein
Signature Charles Goldstein Rank Sgt Date 1/5/22
Print/Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature W. Jankow Rank PTM Date 1/5/22
Print/Signature

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Wesley Jackson	ID # 4155	RANK PO	DIVISION/UNIT C-2
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED Annual	FROM 7/13/20	TO 12/31/20

PERFORMANCE LEVEL DEFINITIONS
 OUTSTANDING = 5 VERY GOOD = 4 ACCEPTABLE = 3 NEEDS IMPROVEMENT = 2 UNSATISFACTORY = 1
 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period and compare that performance to guidelines established in section 6.15 C (1 through 18) of General Order # 02-47 Personnel Performance Evaluations.

1. DUTY PERFORMANCE (ALL EMPLOYEES)

3 PERSONAL APPEARANCE	4 COMMAND PRESENCE	4 REPORT WRITING ABILITY	4 INTERPERSONAL SKILLS (VERBAL)
3 RESPONSIVENESS TO SUPERVISION	5 ATTENDANCE	4 RELIABILITY	3 PERFORMANCE UNDER STRESS
3 PERFORMACE	4 PUNCTUALITY	4 INVESTIGATIVE/PROBLEM SOLVING SKILLS	
3 JUDGMENT	4 CARE AND USE OF EQUIPMENT	3 KNOWLEDGE OF LAWS, POLICIES, ETC	

2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT

SICK: 0 INJURED ON-DUTY: 5 INJURED OFF-DUTY: 0 OTHER: 0 TOTAL OCCURENCES: 1

3. SUPERVISORY PERSONNEL ONLY

LEADERSHIP QUALITIES	EFFECTIVENESS OF DELEGATION	TRAINING/COACHING OF SUBORDINATES	EVALUATION OF SUBORDINATES
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4. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above. Any factors rated as a 1 or a 5 in the above sections must be articulated in this section.)

- Passed all uniform inspections.
- Used zero sick days for the year.
- Reports to roll call on time and prepared.
- PO Jackson is the most junior officer in the platoon and is assigned to various zones as well as inside duties. He handles assignments commiserate with his experience level.
- PO Jackson does show the characteristics of a more experienced/seasoned officer in regards to his abilities and stay composed.
- PO Jackson's E-File is not extensive.
- However he was commended for his actions with an EDP as well as multiple acts of humanitarianism
- PO Jackson did fail to report for duty on 12/28/20. This was a squad 5th day that was changed from a training to a working day. When Jackson was contacted and made aware he immediately reported for duty without excuse.
- PO Jackson does apply for trainings when available.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Jackson has been a member of the Utica Police Department since July of 2020. He is a junior officer and should continue to educating himself with the PL, CPL, V&TL as well as UPD P&P. PO Jackson should request to attend trainings when offered. He should consider what path he would like his career to follow and implement a plan to meet his goals.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
- B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

OUTSTANDING VERY GOOD ACCEPTABLE NEEDS IMPROVEMENT UNSATISFACTORY

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature Lt. Howard Brodt / [Signature] Rank _____ Lt. Date 1/12/21
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature Sgt. Peter Caruso / [Signature] Rank _____ Sgt. Date 1/12/21
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Wesley Jackson / [Signature] Rank _____ PO Date 1/12/21
Print / Signature

Payroll Changes

**Department of Public Safety
Bureau of Police
Utica, N.Y.**

Police Salaries

Effective period: 10/7 /2022

Changes Pertaining To:

Police/civilian: Police

Lastname: Jackson	Firstname: Wesley	MI: A
Title Police Officer	Employee ID	4155

Annual Salary: \$68,027.00	Salary/Wages Due: \$2,736.42
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A.5.3123.101	\$2,616.42	Salary
A.5.3123.108	\$120.00	Night Differential
Salary/Wages Due:	\$2,736.42	

Notes:
Payroll dated 10/07/22 transfer to Patrol Acct 3123 effective 9/25/22 RRD ///// Transfer to acct 3122, payroll dated 09/09/22, per e-mail leave Patrol A3 and transfer to LRU for Admin purposes. ////////// PBA contract settled pay 10 days at new rate, eff. 4/1/2021 3% increase, and eff. 4/1/2022 3.25% increase. ///// Contract Salary Increase to Step 2 eff.

Submitted by: *Rebecca Mal*

Date Submitted: 9/26/2022

Approved by: *M. Villetta*

Payroll Changes

Department of Public Safety Bureau of Police Utica, N.Y.

Police Salaries

Effective period: 9 /9 /2022

Changes Pertaining To:

Police/civilian: Police

Lastname: Jackson	Firstname: Wesley	MI: A
Title Police Officer	Employee ID	4155

Annual Salary: \$68,027.00	Salary/Wages Due: \$2,736.42
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A.5.3122.101	\$2,616.42	Salary
A.5.3122.108	\$120.00	Night Differential
Salary/Wages Due:	\$2,736.42	

Notes:
Transfer to acct 3122, payroll dated 09/09/22, per e-mail leave Patrol A3 and transfer to LRU for Admin purposes.
//////// PBA contract settled pay 10 days at new rate, eff. 4/1/2021 3% increase, and eff. 4/1/2022 3.25% increase. ////
Contract Salary Increase to Step 2 eff. 07/13/22, pay 7 days old rate & 3 days new rate. ///// Suspended 5 calendar days

Submitted by:



Date Submitted: 8/29/2022

Approved by:



Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE
MONTH 08 DAY 09 YEAR 2022

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Jackson, Wesley A.

FROM: (Check only one)
 City County Town Village or District

ADDRESS:
[REDACTED]

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$68,027.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH:
6/12/89

SOCIAL SECURITY NUMBER:
[REDACTED]

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	04/01/22	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)
PBA Contract Salary Increase
3.25% - Eff. 04/01/22- \$68,027.
3% - Eff. 04/02/21- \$65,886.

Appointing Officer
Title
Address

[Signature]
Chief of Police

CERTIFICATE
valid until

(Date)

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

Payroll Changes

Department of Public Safety Bureau of Police Utica, N.Y.

Police Salaries

Effective period: 8 /12/2022

Changes Pertaining To:

Police/civilian: Police

Lastname: Jackson	Firstname: Wesley	MI: A
Title Police Officer	Employee ID	4155

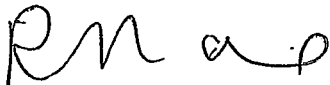
Annual Salary: \$68,027.00	Salary/Wages Due: \$2,736.42
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A.5.3123.101	\$2,616.42	Salary
A.5.3123.108	\$120.00	Night Differential
Salary/Wages Due:	\$2,736.42	

Notes:

PBA contract settled pay 10 days at new rate, eff. 4/1/2021 3% increase, and eff. 4/1/2022 3.25% increase. // Contract Salary Increase to Step 2 eff. 07/13/22, pay 7 days old rate & 3 days new rate. // Suspended 5 calendar days without pay from 04/28/2022 thru 05/02/2022, doc 4 days pay. // Transfer from CPU to A3 eff. 03/28/2022 change ND from

Submitted by:



Date Submitted: 8/10/2022

Approved by:



Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 07 DAY 13 YEAR 2022

TO: Utica Civil Service Commission

NAME OF EMPLOYEE: Jackson, Wesley A.

FROM: (Check only one)
 City County Town Village or District

ADDRESS: [REDACTED]

DEPARTMENT: Police Department

TITLE OF POSITION: Police Officer

SALARY: \$ 63,967.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH: 6/12/89

SOCIAL SECURITY NUMBER: [REDACTED]

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I O N N A S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	07/13/2022	Indicate new salary
<input type="checkbox"/> Change in Name		Give facts under Remarks	
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Contract Salary Increase Step 2
Eff. 07/13/2022

Appointing Officer
Title
Address

[Signature]
[REDACTED]
Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Payroll Changes

Department of Public Safety
Bureau of Police
Utica, N.Y.

Police Salaries

Effective period: 7/15/2022

Changes Pertaining To:


Police/civilian: Police

Lastname: Jackson	Firstname: Wesley	MI: A	
Title Police Officer		Employee ID	4155

Annual Salary:	\$63,967.00	Salary/Wages Due:	\$2,531.10
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A.5.3123.101	\$2,411.10	Salary- 7 day old & 3 days new
A.5.3123.108	\$120.00	Night Differential
Salary/Wages Due:	\$2,531.10	

Notes:
Contract Salary Increase to Step 2 eff. 07/13/22, pay 7 days old rate & 3 days new rate. ///// Suspended 5 calendar days without pay from 04/28/2022 thru 05/02/2022, doc 4 days pay. ///// Transfer from CPU to A3 eff. 03/28/2022 change ND from \$140.00 to \$120.00 Normal Gross /// Normal Gross. Longevity inc. eff. 7/13/21. Working 5pm -1:00 am eff.

Submitted by: 

Date Submitted: 6/30/2022

Approved by: 

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 04 DAY 22 YEAR 2022

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Jackson, Wesley A.	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 59,703.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	

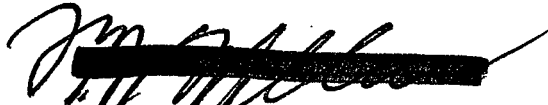
DATE OF BIRTH: 6/12/89	SOCIAL SECURITY NUMBER: [REDACTED]
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	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer.</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input checked="" type="checkbox"/> Suspension	04/28/22 thru 05/02/22	Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Suspended 5 days 04/28/22 thru 05/02/2022

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Payroll Changes

**Department of Public Safety
Bureau of Police
Utica, N.Y.**

Police Salaries

Effective period: 5 /6 /2022

Changes Pertaining To:

Police/civilian: Police

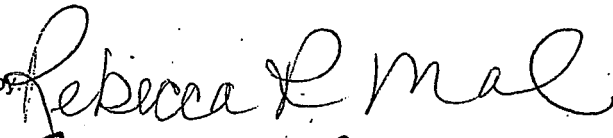

Lastname: Jackson	Firstname: Wesley	MI: A
Title Police Officer	Employee ID	4155

Annual Salary: \$59,703.00	Salary/Wages Due: \$1,449.75
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A.5.3123.108	(\$48.00)	Night Differential- doc 4 days
A.5.3123.101	(\$918.52)	Salary- doc 4 days pay
A.5.3123.101	\$2,296.27	Salary
A.5.3123.108	\$120.00	Night Differential
Salary/Wages Due:	\$1,449.75	

Notes:

Suspended 5 calendar days without pay from 04/28/2022 thru 05/02/2022, doc 4 days pay. ///// Transfer from CPU to A3 eff. 03/28/2022 change ND from \$140.00 to \$120.00 Normal Gross /// Normal Gross. Longevity inc. eff. 7/13/21. Working 5pm -1:00 am eff. 5/24/21,entitled to 140.00ND. Back to A eff. 3/23/21 ND 120.00. Working 5 pm - 1:00 am eff.

Submitted by: 
Approved by: 

Date Submitted: 4/22/2022

Payroll Changes

**Department of Public Safety
Bureau of Police
Utica, N.Y.**

Police Salaries

Effective period: 4 / 8 / 2022

Changes Pertaining To:

Police/civilian: Police

Lastname: Jackson	Firstname: Wesley	MI: A
Title Police Officer	Employee ID	4155

Annual Salary: \$59,703.00	Salary/Wages Due: \$2,416.27
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A.5.3123.101	\$2,296.27	Salary
A.5.3123.108	\$120.00	Night Differential
Salary/Wages Due:	\$2,416.27	

Notes:

Transfer from CPU to A3 eff. 03/28/2022 change ND from \$140.00 to \$120.00 Normal Gross //// Normal Gross. Longevity inc. eff. 7/13/21. Working 5pm -1:00 am eff. 5/24/21, entitled to 140.00ND. Back to A eff. 3/23/21 ND 120.00. Working 5 pm - 1:00 am eff. 1/12/21- 3/26/21.ND 140.00., Owe 68.00. 4 days pp. 1/15, 10 days diff. pps. 1/29, 2/12, 2/26/21. Normal

Submitted by: *Rebecca Maf*

Date Submitted: 3/25/2022

Approved by: *M.W. Williams*

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 07 DAY 13 YEAR 2021

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Jackson, Wesley A.

FROM: (Check only one)

City County Town Village or District

ADDRESS:
[REDACTED]

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 59,703.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH:
6/12/89

SOCIAL SECURITY NUMBER:
[REDACTED]

Check Nature of Personnel Change

Date Effective


Action Necessary by Appointing Officer:

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I O N S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submt form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	7/13/21	Indicate new saalry
<input type="checkbox"/> Change in Name		Give facts under Remarks	
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Longevity inc. eff. 7/13/21
New employee eff. 7/13/20. On payroll
7/13/20.

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By
Date

(Date)

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 07 DAY 13 YEAR 2021

TO: Utica Civil Service Commission

NAME OF EMPLOYEE:
Jackson, Wesley A.

FROM: (Check only one)
 City County Town Village or District

ADDRESS: [REDACTED]

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 59,703.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH:
6/12/89

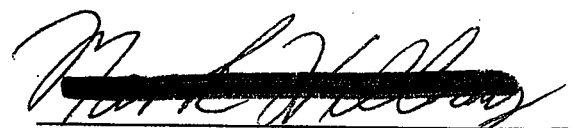
SOCIAL SECURITY NUMBER:
[REDACTED]

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	7/13/21	Indicate new saaly
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Longevity inc. eff. 7/13/21
New employee eff. 7/13/20. On payroll
7/13/20.

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Payroll Changes

**Department of Public Safety
Bureau of Police
Utica, N.Y.**

Police Salaries

Effective period: 4 / 8 / 2022

Changes Pertaining To:

Police/civilian: Police

Lastname: Jackson	Firstname: Wesley	MI: A
Title Police Officer	Employee ID	4155

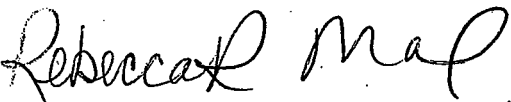
Annual Salary: \$59,703.00	Salary/Wages Due: \$2,416.27
-----------------------------------	-------------------------------------

A.5.3123.101	\$2,296.27	Salary
A.5.3123.108	\$120.00	Night Differential
Salary/Wages Due:	\$2,416.27	

Notes:

Transfer from CPU to A3 eff. 03/28/2022 change ND from \$140.00 to \$120.00 Normal Gross //// Normal Gross. Longevity inc. eff. 7/13/21. Working 5pm -1:00 am eff. 5/24/21,entitled to 140.00ND. Back to A eff. 3/23/21 ND 120.00. Working 5 pm - 1:00 am eff. 1/12/21- 3/26/21.ND 140.00., Owe 68.00. 4 days pp. 1/15, 10 days diff. pps. 1/29, 2/12, 2/26/21. Normal

Submitted by:



Date Submitted: 3/25/2022

Approved by:



Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 07 DAY 13 YEAR 2020

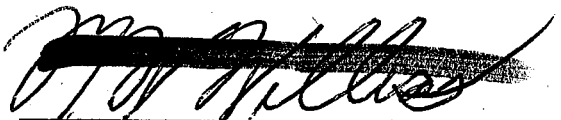
TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Jackson, Wesley A.	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 49,288.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman	
		DATE OF BIRTH:	SOCIAL SECURITY NUMBER: ID# 4155

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input checked="" type="checkbox"/> Permanent	7/13/20	Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submt form MSD-222
	<input type="checkbox"/> Change in Salary		Indicate new saalry
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

New employee eff. 7/13/20. On payroll 7/13/20.

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

UTICA POLICE DEPARTMENT
Personnel Order



Issue date: 3/25/22	Subject: Assignment / Transfer Orders	P.O. 22-07
Issuing Authority Captain J. Holt	Approved by: Chief M. Williams	

[REDACTED]

Will leave B-Platoon, Squad 3, at the end of his shift on Friday, March 25, 2022, regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to Capt. J. Holt on Monday, March 28, 2022 at 0630 hours for assignment in the Patrol Division, Patrol Support Unit.

[REDACTED]

Will leave A-Platoon, Squad 3, at the end of her shift on Saturday, March 26, 2022 and report to Capt. J. Holt on Tuesday, March 29, 2022 at 0745 hours for assignment in the Patrol Division, B-Platoon, Squad 3.

[REDACTED]

Will leave C-Platoon, Squad 2, at the end of his shift on Saturday, March 26, 2022, regular scheduled days off on Sunday, March 27, 2022 and Monday, March 28, 2022, and report to Capt. J. Holt on Tuesday, March 29, 2022 at 0000 hours (2345 hours on Monday, March 28, 2022) for assignment in the Patrol Division, A-Platoon, Squad 3.

[REDACTED]

Will leave the Criminal Investigative Division at the end of his shift on Friday, March 25, 2022, regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to Lt. A. Berger on Monday, March 28, 2022 at 1545 hours for assignment in the Patrol Division, C-Platoon, Squad 2.

[REDACTED]

Will leave the Patrol Division, C-Platoon, Squad 1, at the end of his shift on Friday, March 25, 2022, with regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to

Lt. S. Fernalld on Monday, March 28, 2022 at 0845 hours for assignment in the Criminal Investigative Division.

[REDACTED]

Will leave B-Platoon, Squad 1 at the end of his shift on Thursday, March 24, 2022, with regular scheduled days off on Friday, March 25, 2022 and Saturday, March 26, 2022, and report to Lt. A. Berger on Sunday, March 27, 2022 at 1545 hours for assignment in the Patrol Division, C-Platoon, Squad 1.

[REDACTED]

Will leave the Patrol Division, B-Platoon, Squad 3, at the end of his shift on Friday, March 25, 2022, with regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to Lt. S. Fernalld on Monday, March 28, 2022 at 0845 hours for assignment in the Criminal Investigative Division.

[REDACTED]

Will leave the Patrol Division, C-Platoon, Squad 3, at the end of his shift on Friday, March 25, 2022, with regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to Lt. S. Fernalld on Monday, March 28, 2022 at 1645 hours for assignment in the Criminal Investigative Division.

[REDACTED]

Will leave the Patrol Division, B-Platoon, Squad 2, at the end of his shift on Friday, March 25, 2022, with regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to Lt. S. Fernalld on Monday, March 28, 2022 at 0845 hours for assignment in the Criminal Investigative Division.

[REDACTED]

Will leave B-Platoon, Squad 3 at the end of his shift on Saturday, March 26, 2022, with regular scheduled days off on Sunday, March 27, 2022 and Monday, March 28, 2022, and report to Lt. A. Berger on Tuesday, March 29, 2022 at 1545 hours for assignment in the Patrol Division, C-Platoon, Squad 3.

[REDACTED]

Will leave C-Platoon, Squad 3 at the end of his shift on Saturday, March 26, 2022, with regular scheduled days off on Sunday,

March 27, 2022 and Monday, March 28, 2022, and report to Lt. S. Wooden on Tuesday, March 29, 2022 at 0745 hours for assignment in the Patrol Division, B-Platoon, Squad 3.

[REDACTED]

Will leave A-Platoon, Squad 3 at the end of his shift on Saturday, March 26, 2022, with regular scheduled days off on Sunday, March 27, 2022 and Monday, March 28, 2022, and report to Lt. A. Berger on Tuesday, March 29, 2022 at 1545 hours for assignment in the Patrol Division, C-Platoon, Squad 3.

[REDACTED]

Will leave C-Platoon, Squad 3 at the end of his shift on Saturday, March 26, 2022, with regular scheduled days off on Sunday, March 27, 2022 and Monday, March 28, 2022, and report to Lt. H. Brodt on Tuesday, March 29, 2022 at 1645 hours for assignment in the Crime Prevention Unit.

[REDACTED]

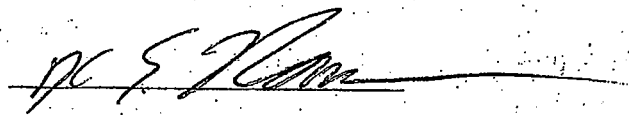
Will leave B-Platoon, Squad 2 at the end of his shift on Saturday, March 26, 2022, with regular scheduled days off on Sunday, March 27, 2022 and Monday, [REDACTED], 2022, and report to Lt. S. Wooden on Tuesday, March [REDACTED] 1545 hours for assignment in the Patrol Division, [REDACTED].

Police Officer Wesley Jackson

Will leave the Crime Prevention Unit at the end of his temporarily assigned shift (C-Platoon, Squad 1) on Friday, March 25, 2022, with regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to Lt. K. Phillips on Monday, March 28, 2022 at 0000 hours (2345 hours on Sunday, March 27, 2022) for assignment in the Patrol Division, A-Platoon, Squad 3.

[REDACTED]

Will leave C-Platoon, Squad 2 at the end of his RDO on Thursday, March 24, 2022, have another regular scheduled day off on Friday, March 25, 2022, and report to Lt. A. Berger on Saturday, March 26, 2022 at 1545 hours for assignment in the Patrol Division, C-Platoon, Squad 1.

A handwritten signature in black ink, appearing to read "J. Holt Jr.", is written over a horizontal line. The signature is stylized and cursive.

Captain James Holt Jr. # 4016

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

12/28/2021

INTRA-AGENCY MEMORANDUM

SUBJECT: Crime Prevention Unit

TO: Chief of Police: Mark W. Williams

To whom it may concern,

I am writing this letter to express my interest in secondary employment. I would like to continue my secondary employment, as I was recently selected to work in the UCSD. This opportunity allows me to be a positive presence and role model to those I am fortunate enough to interact with. Also as a member of the Crime Prevention Unit, this allows me to gain further knowledge of the troubled youth we encounter on a daily basis.

I know this is secondary employment, I would like to ensure this employment would not interfere with my abilities to perform my primary duties of employment.

Thank you for the consideration.

Respectfully Submitted

W A Jackson #4155

APPROVED
M.W.

NAME: *W A Jackson #4155*

RANK: *PTLM*

jmoran

From: wjackson
Sent: Sunday, March 20, 2022 9:35 AM
To: sfernald
Cc: bcoromato
Subject: Re: CID Temporary Training Assignment

I would like to express my interest for this position.

Thank you

P.O. Wesley Jackson 4155

On Mar 18; 2022 17:24, sfernald [REDACTED] wrote:
The Criminal Investigations Division is canvassing for a General Assignment training position. If you are interested in this opportunity reply to me via email and CC Capt Coromato by Tuesday March 22nd at 1600 hours.

Thank you,
Lt. Fernald

UTICA POLICE DEPARTMENT



**LT. STANLEY FERNALD
CRIMINAL INVESTIGATION DIVISION
413 ORISKANY ST W
UTICA, NY 13502**

[REDACTED]

This e-mail, including any attachments, may contain highly sensitive and confidential information. It is intended only for the individual(s) named.

If you received this e-mail in error or from someone who was not authorized to send it to you, do not disseminate, copy or otherwise use this e-mail or its attachments. Please notify the sender immediately by reply e-mail and delete the e-mail from your system.

hrios

From: jmoran
Sent: Monday, June 6, 2022 10:21 AM
To: hrios
Subject: FW: Re: Wilson's Cops & Kids Youth Boxing program

From: mwilliams
Sent: Monday, June 06, 2022 9:47 AM
To: Mayor [REDACTED]
Cc: enoonan [REDACTED]; jholt [REDACTED]; cevans [REDACTED]; wjackson [REDACTED]; fsantana [REDACTED]; jmoran [REDACTED]
Subject: Re: Wilson's Cops & Kids Youth Boxing program

Good morning Mayor,

I want to make you aware of a youth boxing program- called "Wilson's Cops & Kids" that several of our police officers are involved with. The program is free to all area youth and the program is held at the Veteran's Outreach Center Monday-Friday 4:30 pm to 6:30 pm and Saturdays 8:30 am to 10:30 am.

The Utica Police officers who are involved in this program are Christopher Evans, Wesley Jackson and Felix Santana. They are volunteering their personal time, away from their own families, to help support our area youth and building meaningful relationships.

Whenever our department hires new police officers we always ask if they are going to give back to our community. The aforementioned police officers have demonstrated that they have and will.

Chris, Wesley & Felix: I'm extremely proud of you and appreciate your service to our youth in the community.

Respectfully,
Chief Williams

Megan, please place a copy of this email in each officer's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

CONFIDENTIALITY NOTICE: This electronic mail transmission may contain privileged and confidential information intended only for the individual or entity named above. Any dissemination, use, distribution, copying or disclosure of this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error, please notify the sender by telephone or by return e-mail.



UTICA, NEW YORK

POLICE DEPARTMENT

413 Oriskany St W

Utica, NY 13502



Mark Williams Chief of Police

PERSONNEL ORDER

Subject: Transfer Order—PO Jackson to A-3	P.O.# 22-28
Issuing Authority: Captain Brian Bansner	Issue Date: 9/22/2022
Approved by: Chief M. Williams	

Officer Wesley Jackson

Will leave the Logistics and Resources Unit and be assigned to FULL AND STRENUOUS DUTY in the Patrol Division, A Platoon, Squad 3 effective 9/23/2022. He will be granted RDO's on 9/23/2022 and 9/24/2022. He will report to Lt. Keith Phillips for his next working shift on 9/24/2022 at 2345 hours (9/25/2022 shift).

Date: September 22, 2022

Issuing Authority:

Cap. [Signature] #0799



UTICA, NEW YORK

POLICE DEPARTMENT

413 Oriskany St W
Utica, NY 13502



Mark Williams Chief of Police

PERSONNEL ORDER

Subject: Transfer Order—PO Jackson to LRU	P.O.# 22-23
Issuing Authority: Captain Brian Bansner	Issue Date: 8/29/2022
Approved by: Chief M. Williams	

Officer Wesley Jackson

Will leave the Patrol Division, A Platoon, Squad 3 and be assigned to the Logistics and Resources Unit for administrative purposes effective today August 29, 2022.

Date: August 29, 2022

Issuing Authority:

Capt [Signature] #0344

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 07/14/2020	Subject: Assignment / Transfer Orders	P.O. 20-33
Issuing Authority Don Cinque	Approved by: Chief M. Williams	

PO Wesley Jackson

Will leave Logistics and Resources at the end of his tour on Tues. July 14, 2020. He will report to Lt. Howard Brodt on Wednesday July 15, 2020 at 1545 hrs. for assignment in C – Platoon, Squad 1.

Captain Don E. Cinque

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

12/10/2021

INTRA-AGENCY MEMORANDUM**SUBJECT:** Tuition Reimbursement Program**TO:** Chief of Police: Mark W. Williams

This letter is to inform you of the opportunity to further my education at MVCC. I recently applied and received an acceptance letter on 12/09/2021. I am excited for the chance to enhance my knowledge and abilities in the Criminal Justice field. This opportunity would enhance my knowledge and understanding as I continue to grow as police officer.

As I accept this officer, I am politely requesting permission to receive financial assistance from the Utica Police Department with the cost of tuition. Attached to this memo is a copy of my acceptance letter. I would like to thank you for your consideration at this time.

Respectfully Submitted

Wesley Jackson #4155

NAME:  #4155RANK: PTLM

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

12/10/2021

INTRA-AGENCY MEMORANDUM**SUBJECT:** Tuiton Reimbursement Program**TO:** Chief of Police: Mark W. Williams

This letter is to inform you of the opportunity to further my education at MVCC. I recently applied and received an acceptance letter on 12/09/2021. I am excited for the chance to enhance my knowledge and abilities in the Criminal Justice field. This opportunity would enhance my knowledge and understanding as I continue to grow as police officer.

As I accept this officer, I am politely requesting permission to receive financial assistance from the Utica Police Department with the cost of tuition. Attached to this memo is a copy of my acceptance letter. I would like to thank you for your consideration at this time.

Respectfully Submitted

Wesley Jackson #4155

NAME:  #4155RANK: PTLM

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

04/18/2021

INTRA-AGENCY MEMORANDUM**SUBJECT:** Crime Prevention Unit**TO:** Chief of Police: Mark W. Williams

To whom it may respectfully concern,

I am respectfully submitting this memo to express my interest for a position in the Crime Prevention Unit. I feel I would be an asset to the unit in regards to my personal knowledge of the community, the individuals involved in plaguing our community values and contributing to lowering our quality of living in the City of Utica. I feel my drive and initiative when it comes to proactive police work would be beneficial to the unit along with my willingness to be a member of a team. I look forward to continuing to hold myself and others to the higher standards that come along with the responsibility of such an assignment.

I have worked multiple "GIVE" related details as a member of the "GIVE STRIKE TEAM". As a member of the GIVE STRIKE TEAM, members were tasked with assisting GIVE Investigators as well as Investigators within Major Crimes and the Warrants Unit with investigations through intelligence gathering, suspect identification, and suspect apprehension. At this time, I was able to maintain and utilize an abundance of reliable street contacts that helped officers achieve a great level of success.

In order to do so it was necessary for me to not only be able to work as an individual but as a part of a team. In order for us to be successful, we had to maintain a higher level of professionalism and were relied upon to act with minimal supervision. Since joining the Utica Police Department, I have displayed the eagerness and ambition in seeking out the individuals responsible for the distribution of the narcotics terrorizing our community. While doing so, I have been fortunate enough to be a part of multiple firearms and narcotics related arrests. Therefore I have been exposed to a higher propensity of Felony exams, Grand Jurys, and suppression hearings which has allotted me a greater opportunity and exposure for court room testimony.

A position of this magnitude requires a plethora of traits. Over the duration of my law enforcement career, I have displayed selflessness, dedication, hard work, passion, and sacrifice. These traits should be embedded in man or women that wears the police uniform. If given the opportunity to hold the position in I will continue to hold myself to the high standards of same and strive to be as efficient and reliable as possible while completing the tasks delegated to me.

Respectfully Submitted

W A Jackson #4155

NAME: WA Jackson #4155RANK: PTLM



County of Oneida

Undersheriff Joseph Lisi
Chief Deputy Jonathan Owens

Chief Deputy Lisa Zurek
Chief Deputy Derrick O'Meara

Sheriff Robert M. Maciol

July 13, 2020

Chief of Police, Mark Williams
City of Utica
413 Oriskany St W
Utica, NY 13502

Re: General Municipal Law § 72-c
Reimbursement to Oneida County Sheriff's Office
Police Applicant Wesley Jackson

Dear Chief Williams:

Please consider this letter as a formal request for reimbursement from Oneida County for training expenses of (Prospective) Police Officer Wesley Jackson in accordance with General Municipal Law § 72-c. As you are aware, Deputy Jackson was employed with the Oneida County Sheriff's Office as a Deputy and has entered an agreement to accept employment with the Utica Police Department as a lateral transfer.

Per General Municipal Law § 72-c: "Notwithstanding any inconsistent provision of any general, special or local law to the contrary, whenever a member of the police department of a municipal corporation has attended a police training school, the expense of which was borne by such municipal corporation, terminates employment with such municipal corporation and commences employment with any other municipal corporation or employer county sheriff, such employer municipal corporation or employer county sheriff shall reimburse the prior employer municipal corporation for such expenses, including, salary, tuition, enrollment fees, books, and the cost of transportation to and from training school, as follows: on a pro rata basis, to be calculated by subtracting from the number of days in the three years following the date of the member's graduation from police training school, the number of days between the date of the member's graduation from training school and the date of the termination of employment with the municipal corporation which paid for such training, and multiplying the difference by the per diem cost of such expenses, to be calculated by dividing the total cost of such expenses by the number of days in the three years following the date of the member's graduation."

Administrative Office
6065 Judd Road Oriskany, NY 13424
Voice (315) 766-8264
Fax (315) 766-2205

Law Enforcement Division
6065 Judd Road Oriskany, NY 13424
Voice (315) 766-0141

Correction Division
6075 Judd Road Oriskany, NY 13424
Voice (315) 766-7804
Fax (315) 766-7807

Civil Division
200 Elizabeth Street Utica, NY 13501
Voice (315) 798-3362
Fax (315) 798-6433



County of Oneida

Undersheriff Joseph Lisi
Chief Deputy Jonathan Owens

Chief Deputy Lisa Zurek
Chief Deputy Derrick O'Meara

Sheriff Robert M. Maciol

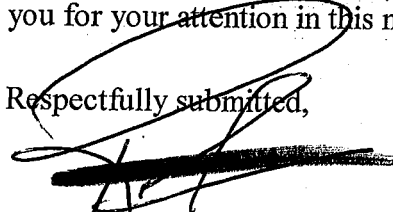
Reimbursement Formula


Date of Hire	February 28, 2019
Date of Academy	April 1, 2019 to January 17, 2020
Date of Transfer to Utica	July 13, 2020
1096	Number of days in 3 years
177	Number of days between graduation from Academy and July 13, 2020
\$ 2,185.00	Academy Tuition
\$36,769.30	Salary in Academy (4/1/19-1/17/20)
\$ 16,316.63	Benefits paid while in Academy
\$55,270.93	Total: Salary + Benefits + Tuition
\$ 50.43	Per diem: Total /1096=rate per day
	Formula: 1096 - 177 = 919* per diem rate
	919 x \$50.43 = \$46,345.17
\$46,345.17	Amount due to County

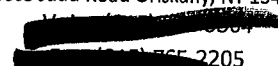
Please have the above amount due to county remitted to the Oneida County Sheriff's Office, 6065 Judd Road, Oriskany, New York 13424 - Attention Principal Accounting Supervisor. It is in the interest of the Sheriff's Office to have payment made no later than August 14, 2020.

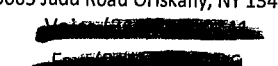
If you have any questions or concerns should arise, please do not hesitate in contacting my office. Thank you for your attention in this matter.

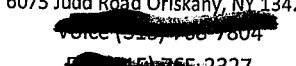
Respectfully submitted,

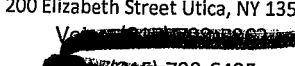

Robert M. Maciol - Oneida County Sheriff

Telephone Number: 

Administrative Office
6065 Judd Road Oriskany, NY 13424

6065-2205

Law Enforcement Division
6065 Judd Road Oriskany, NY 13424

6065-2205

Correction Division
6075 Judd Road Oriskany, NY 13424

6065-2327

Civil Division
200 Elizabeth Street Utica, NY 13501

708-6495

hrios

To: hrios
Subject: RE: PO Jackson Civilian Commendation

From: mwilliams
Sent: Thursday, October 20, 2022 3:03 PM
To: Mayor [REDACTED]
Cc: enoonan <[REDACTED]>; jholt <[REDACTED]>; kphillips <[REDACTED]>; jmoran <[REDACTED]>; wjackson <[REDACTED]>
Subject: FW: PO Jackson Civilian Commendation

Mayor,

I'd like to make aware of an extremely kind act that Officer Wesley Jackson did for a young man with autism. Please take the time to read the email below from Lt. Keith Phillips.

Respectfully,
Chief Williams

Officer Jackson: I want to personally thank you for representing our department proudly.

Megan: Please print out the this email and the attachment and place it in Officer Jackson's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

PROBATIONARY REPORT

COPY

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:	The Civil Service Commission requires that this report be filed two weeks prior to the end of the probationary term. See date probationary term ends below.	
EMPLOYEE'S NAME:	Wesley Jackson	DATE OF APPOINTMENT: 7/13/20
SOCIAL SECURITY NUMBER:	3276	DEPARTMENT OR AGENCY: Utica Police Dept.
STATUS/TITLE OF POSITION:	Police Officer	JURISDICTIONAL CLASSIFICATION:
ORIGINAL LENGTH OF THE PROBATIONARY TERM:	1 year	
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM:	0	
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED:	0	
DATE PROBATIONARY TERM ENDS:	7/13/21	
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS:	7/14/21	

CERTIFICATE OF APPOINTING OFFICER:

I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:

- SATISFACTORY.** Employee will be retained as a permanent employee. Employee has served (Maximum) (Shortened) probationary period. Minimum probationary period is usually eight weeks, except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).
- UNSATISFACTORY.** Employee will be discharged or returned to prior permanent position.
 - Copy of letter to employee attached.
 - Copy of letter to employee to be submitted.

Mark Williams

 Authorized Signature
 Mark Williams

 Print Name
 Chief

 Title

I have received a copy of this form.

WJ #4150 6/30/21
 _____ _____
 Signature of Employee Date

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

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From: kphillips [REDACTED] <[REDACTED]>
Sent: Thursday, October 20, 2022 1:12 AM
To: jholt [REDACTED]; hbrodt <[REDACTED]>
Cc: A Platoon Supervisors <[REDACTED]>
Subject: Attaboy PO Jackson

Sir,

This morning I fielded a phone call from Shavonna [REDACTED] who said that she wished to praise Officer Jackson for being a good person and helping out her son. She told me that her son is Autistic and had been beaten up at [REDACTED] the other day and that Officer Jackson had broken the fight up. She told me that Officer Jackson treated her son great and really helped calm him after the fight. She said that Officer Jackson then stopped at her home at the end of his shift on October 19th and dropped off some clothing items and shoes for her son. She said that he went above and beyond and made her sons day.

Apparently Jackson noticed that this kid did not have adequate clothes and shoes and took it upon himself to reach out to his own friends and family for help. Everything that he received in this kids size he dropped off to him making his day. I have attached a picture that Shavonna told me was on her Facebook page. She spoke very highly of Officer Jackson and insisted that his bosses be made aware of this.

I have added this to PO Jackson's efile.

Keith

jmoran

From: mwilliams
Sent: Monday, June 06, 2022 9:47 AM
To: Mayor
Cc: enoonan; jholt; cevans; wjackson; fsantana; jmoran
Subject: Re: Wilson's Cops & Kids Youth Boxing program

Good morning Mayor,

I want to make you aware of a youth boxing program- called "Wilson's Cops & Kids" that several of our police officers are involved with. The program is free to all area youth and the program is held at the Veteran's Outreach Center Monday-Friday 4:30 pm to 6:30 pm and Saturdays 8:30 am to 10:30 am.

The Utica Police officers who are involved in this program are Christopher Evans, Wesley Jackson and Felix Santana. They are volunteering their personal time, away from their own families, to help support our area youth and building meaningful relationships.

Whenever our department hires new police officers we always ask if they are going to give back to our community. The aforementioned police officers have demonstrated that they have and will.

Chris, Wesley & Felix: I'm extremely proud of you and appreciate your service to our youth in the community.

Respectfully,
Chief Williams

Megan, please place a copy of this email in each officer's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone: [REDACTED]

E-mail address: [REDACTED]

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jmoran

From: mwilliams
Sent: Thursday, July 08, 2021 11:25 AM
To: Mayor
Cc: enoonan; bbansner; cgoldstein; aberger; wjackson; ataft; jmoran
Subject: FW: Police Officers Andrew Taft /Wesley Jackson

Mayor,

I learned about an incident that occurred last night where an adult was arrested for felony drug charges, who at the time of his arrest had his children with him- ages 6&7. While awaiting for an adult to pick up the children, Officer Andrew Taft went to the store (while off-duty) and purchased juice boxes for the kids. Officer Wesley Jackson heated up some pizza for the children as well.

I'm very delighted and impressed with the compassion that Officer Taft & Jackson showed to the children. I couldn't be more proud of their actions.

Respectfully,
Chief Williams

Megan: Please place a copy of this email in each officer's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

jmoran

From: mwilliams
Sent: Friday, February 05, 2021 9:19 AM
To: Mayor@cityofutica.com
Cc: enoonan; bbansner; wjackson; jmoran
Subject: FW: Compliment/Complaint Form - Rita [REDACTED]

Good morning Mayor,

Below is a compliment I received from a Rita [REDACTED] of Douglas Crescent. Officer Jackson saw Ms. [REDACTED] shoveling her sidewalk and stopped to assist her. I'm extremely proud of Officer Jackson actions and how he represents the agency well.

Megan, please place a copy of this email in Officer Jackson's personnel file.

Chief Williams

From: ahowe
Sent: Thursday, February 4, 2021 3:57 PM
To: mwilliams [REDACTED]
Cc: hrios [REDACTED]
Subject: FW: Compliment/Complaint Form - Rita [REDACTED]

From: Rita [REDACTED] >
Sent: Thursday, February 04, 2021 3:14 PM
To: Professional Standards Distribution List [REDACTED]
Subject: Re: Compliment/Complaint Form - Rita Popeo

WARNING: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

jmoran

From: mwilliams
Sent: Monday, August 24, 2020 1:23 PM
To: fbuzzese1 (Police Dept.); dsabanovic; wjackson; cvomer
Cc: [REDACTED] jmoran; bbansner; hbrodt
Subject: Re: Suicidal Youth at the Pedestrian Bridge

Sergeants Bruzzese & Sabanovic and Officers C. Vomer and Jackson,

I apologize for this late email. This email is regards to your response to a seventeen year old youth, who threatened to jump from the pedestrian bridge (arterial) onto oncoming traffic on the evening of August 18, 2020.

I wanted to take the time to acknowledge and commend each of you for the outstanding job you did with this emotionally distraught youth. I've heard about this incident from many of your fellow police officers and seen postings on facebook, commending your actions.

Thank you for representing our department proudly. Great job!

Best regards,
Chief Williams

Cc: Megan, please place a copy of this email in each officer's personnel file.

Chief of Police Mark W. Williams



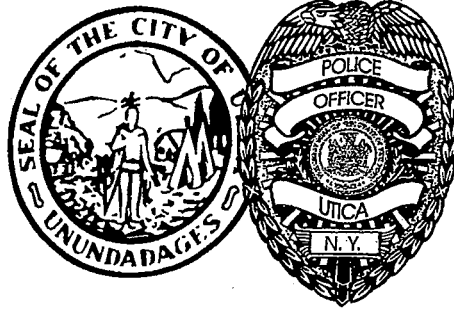
City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

OFFICER MICHAEL FLO, OFFICER STEVEN GOMEZ, OFFICER DINO JUKIC, OFFICER WESLEY JACKSON, OCSO DEPUTY ROBERT CORNISH and OCSO DEPUTY ZACH PRZYBYLA

On February 9, 2022, at about 0005 hours, Officers Michael Flo, Steven Gomez, Dino Jukic and Wesley Jackson, along with Oneida County Sheriff's Office Deputies Robert Cornish and Zach Przybyla, attempted to conduct a citizen stop of two parties who were walking down the middle of the roadway on Bleecker Street when there was a sidewalk readily available on both sides of the road, a violation of vehicle and traffic law. When officers approached the parties, one of the males fled on foot and a foot pursuit ensued. The male was taken into custody without incident a short distance from where the stop was initiated.

A loaded magazine was found on the sidewalk where the citizen stop was conducted. The foot pursuit path was retraced and searched and a loaded Polymer80 PF940C "Ghost" 9mm semi-automatic handgun was located in a rear yard next to where the male was taken into custody. The thermal imaging camera was then used to verify that the gun was just discarded there. As a result, the male was charged with several weapons charges. The actions and teamwork of these officers effectively removed an illegal handgun and a dangerous individual from the streets of our community.

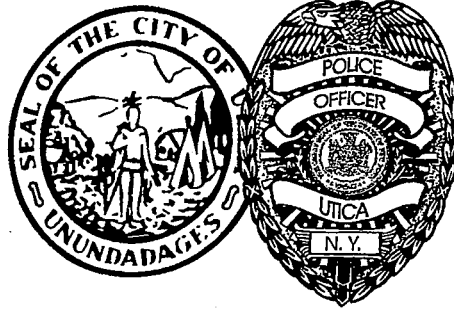
Dated: May 19, 2022

A handwritten signature in black ink, appearing to read 'Mark W. Williams', written over a horizontal line.

Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

OFFICER MICHAEL FLO, OFFICER STEVEN GOMEZ, OFFICER DINO JUKIC, OFFICER WESLEY JACKSON, OFFICER ANDREW CITRINITI (former OCSO DEPUTY) and OCSO DEPUTY MERDIN DIVOVIC

On February 7, 2022, at about 2045 hours, Officers Michael Flo, Steven Gomez, Dino Jukic and Wesley Jackson, along with Oneida County Sheriff's Office Deputies Merdin Divovic and Andrew Citriniti, conducted a vehicle stop on Tracy and Hart Street after observing a vehicle and traffic violation. While speaking with the occupants, there was an open alcoholic container in plain view in the vehicle. The driver refused to exit the vehicle and was verbally non-compliant but was eventually taken into custody.

While searching the vehicle pursuant to the open alcoholic container, a loaded Polymer80 PF940C "Ghost" 9mm semi-automatic handgun was located underneath the driver seat. As a result, all three occupants were charged with several weapons charges. The actions and teamwork of these officers effectively removed an illegal handgun and three dangerous individuals from the streets of our community.

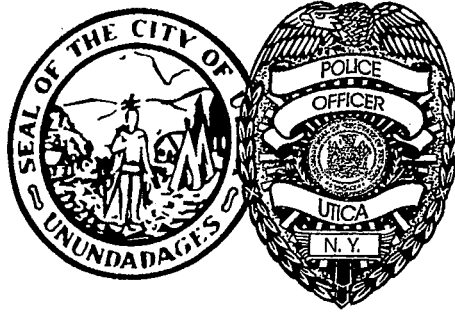
Dated: May 19, 2022

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Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

OFFICER MICHAEL FLO, OFFICER STEVEN GOMEZ, OFFICER DINO JUKIC, OFFICER ZACHARY AMBROSE, OFFICER WESLEY JACKSON, OFFICER ANDREW CITRINITI (former OCSO DEPUTY) and OFFICER SANEL BESLIC (former OCSO DEPUTY)

On December 2, 2022, at about 1820 hours, members of the Crime Prevention Unit conducted a vehicle stop of two vehicles that appeared to be chasing each other. When the vehicles came to a stop, one of the vehicles attempted to leave the scene and struck a patrol vehicle. When officers exited their vehicle, the operator of one of the vehicles was making furtive movements toward the car's seat as if he was reaching for something. The operator was removed from the vehicle and after a brief struggle he was placed into custody.

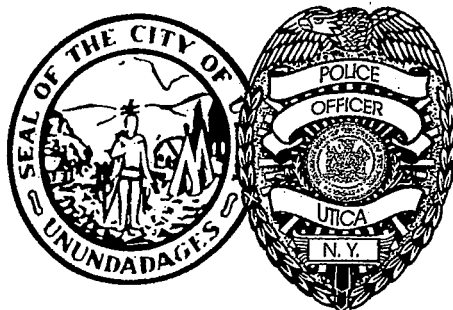
In plain view, tucked in between the driver seat and the center console, a loaded Glock 23 40 cal semi-automatic handgun was located. During the search of the vehicle, a large quantity of narcotics was located in a backpack in the rear seat of the vehicle. It was learned that the handgun was stolen out of Georgia. As a result, the male was charged with several weapons and narcotics charges. The actions and teamwork of these officers effectively removed an illegal handgun and a dangerous individual from the streets of our community.

Dated: May 19, 2022


Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

**SERGEANT CHARLES GOLDSTEIN, OFFICER MICHAEL FLO,
OFFICER STEVEN GOMEZ, OFFICER DINO JUKIC, OFFICER
ZACHARY AMBROSE and OFFICER WESLEY JACKSON**

On June 19, 2021, at about 2210 hours, members of the Crime Prevention Unit conducted a vehicle stop on the 1700 block of Oneida St. after observing several vehicle and traffic violations. While speaking with the occupants inside the vehicle, they observed an open container of alcohol in plain view within the vehicle. All occupants were advised to exit the vehicle and a search for any further open alcoholic beverages was completed.

While searching the vehicle, a loaded Bersa BP9cc 9mm semi-automatic handgun was located in an open drawstring bag. As a result, one of the passengers took ownership of the bag and was charged with several weapons and narcotics-related charges. The actions and teamwork of these officers effectively removed an illegal handgun, a quantity of illegal narcotics and a dangerous individual from the streets of our community.

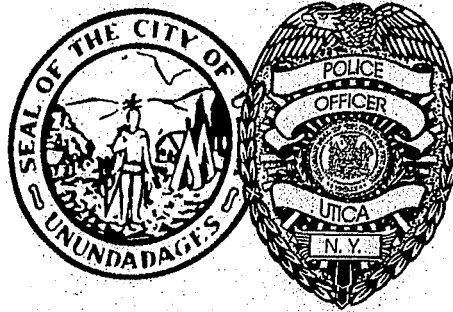
Dated: May 19, 2022

A handwritten signature in black ink, appearing to read 'Mark W. Williams', written over a horizontal line.

Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

UNIT CITATION

Awarded to

CRIME PREVENTION UNIT (CPU)

**SERGEANT CHARLES GOLDSTEIN, OFFICER ZACHARY
AMBROSE, OFFICER MICHAEL FLO, OFFICER STEVEN
GOMEZ, OFFICER WESLEY JACKSON and OFFICER DINO
JUKIC**

Between April 1, 2021 and March 31, 2022, the members of the Crime Prevention Unit have worked daily in combating the rising gun violence within the City of Utica. Over the past year, the unit has been responsible for removing 37 illegal handguns from the city streets. Along with those handguns, multiple dangerous people were arrested and charged for possessing them.

The Crime Prevention Unit also seized over \$26,264.00 in cash, made several felony-level narcotics arrests, as well as made several arrests of persons wanted for attempted murder and other high-level felony crimes.

Members of the Crime Prevention Unit regularly assist other units throughout the agency with different tasks and have a wealth of street knowledge that is invaluable to the agency. The officers of CPU have attended numerous trainings over the past year to improve their knowledge and skills in order to continue to combat the gun violence and target individuals involved with illegal weapon and drug possession.

The officers assigned to the Crime Prevention Unit have shown a high level of dedication to the City of Utica residents, as well as the City of Utica Police Department in an effort to make the City of Utica a safer place for all and they deserve recognition for their efforts. Their actions bring credit to themselves and to the entire Utica Police Department.

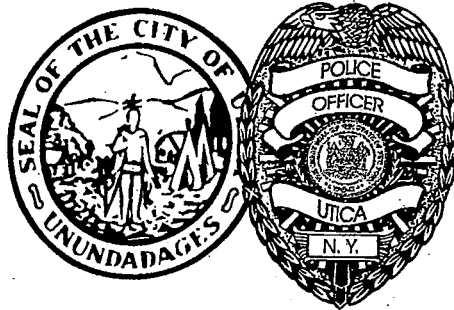
Dated: May 19, 2022

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Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation HONORABLE SERVICE

Awarded to

SERGEANT CHARLES GOLDSTEIN, OFFICER WESLEY JACKSON and OCSO DEPUTY ROBERT CORNISH

On June 24, 2021, at about 2305 hours, units were dispatched to the area of Green Street regarding a suspicious party who was in possession of a handgun. Sergeant Goldstein, along with officers Wesley Jackson and Oneida County Sheriff's Office Deputy Robert Cornish, attempted to conduct a field intelligence investigation on three males who were observed walking in the middle of the roadway, a vehicle and traffic violation. The officers attempted to stop all three males, when one of the males fled from officers on foot. A foot pursuit ensued and the male was apprehended in a rear yard on Lenox Ave.

A search of the path of the foot pursuit was conducted and in the yard near the arrest, a loaded Glock 26 Gen5 9mm semi-automatic handgun was located. As a result, the male who fled was charged with several weapons charges. The actions and teamwork of these officers effectively removed an illegal handgun and a dangerous individual from the streets of our community.

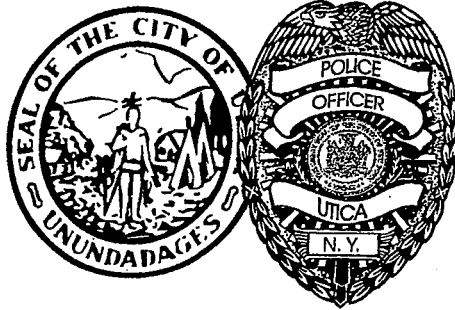
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Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation HONORABLE SERVICE

Awarded to

**SERGEANT CHARLES GOLDSTEIN, OFFICER MICHAEL FLO,
OFFICER ZACHARY AMBROSE and OFFICER WESLEY
JACKSON**

On June 27, 2021, at about 0005 hours, the Crime Prevention Unit was patrolling the area of Varick Street when they observed a male, who was wanted out of our police agency for Attempted Murder, standing outside of an establishment on the sidewalk. When officers approached to arrest the male, the male fled into the business. A plan was developed to enter the establishment lawfully and effect the arrest of the male subject.

While inside, the male attempted to flee out the back door. Officers were able to quickly apprehend the male prior to him exiting. An employee from the establishment advised that the male was in the bathroom for a period of time before being apprehended. With that knowledge, officers searched and located a loaded Smith & Wesson SD9 9mm semi-automatic handgun inside the bathroom garbage can.

As a result, the male was charged with several weapons charges regarding this incident and was also charged with Attempted Murder by Major Crimes. The actions and teamwork of these officers effectively removed an illegal handgun and an extremely dangerous individual from the streets of our community.

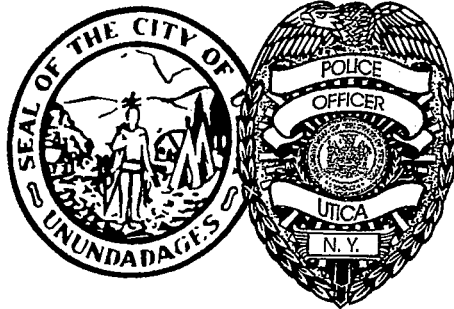
Dated: May 19, 2022

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Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE


Awarded to

**SERGEANT CHARLES GOLDSTEIN, INVESTIGATOR DAVID
DESENS, OFFICER ZACHARY AMBROSE and OFFICER
WESLEY JACKSON**

On September 10, 2021, at about 2225 hours, units were conducting an area check for a suspect vehicle following a shots fired incident that just occurred. Sergeant Charles Goldstein advised officers that he located the vehicle in West Utica. With the assistance of Investigator David Desens, surveillance was conducted on the vehicle until the vehicle entered the roadway. Probable cause was developed in order to conduct a vehicle stop of this vehicle.

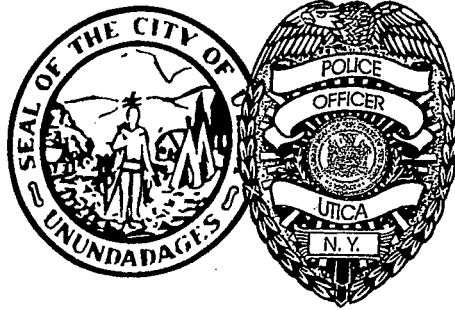
While speaking with the occupants, two open bottles of alcohol were observed in the vehicle. During the search for any other open alcoholic beverages, a loaded Glock 43 9mm semi-automatic handgun was located in an open backpack in the vehicle. As a result, the two occupants were charged with several weapons charges. The actions and teamwork of these officers effectively removed an illegal handgun and dangerous individuals from the streets of our community.

Dated: May 19, 2022


Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation HONORABLE SERVICE

Awarded to

SERGEANT CHARLES GOLDSTEIN, INVESTIGATOR PAUL DEWEY, INVESTIGATOR JOSHUA AUSTIN, OFFICER MICHAEL FLO, OFFICER STEVEN GOMEZ, OFFICER DINO JUKIC, OFFICER ZACHARY AMBROSE, OFFICER WESLEY JACKSON

On September 7, 2021, at 2230 hours, the Crime Prevention Unit received information that a male was attempting to sell an illegal handgun in a parking lot of a business within the City of Utica. With the assistance of GIVE Investigators Paul Dewey and Joshua Austin, the suspect's vehicle was located. Probable cause was developed in order to conduct a vehicle stop on the French Road exit from Route 12.

The operator was found to be operating the vehicle with a suspended license. During the vehicle inventory of the vehicle, a loaded Glock 48 9mm semi-automatic handgun was located in the vehicle. As a result, the male operator was charged with several weapons charges. The actions and teamwork of these officers effectively removed an illegal handgun and a dangerous individual from the streets of our community.

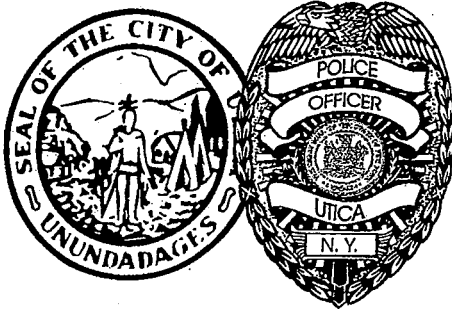
Dated: May 19, 2022

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Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

**OFFICER MICHAEL FLO, OFFICER STEVEN GOMEZ, OFFICER
WESLEY JACKSON and OCSO DEPUTY JAMES QUINN**

On June 21, 2021, at about 2215 hours, Officers Michael Flo, Steven Gomez, Wesley Jackson and Oneida County Sheriff's Office Deputy James Quinn conducted a vehicle stop on the 700 block of Blandina St. after observing several vehicle and traffic violations. While obtaining pedigree information from all the occupants within the vehicle, one of the passengers in the rear started to become nervous and hesitant with providing information to officers on scene. The back passenger was advised to exit the vehicle in order to conduct a further investigation into this matter.

With the passenger outside the vehicle, he started to reach for his waistband area. Officers were able to detain the male and when patting the male down, a loaded Polymer "Ghost" Glock 17 9mm semi-automatic handgun was located in the male's waistband. As a result, the passenger was charged with several weapons charges. The actions and teamwork of these officers effectively removed an illegal handgun and a dangerous individual from the streets of our community.

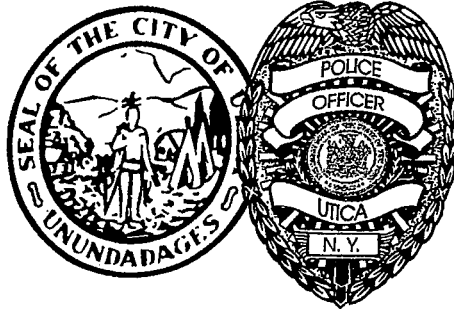
Dated: May 19, 2022

A handwritten signature in black ink, appearing to read 'M. W. Williams', written over a horizontal line.

Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

OFFICER MICHAEL FLO and OFFICER WESLEY JACKSON

On October 29, 2021, at about 1730 hours, dispatch received a call that there was a male menacing patrons at a local business with a handgun. Officer Michael Flo and Officer Wesley Jackson were in the area and responded. Upon arrival to the business, Officers Flo and Jackson located the male that matched the description provided by dispatch. The male was detained for investigative purposes and patted down for officer safety.

When patting the male down, a loaded Taurus G2C 9mm semi-automatic handgun was located on the male's person. As a result, the male was charged with several weapons charges. The actions and teamwork of these officers effectively removed an illegal handgun and a dangerous individual from the streets of our community.

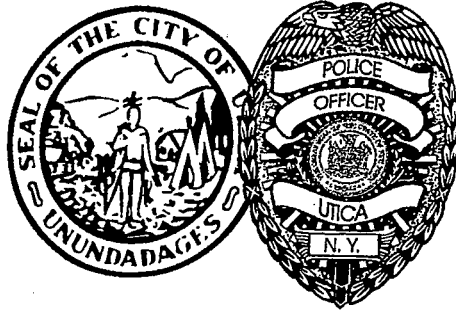
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Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

**OFFICER STEVEN GOMEZ, OFFICER ZACHARY AMBROSE,
OFFICER WESLEY JACKSON and OCSO DEPUTY ZACH
PRZYBYLA**

On December 5, 2021, at about 2305 hours, Officers Steven Gomez, Zachary Ambrose, Wesley Jackson and Oneida County Sheriff's Office Deputy Zach Przybyla conducted a vehicle stop on Steuben St. and Grove Pl. due to observing several vehicle and traffic violations. While speaking with the occupants, one of the occupants was asked to exit the vehicle due to his nervousness. It was learned that the occupant was in possession of a flare gun. During this time, a second occupant fled on foot and a foot pursuit ensued. The second occupant was apprehended without incident.

A search of the vehicle was then conducted and a loaded Bryco Arms Jennings Nine 9mm semi-automatic handgun was located in the passenger seat rear pocket. As a result, all five occupants of the vehicle were charged with several weapons charges. The actions and teamwork of these officers effectively removed an illegal handgun and five dangerous individuals from the streets of our community.

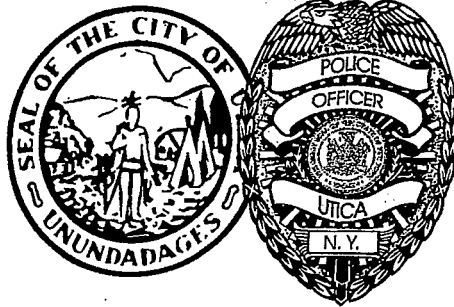
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Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

HONORABLE SERVICE

Awarded to

OFFICER MICHAEL FLO, OFFICER STEVEN GOMEZ, OFFICER DINO JUKIC and OFFICER WESLEY JACKSON

On April 21, 2021, at about 2220 hours, Officers Michael Flo, Steven Gomez, Dino Jukic and Wesley Jackson conducted a vehicle stop on Oriskany Street West at the intersection with Barnes Ave. due to observing a vehicle and traffic violation.

While conducting the vehicle stop, it was learned that the operator was operating the vehicle with a suspended license. The passenger in the vehicle advised officers that there was a loaded handgun in her backpack inside the vehicle. During the search of the backpack, a loaded Taurus TH40c semi-automatic handgun was located.

As a result, the passenger took ownership of the handgun and was charged with several felony weapons charges. The actions and teamwork of these officers effectively removed an illegal handgun and a dangerous individual from the streets of our community.

Dated: May 19, 2022

A handwritten signature in black ink, appearing to read 'M. W. Williams', written over a horizontal line.

Mark W. Williams, Chief of Police

UTICA POLICE DEPARTMENT

Mayor Robert Palmieri

Chief Mark W. Williams

LETTER FOR FILE

SERGEANT DZENAN SABANOVIC, SERGEANT FREDERICK BRUZZESE, OFFICER CHRISTOPHER VOMER and OFFICER WESLEY JACKSON

On August 18, 2020, Patrol Officers Christopher Vomer and Wesley Jackson responded to the pedestrian bridge on the Lincoln Ave. side due to a report of a male standing on the outside of the fence of the bridge. According to a passerby, the male was standing on the ledge threatening to commit suicide by jumping from the bridge.

Upon their arrival, they spoke with a friend of the suicidal male. The friend told officers the male had been having a bad day, was feeling suicidal and climbed the fence of the pedestrian bridge.

Officers Jackson and Vomer located the male standing on the ledge and they, along with Sergeants Frederick Bruzzese and Dzenan Sabanovic, spoke with the male for a period of almost one hour. The male was suicidal and wanted to kill himself. However, due to their patience and the rapport the officers built with the male, they were able to get him to return to the right side of the bridge where he was treated at St. Elizabeth's Hospital for a mental health evaluation.

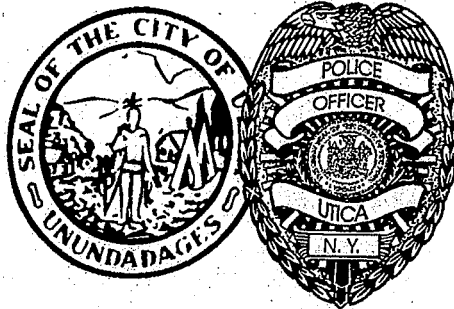
Dated: May 11, 2021



Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

UNIT CITATION

Awarded to

**SERGEANT CHARLES GOLDSTEIN, INVESTIGATOR JOSH AUSTIN,
INVESTIGATOR PAUL DEWEY, OFFICER MICHAEL FLO, OFFICER STEVEN
GOMEZ, OFFICER WESLEY JACKSON and OFFICER DINO JUKIC**

Beginning on January 12th, 2021, in response to a troubling increase in gun violence in the City of Utica, the Department introduced a team of uniformed officers to work in conjunction with the already existing investigators assigned to the New York State Division of Criminal Justice Services (NYS DCJS) Gun Involved Violence Elimination (GIVE) grant. Using a 'strike team' concept, the officers and GIVE investigators would conduct gun interdiction investigations using the best available criminal intelligence in an attempt to disrupt the concerning trend in shooting violence in our city.

This team of officers was constructed out of a necessity to respond to an unprecedented amount of gun violence that we observed not only during the 2020 calendar year, but following a weekend in January where we saw twelve confirmed shooting incidents in just over a 24-hour period. New York State as a whole, saw a drastic increase in gun violence in 2020, and unfortunately Utica was not spared of this unfortunate trend. Amongst reporting GIVE jurisdictions statewide, there was a 74% increase in shooting incidents and an 82% increase in shooting victims in 2020 when compared to the previous year. As for Utica, there were increases of 68% and 53%, respectively.

Using the tenets of GIVE, to include procedural justice, hot spot policing and focused deterrence, the officers in the unit proactively sought out individuals believed to be perpetrating gun violence in our community and/or illegally possessing firearms. In a time of the COVID-19 pandemic and social unrest, the officers in the unit volunteered for the assignment knowing full well the potential dangers and pitfalls of street interdiction policing.

As of March 31st, in just under three months' time, the unit has made a tremendous impact in reducing gun violence in our community. In February, the department recorded a 70% decrease in confirmed shots fired when compared to the previous month. As a result of the police work conducted by the unit from inception date to March 31st, they have been responsible for nineteen individuals charged with weapons related offenses and eighteen illegal firearms seized from our streets.

The unit has brought acclaim to themselves and the department, and has played a major role in demonstrating to gun offenders that the City of Utica will not tolerate gun violence on our streets.

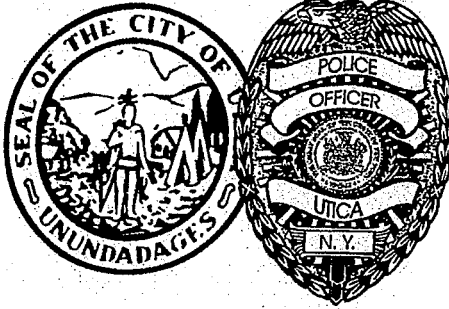
Dated: May 11, 2021

A handwritten signature in black ink, appearing to read 'Mark W. Williams'.

Mark W. Williams, Chief of Police

Utica Police Department

UTICA, NEW YORK



Certificate of Commendation

EXCEPTIONAL DUTY

Awarded to

**SERGEANT CHARLES GOLDSTEIN, INVESTIGATOR JOSH AUSTIN,
INVESTIGATOR PAUL DEWEY, OFFICER MICHAEL FLO, OFFICER STEVEN
GOMEZ, OFFICER WESLEY JACKSON and OFFICER DINO JUKIC**

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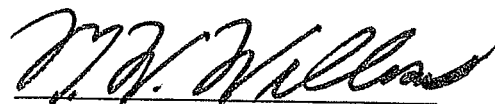
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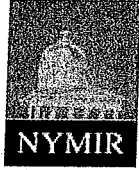
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The unit has brought acclaim to themselves and the department, and has played a major role in demonstrating to gun offenders that the City of Utica will not tolerate gun violence on our streets.

Dated: May 11, 2021


Mark W. Williams, Chief of Police



ONLINE UNIVERSITY

Certificate of Training

This certifies that

Wesley Jackson

has successfully completed:

Slower is Faster - Survival Skills for Law Enforcement Drivers

On: 04/04/2021

Kevin Crawford
Executive Director
NYMIR

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

JACKSON

Course Information

Course NO 2021000000001
Title 2020 November Inservice
Type In Service

Prerequisites
Credits 0.00
Hours 8.00

Comments
 Defensive Tactics: PO Miller, PO Jess
 Dodge, Inv Dewey - Supervisor
 Training - PPE

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		11/02/2020 08:00	11/02/2020 16:00		
		11/06/2020 08:00	11/06/2020 16:00		
		11/10/2020 08:00	11/10/2020 16:00		
		11/12/2020 08:00	11/12/2020 16:00		
		11/16/2020 08:00	11/16/2020 16:00		
		11/20/2020 08:00	11/20/2020 16:00		
		11/24/2020 08:00	11/24/2020 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2021000000002	2021 January Inservice	In Service	0.00	8.00			Cultural Diversity: Sgt. Wood Use of Force: Lt Holt

Prerequisites

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----	01/11/2021	08:00	01/11/2021 16:00		
-----	01/15/2021	08:00	01/15/2021 16:00		
-----	01/19/2021	08:00	01/19/2021 16:00		
-----	01/21/2021	08:00	01/21/2021 16:00		
-----	01/25/2021	08:00	01/25/2021 16:00		
-----	01/29/2021	08:00	01/29/2021 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Prerequisites</u>	<u>Comments</u>
2021000000010	April 2021 Inservice: TASER/DV	In Service	0.00	8.00				

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/05/2021	08:00	04/05/2021 16:00		
	04/09/2021	08:00	04/09/2021 16:00		
	04/13/2021	08:00	04/13/2021 16:00		
	04/14/2021	08:00	04/14/2021 16:00		
	04/19/2021	08:00	04/19/2021 16:00		
	04/29/2021	08:00	04/29/2021 16:00		

Instructor

Reserve Date

Course Category

Serial ID

Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2021000000020	Defensive Tactics	In Service	0.00	8.00			Lead Instructor- PO Andrew Miller

Prerequisites

Course Schedule

Class ID	Start Date/Time	End Date/Time	Company	Course Location
	06/08/2021 08:00	06/08/2021 16:00		
	06/10/2021 08:00	06/10/2021 16:00		
	06/14/2021 08:00	06/14/2021 16:00		
	06/18/2021 08:00	06/18/2021 16:00		
	06/24/2021 08:00	06/24/2021 16:00		
	06/28/2021 08:00	06/28/2021 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
202100000009	Feb 2021 Inservice: Legal Updates/CID Best Practic	In Service	0.00	8.00			

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>				
	02/02/2021 08:00	02/02/2021 16:00		
	02/08/2021 08:00	02/08/2021 16:00		
	02/16/2021 08:00	02/16/2021 16:00		
	02/18/2021 08:00	02/18/2021 16:00		
	02/24/2021 08:00	02/24/2021 16:00		
	02/26/2021 08:00	02/26/2021 16:00		

Instructor

Instructor Reserve Date Course Category Serial ID Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2022000000005	Feb inservice 2022	In Service	0.00	8.00			Annual TASER re-cert/ BOLA cert for supervisors

Prerequisites

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		02/03/2022 08:00	02/03/2022 16:00		
		02/07/2022 08:00	02/07/2022 16:00		
		02/11/2022 08:00	02/11/2022 16:00		
		02/15/2022 08:00	02/15/2022 16:00		
		02/17/2022 08:00	02/17/2022 16:00		
		02/25/2022 08:00	02/25/2022 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

Course NO	Title	Type	Prerequisites		Comments
			Credits	Hours	
202200000001	January 2022 Inservice /UOFLegal Updates	In Service	0.00	8.00	Training by Oneida County DA office and Lt Holt

Course Schedule

Schedule	Start Date/Time	End Date/Time	Company	Course Location
<u>Class ID</u>				
	01/06/2022 08:00	01/06/2022 16:00		
	01/10/2022 08:00	01/10/2022 16:00		
	01/14/2022 08:00	01/14/2022 16:00		
	01/20/2022 08:00	01/20/2022 16:00		
	01/24/2022 08:00	01/24/2022 16:00		
	01/28/2022 08:00	01/28/2022 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		
			<u>Credits</u>	<u>Hours</u>	<u>Comments</u>
2022000000027	June 2022 DT/Pepper Spray	In Service	0.00	8.00	

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	06/03/2022	08:00	06/03/2022 16:00		
	06/07/2022	08:00	06/07/2022 16:00		
	06/13/2022	08:00	06/13/2022 16:00		
	06/17/2022	08:00	06/17/2022 16:00		
	06/23/2022	08:00	06/23/2022 16:00		
	06/27/2022	08:00	06/27/2022 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

Course NO 2021000000031 Title November 2021 Inservice

Type In Service Credits 0.00 Hours 8.00

Prerequisites
Course 1 Course 2
Comments
 SFST Refresher/FTO refresher/
 Person with Disabilities/Work Place
 violence/Sexual Harassment
 Instructor: Wooden /Parkosewich

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		11/01/2021 08:00	11/01/2021 16:00		
		11/05/2021 08:00	11/05/2021 16:00		
		11/09/2021 08:00	11/09/2021 16:00		
		11/15/2021 08:00	11/15/2021 16:00		
		11/19/2021 08:00	11/19/2021 16:00		
		11/23/2021 08:00	11/23/2021 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2021000000026	UTV operator training	In Service	0.00	8.00			Instructor: Inv Acquaviva

Prerequisites

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		10/13/2021 08:00	10/13/2021 16:00		
		10/29/2021 08:00	10/29/2021 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2022000000013	Vehicle Intradiction	Other Outside agency sponsored	0.00	8.00			

Prerequisites

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		03/28/2022 08:00	03/28/2022 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Utica Police Department

Professional Standards

Officer Disciplinary History

Police Officer Wesley A Jackson [4155/201400000017]

Part I - Personal Information

Name: Police Officer Wesley A Jackson
: 201400000017 Badge No: 4155 Hire Dt: 06/16/2014

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Part II - Discipline History

MVA2021-0002 Case #: RMS 21-4969 Vehicle accident

UPD Policy and Procedure Violation: Mar 19, 2021: Letter of Reprimand - [Action/discipline completed]

PC2021-053 Case #: 21-39491 External/Citizen

UPD Policy and Procedure Violation: Oct 22, 2021: Counseling Memorandum - [Action/discipline completed]

PO Jackson was issued counseling memo for violating department policy 320.5.9 (conduct) for speaking to Michael Wallace in a discourteous manner on a traffic stop.

EF2021-0048 Case #: RMS 21-42397 UPD Damaged Prop Car/Equip

UPD Policy and Procedure Violation: Nov 29, 2021: Verbal Counseling - [Action/discipline completed]

IA2022-0001 External/Citizen

UPD Policy and Procedure Violation: Apr 22, 2022: Command Discipline - [Action/discipline completed]

5 Day Suspension

Printed: Dec 15, 2022 09:03 By: Sgt Hiram Rios

Concise Officer History

Police Officer Wesley A Jackson [4155/201400000017]

: 201400000017 Hire date: Jun 16, 2014
 Current assignment(s):
 Department: Patrol Division
 Bureau: Uniformed Patrol
 Division: Uniformed Patrol

Involved Officer: Use of force
Received: Aug 12, 2020 19:42

IA No: UOF2020-0125

Case No: RMS 20-30195

Incident disposition/finding: Within Policy
 Role: Arresting Officer

Use(s) of force	Effective/Not Effective
Empty Hand Control	Limited
Take Down	Effective
Come Along	Limited
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: Domestic Incident

Involved Officer: Use of force
Received: Sep 06, 2020 22:57

IA No: UOF2020-0146

Case No: RMS 20-34014

Incident disposition/finding: Within Policy
 Role: Assisting Officer

Use(s) of force	Effective/Not Effective
Take Down	Effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective
Empty Hand Control	Limited

Service being conducted: Arrest

Involved Officer: Use of force
Received: Sep 27, 2020 21:00

IA No: UOF2020-0152

Case No: RMS 20-36855

Incident disposition/finding: Within Policy

Use(s) of force	Effective/Not Effective
Come Along	Effective
Verbal Commands	NOT effective

Service being conducted: MHL 9:41 ARREST

Involved Officer: Use of force
Received: Oct 19, 2020 18:37

IA No: UOF2020-0159

Case No: RMS 20-39735

Incident disposition/finding: Within Policy
 Role: Assisting Officer

Use(s) of force	Effective/Not Effective
Empty Hand Control	Limited
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: Booking Process

Involved Officer: External/Citizen
Received: Oct 21, 2020 12:41

IA No: IA2020-0033
Case No: RMS 20-39884

Incident disposition/finding:

Involved Officer: External/Citizen
Received: Nov 19, 2020 22:55

IA No: PC2020-015
Case No: RMS 20-43160

Incident disposition/finding: Within Policy

Allegations:

improper investigation - Chapter 4 Article 1 Partol Operations -
Unfounded/Exonerated - Feb 04, 2021

Involved Officer: Foil Request
Received: Dec 10, 2020 12:32

IA No: FR2020-0012

Incident disposition/finding: Foil Request Completed
Role: Involved Officer

Involved Officer: E-File
Received: Feb 05, 2021 06:00

IA No: EF2021-0005

Incident disposition/finding: Administratively Closed

Involved Officer: Vehicle accident
Received: Feb 09, 2021 21:15

IA No: MVA2021-0002
Case No: RMS 21-4969

Incident disposition/finding: Sustained
Role: On-Duty MVA -Driver

Allegations:

Chapt 8 Article 8 Standards of Conduct - Chapter 8 Article 1.14: Performance &
Attention to Duty - Sustained - Mar 19, 2021
Chap 4 Article 7.14 Pursuit Policy - Chapter 4 Article 7.14 Pursuit Policy -
Sustained - Mar 19, 2021

Actions taken:

UPD Policy and Procedure Violation: Mar 19, 2021 - Letter of Reprimand

Hearings:

Mar 19, 2021 Field Level Counseling Status: Closed

Involved Officer: Soft Hand/Empty hand
Received: Apr 06, 2021 04:38

IA No: SH2021-0019
Case No: RMS -21-12247

Incident disposition/finding: Within Policy
Role: Involved Officer

Involved Officer: Soft Hand/Empty hand
Received: Apr 09, 2021 07:36

IA No: SH2021-0022
Case No: RMS 21-12705

Incident disposition/finding: Within Policy
Role: Arresting Officer

Involved Officer: External/Citizen

IA No: PC2021-025

Received: May 29, 2021 11:55

Case No: RMS 21-20105

Incident disposition/finding: Exonerated

Involved Officer: External/Citizen

IA No: PC2021-029

Received: May 31, 2021 19:35

Incident disposition/finding: Administratively Closed

Allegations:

Precautionary Investigation - Off Duty Conduct

Involved Officer: Soft Hand/Empty hand

IA No: SH2021-0062

Received: Jun 27, 2021 02:23

Case No: RMS 21-24975

Incident disposition/finding: Within Policy
Role: Arresting Officer

Involved Officer: Soft Hand/Empty hand

IA No: SH2021-0063

Received: Jun 27, 2021 02:03

Case No: RMS 21-24971

Incident disposition/finding: Within Policy
Role: Arresting Officer

Involved Officer: Soft Hand/Empty hand

IA No: SH2021-0072

Received: Jul 18, 2021 20:51

Case No: RMS 21-28137

Incident disposition/finding: Within Policy
Role: Assisting Officer

Involved Officer: Soft Hand/Empty hand

IA No: SH2021-0078

Received: Aug 22, 2021 20:30

Case No: RMS 21-32385

Incident disposition/finding: Within Policy
Role: Assisting Officer

Involved Officer: Soft Hand/Empty hand

IA No: SH2021-0094

Received: Sep 13, 2021 17:39

Case No: RMS 21-36175

Incident disposition/finding: Within Policy
Role: Arresting Officer

Involved Officer: External/Citizen

IA No: PC2021-053

Received: Oct 06, 2021 01:45

Case No: 21-39491

Incident disposition/finding: Sustained

Allegations:

Demeanor / Rude - 320.5.9 Conduct - Discourteous-Disrespectful - Sustained - Oct 29, 2021

Actions taken:

UPD Policy and Procedure Violation: Oct 22, 2021 - Counseling Memorandum

PO Jackson was issued counseling memo for

violating department policy 320.5.9 (conduct) for speaking to Michael Wallace in a discourteous manner on a traffic stop.

Involved Officer: UPD Damaged Prop Car/Equip IA No:
EF2021-0048 Received: Nov 22, 2021 13:00
RMS 21-42397 Case No:

Incident disposition/finding: Sustained

Allegations:

Care of Property 700.3.1 - 700 Agency - Owned and Personal Property - Sustained - Nov 29, 2021

Actions taken:

UPD Policy and Procedure Violation: Nov 29, 2021 - Verbal Counseling

Involved Officer: Soft Hand/Empty hand IA No:
SH2021-0114 Received: Dec 05, 2021 12:33
RMS 21-47699 Case No:

Incident disposition/finding: Within Policy
Role: Arresting Officer

Involved Officer: Use of force IA No:
UOF2021-0076 Received: Dec 13, 2021 00:07
RMS 21-48760 Case No:

Incident disposition/finding: Within Policy
Role: Arresting Officer

Use(s) of force	Effective/Not Effective
Empty Hand Control	NOT effective
Take Down	Effective
Presence of Authority	NOT effective
Verbal Commands	NOT effective

Service being conducted: Arrest

Involved Officer: Use of force IA No:
UOF2022-0005 Received: Feb 02, 2022 21:55
RMS 22-4150 Case No:

Incident disposition/finding: Within Policy
Role: Assisting Officer

Use(s) of force	Effective/Not Effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective
Empty Hand Control	Limited
Take Down	Limited
Come Along	Limited
Pointing of Handgun	Limited

Service being conducted: Vehicle stop

Involved Officer: Vehicle accident IA No:

MVA2022-0002

Received: Feb 02, 2022 21:55

Case No:

RMS 22-4150

Incident disposition/finding: Not Contributory
Role: Assisting Officer

Involved Officer: Use of force

IA No:

UOF2022-0007

Received: Feb 06, 2022 01:57

Case No:

22-4518

Incident disposition/finding: Within Policy

Use(s) of force	Effective/Not Effective
Empty Hand Control	NOT effective
Take Down	Effective
	Effective

Service being conducted: Arrest

Involved Officer: External/Citizen

IA No:

CC2022-0002

Received: Feb 06, 2022 01:57

Case No:

22-4515

Incident disposition/finding: Within Policy

Involved Officer: Use of force

IA No:

UOF2022-0015

Received: Feb 14, 2022 21:56

Case No:

22-5655

Incident disposition/finding: Within Policy

Use(s) of force	Effective/Not Effective
Presence of Authority	NOT effective
Verbal Commands	NOT effective
Empty Hand Control	NOT effective
Take Down	NOT effective

Service being conducted: Arrest

Involved Officer: Vehicle accident

IA No:

VD2022-002

Received: Feb 14, 2022 21:56

Case No:

22-5655

Incident disposition/finding: Not Contributory

Involved Officer: External/Citizen

IA No:

IA2022-0001

Received: Feb 18, 2022 11:52

Incident disposition/finding: Sustained
Role: Complaint against

Allegations:

Conduct 321.5.9 - 320.5.9 Conduct - Discourteous-
Disrespectful - Sustained - Apr 22, 2022
Performance 320.5.8 Standard of conduct - 320.5.8
Performance - Sustained - Apr 22, 2022
Relationships 321.5.4 - 321. Relationships - Sustained - Apr
22, 2022

Unauthorized Access, Disclosure, or Use 324.4 - 321.5.6 - Sustained - Apr 22, 2022
Policy Violation 324.2 - 320. Policy - Sustained - Apr 22, 2022
Report Preparation 323.5 - 324.4 Report Preparation - Sustained - Apr 22, 2022

Actions taken:

UPD Policy and Procedure Violation: Apr 22, 2022 - Command Discipline

5 Day Suspension

Hearings:

Apr 22, 2022 Command Discipline Hearing Status: Closed

Involved Officer: Soft Hand/Empty hand IA No:
SH2022-0023 Received: May 28, 2022 04:34
Case No:
RMS 22-20135

Incident disposition/finding: Within Policy
Role: Involved Officer

Involved Officer: Use of force IA No:
UOF2022-0056 Received: Jun 14, 2022 09:18
Case No:
RMS 22-22713

Incident disposition/finding: Within Policy
Role: Arresting Officer

Involved Officer: Use of force IA No:
UOF2022-0073 Received: Aug 02, 2022 05:27
Case No:
RMS 22-30475

Incident disposition/finding: Within Policy
Role: Arresting Officer

Use(s) of force	Effective/Not Effective
Empty Hand Control	Limited
Take Down	Effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: MHL 9:41 ARREST

Involved Officer: Use of force IA No:
UOF2022-0074 Received: Aug 04, 2022 03:56
Case No:
RMS 22-30774

Incident disposition/finding: Within Policy
Role: Arresting Officer

Use(s) of force	Effective/Not Effective
Presence of Authority	NOT effective
Verbal Commands	NOT effective
Empty Hand Control	Limited
Taser deployment	Effective

Service being conducted: Arrest

Involved Officer: Use of force
 UOF2022-0114

IA No:
 Received: Nov 04, 2022 05:43

Case No:

RMS 22-44594

Incident disposition/finding:
 Role: Involved Officer

Use(s) of force	Effective/Not Effective
Taser deployment	Effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: Vehicle stop

Involved Officer: E-File
 EF2022-0071

IA No:
 Received: Dec 12, 2022 16:31

Incident disposition/finding:
 Role: Involved Officer

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Civilian Injury	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	2
External/Citizen	7
Firearm discharge	0
Foil Request	1
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	0
K9 Utilization	0
Mental Health Law Arrest	0
Notice of Claim	0
Officer Injury	0
Show of force	0
Soft Hand/Empty hand	9
Stop	0
UPD Damaged Prop Car/Equip	1
Use of force	12
Vehicle accident	3
Vehicle pursuit	0
Total	35

Printed: Dec 15, 2022 09:56 By: Sgt Hiram Rios



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI
Mayor

MARK WILLIAMS
Chief of Police

3/18/2021

Officer Wesley Jackson
Platoon A / Squad 3
Uniform Patrol Division

Officer Jackson,

On February 9th, 2021 shortly after 2000 hours you heard the GIVE strike team call out with a vehicle that was fleeing from them. You stated that you observed the units chasing the vehicle on Pleasant St, westbound. You then followed behind the units until the area of Lincoln Ave and Noyes St. While on Lincoln Ave, you state that you were far behind the units and heard one of them call over the radio that they had lost sight of the vehicle indicating the pursuit was over. You then broke off and headed west of the Arterial, due to the vehicle possibly heading in that direction. A short time later you heard car 26, PO Gray call out that the suspects were fleeing on Williams St. and it sounded as the officer was in need of assistance. At this time, you were traveling east on Court St. You then made a right hand turn from Court St, onto Lincoln Ave southbound traveling the wrong way on a one-way street. As you turned, the front driver side bumper hit a snow bank and a one-way sign, causing the sign to fall over. You then continued to the location of the foot pursuit and once the scene was secure you did advise a supervisor regarding the accident.

As a result of the investigation, it was determined that you have violated Department Procedural Manual:

Chapter 8 Article 8 - Professional Standards of Conduct and Ethics

1.14 PERFORMANCE AND ATTENTION TO DUTY:

EE. Departmental Vehicles/Operation/Care/ Personal Use/MV Accident/Reporting;

2. Employees shall operate departmental vehicles in a careful and prudent manner, and shall obey all laws and departmental directives pertaining to such operation.

Chapter 4 Article 7—Vehicle Pursuits

7.14 WHEN AN OFFICER MAY NOT ENGAGE IN A PURSUIT:

B. The risks raised by the pursuit are greater than the risks that the apprehension seeks to avoid.

C. Against the flow of traffic on any Interstate, highway or any other roadway that is marked/designated as "one-way".

E. Under any circumstances, while transporting civilian passengers or prisoners.

Command discipline is the resolution of disciplinary issues through the **mutual** consent of the accused member and the Chief of Police. This command discipline is in lieu of a formal disciplinary action through the process mandated by Article 5, Title B, Section 75 of the New York State Civil Service Law and the Collective Bargaining Agreement. You have accepted responsibility for your actions and have elected to accept the discipline stipulated in this letter. Command discipline was determined based on the totality of circumstances of this investigation. Several factors were considered including your truthfulness and admissions as well as previous related incidents.

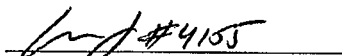
On March 18, 2021, a Command Discipline hearing was commenced. You were offered PBA representation and you DECLINED. We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept this Letter of Reprimand.
- D) You agree to take remedial training regarding the departments Vehicle Pursuit Policy and receive remedial training in the form of an approved On-Line NYMIR course.
- E) You also understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further disciplinary action.

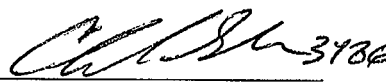
You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.


#0399

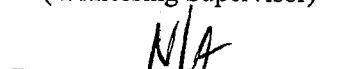
Capt. Brian Bamsner
Patrol Division Commander


#4155

PO Wesley Jackson


3136

Sgt. Charles Goldstein
(Witnessing Supervisor)


N/A

(PBA Representative)

I acknowledge the content of this letter and a copy of it has been provided to me.



CITY OF UTICA

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 ORISKANY STREET WEST

UTICA, NEW YORK 13502

ROBERT PALMIERI
Mayor

MARK WILLIAMS
Chief of Police

4/22/2022

PO Wesley Jackson
Platoon A / Squad 3
Uniformed Patrol Division

PO Jackson,

On February 17, 2022, a member of the Oneida County Sheriff's Office contacted Utica Police Chief Mark Williams in regards to an external personnel complaint involving you. As a result, Chief Williams directed our agency's Professional Standards Unit – Sgt. Hiram Rios and Inv. Derrick Schultz to conduct an internal investigation regarding your conduct associated with a monitored and recorded phone conversation you had with an Oneida County Correctional Facility inmate – [REDACTED]. The concerning phone conversation took place on February 3, 2022. The findings of this investigation are as follows:

While carrying on said phone conversation which is known to be monitored by a 3rd party and recorded, you conducted yourself in a manner that did not reflect the highest standards of a law enforcement professional, brought discredit upon the Utica Police Department, and undoubtedly has the tendency to impair public respect and confidence in you and the Utica Police Department.

Furthermore, in carrying on said phone conversation, you associated on a personal basis with a known convicted felon (not a family member) – [REDACTED] who at the time of the phone conversation was an inmate at the Oneida County Correctional Facility waiting to be sentenced pursuant to a felony drug conviction.

Additionally, while carrying on said phone conversation, you disclosed to an unauthorized person – [REDACTED] active investigative information associated with Utica Police Incident RMS 21-1109 involving defendant [REDACTED] who had been charged with weapons and drug charges pursuant to said investigation. [REDACTED] was currently an inmate at the Oneida County Correctional Facility awaiting sentencing pursuant to said investigation. Upon learning of the concerning phone conversation, the Utica Police Professional Standards Unit contacted the associated prosecutor Oneida County Assistant District Attorney Sarah DeMillier regarding the matter. ADA DeMillier advised that [REDACTED] could change his plea agreement at any time before sentencing therefore the information disclosed during said phone conversation was in fact concerning and she would need to disclose same to [REDACTED] defense attorney.

Finally, while carrying on said phone conversation, you alluded to turning a blind eye to criminal activity and not completing required paperwork for incidents involving you. The Professional Standards Unit subsequently conducted an RMS audit for all incidents involving you from 1/10/22 to 2/14/22. The audit found that you were involved in 83 incidents however 15 of said incidents were found to be insufficient or incomplete.

As a result of the investigation it was determined that you have violated Department Procedural Manual and NYS Penal Law:

321.5.9 CONDUCT

- h. Criminal, dishonest or disgraceful conduct, whether on- or off-duty, that adversely affects the member's relationship with this agency.

Last Revision Date 6/7/2016

- m. Any other on- or off-duty conduct which any member knows or reasonably should know is unbecoming a member of this agency, is contrary to good order, efficiency or morale, or tends to reflect unfavorably upon this agency or its members.

321.5.8 PERFORMANCE

- a. Failure to disclose or misrepresenting material facts, or making any false or misleading statement on any application, examination form, or other official document, report or form, or during the course of any work related investigation.
- c. Failure to participate in investigations, or giving false or misleading statements, or misrepresenting or omitting material information to a supervisor or other person in a position of authority, in connection with any investigation or in the reporting of any agency-related business.
- i. Any act on- or off-duty that brings discredit to this agency.

321.5.4 RELATIONSHIPS

- e. Associating on a personal, rather than official, basis with persons who demonstrate recurring involvement in serious violations of state or federal laws after the member knows, or reasonably should know of such criminal activities, except as specifically directed and authorized by this agency.

321.5.6 UNAUTHORIZED ACCESS, DISCLOSURE, OR USE

- b. Disclosing to any unauthorized person any active investigation information.
- f. Employees shall not discuss any evidence arising out of a criminal or confidential investigation or civil proceeding with the media, or any other person outside the Utica Police Department without permission of established authority or unless otherwise mandated by law. Members may discuss evidence with an allied law enforcement agency or organization such as the District Attorney, Corporation Counsel, or other prosecuting authority.

324.2 POLICY

It is the policy of the Utica Police Department that members shall act with promptness and efficiency in the preparation and processing of all reports. Reports shall document sufficient information to refresh the member's memory and shall provide enough detail for follow-up investigation and successful prosecution.

324.4 REPORT PREPARATION

Reports should be sufficiently detailed for their purpose and free from errors prior to submission and approval. It is the responsibility of the member to complete and submit all reports taken during the shift before going off-duty unless permission to hold the report has been approved by a supervisor. Generally, reports requiring prompt follow-up action on active leads or arrest reports where the suspect remains in custody should not be held.

All reports shall accurately reflect the identity of the persons involved; all pertinent information seen, heard or assimilated by any other sense; and any actions taken. Members shall not suppress, conceal or distort the facts of any reported incident, nor shall any member make a false report orally or in writing. Generally, the reporting member's opinions should not be included in reports unless specifically identified as such.

Command discipline is the resolution of disciplinary issues through the **mutual** consent of the accused member and the Chief of Police. This command discipline is in lieu of a formal disciplinary action through the process mandated by Article 5, Title B, Section 75 of the New York State Civil Service Law and the Collective Bargaining Agreement. You have accepted responsibility for your actions and have elected to accept the discipline stipulated in this letter. Command discipline was determined based on the totality of circumstances of this investigation. Several factors were considered including your truthfulness and admissions as well as previous related incidents.

On Friday, April 22, 2022, a Command Discipline hearing was commenced. You were offered PBA representation and you accepted. Also present during this hearing was Lt. Howard Brodt and PBA President Joshua Harrington. We came to the following resolution.

- A) You accept the findings of the investigation.
- B) You accept responsibility for violating the Departmental Procedural Manual.
- C) You accept a (5) five calendar day suspension from duty without pay, specifically 4/28/22 through 5/2/22.
- D) You accept that you will attend Remedial Training in the areas of: Oath of Office, Standard of Conduct, Ethics, Integrity, Court Room Testimony, and Report Preparation.
- E) You accept and understand that in the future, this behavior or any other violation of Departmental Rules or Regulations of a similar nature will be subject to further progressive disciplinary action.

You are being furnished a copy of this letter. The original with acknowledgment, signed by you, will be placed in your personnel file.

James Holt
Captain James Holt
Patrol Division Commander

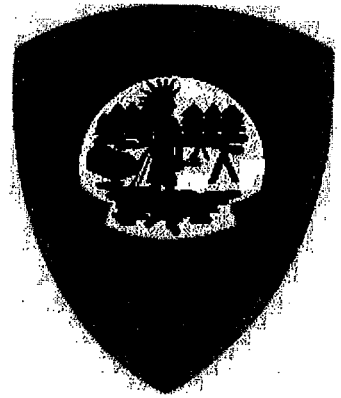
WJ4155
PO Wesley Jackson
Respondent

Lt. Starr Wooden
Lieutenant Starr Wooden
B Platoon Squad Commander

Joshua Harrington
Joshua Harrington
PBA President

I acknowledge the content of this letter
and a copy of it has been provided to me.

COUNSELING MEMORANDUM



TO: Patrolman Wesley Jackson
FROM: Sergeant Charles Goldstein
DATE: 10/22/21
RE: Violated Department Policy 320.5.9 Standards of Conduct ,(F), (G) when he spoke with Michael Wallace and Patricia Wallace in a discourteous / disrespectful manner, while using profanity on multiple occasions.

I. Identify and define the behavior to be modified:

On 10/5/21 at about 2300 hours Officer Wesley Jackson conducted a motor vehicle stop on State St near Henry St. The vehicle was bearing NY GBW7598. The stop was for inadequate plate lamp. During the course of the stop Officer Jackson used profanity and spoke to the two occupants (Michael Wallace and Patricia Wallace) in a disrespectful manner . PO Jackson, by stating things like “Man I been in this game long enough, you lyin like a mother-fucker” which is in violation of UPD Standards of Conduct 320.5.9 (f and g). for using profanity and being disrespectful.

PO Jackson, by speaking to the occupants in this manner violated Policy of the Utica Police Department

II. Review of applicable rules & regulations, orders and operating procedures or laws:

320.5.9 CONDUCT

f. Discourteous, disrespectful or discriminatory treatment of any member of the public or any member of this agency or the City.

g. Use of obscene, indecent, profane or derogatory language while on-duty or in uniform.

III. Employee's response to the performance deficiency:

Upon speaking with you regarding the incident and the policy violation, you agreed that you should not have said the things that were said to Michael and Patricia Wallace. You further agreed that there are better ways that you could have articulated your thoughts that the parties involved were not being truthful. You stated that you understood why this was against policy and that in the future you would follow policy regarding these incidents.

IV. Clearly explain the behavior expected of the member:

In the future it is expected of you to follow and obey all Utica Police Department policy and directives pertaining to Patrol Officer Duties and Responsibilities and Conduct.

V. Potential consequences for continuing the unacceptable behavior:

The Progressive Disciplinary System will be utilized and potential negative or punitive discipline may be recommended for any future incidents involving failure to follow patrol officers duties and responsibilities and response to resistance policy of the Utica Police Department.

VI. Provisions for follow-up consultations:

A copy of this Counseling Memorandum will be filed with your Unit Commander for a period of one (1) year. There will be a note added to your electronic training file relative to this Counseling Memorandum for your end of the year performance evaluation. Your performance in the above mentioned Utica Police Department Policy and Procedure will be closely monitored for the next six(6) months to ensure you are following the Utica Police Department Policy and Procedures. Pending your adherence to the policy and procedures in the above areas, no follow up consultation will be necessary.

This counseling memorandum will be placed in your personnel file.

Signature of Employee: [Signature] Date: 10/25/21
Signature of Supervisor: LT. [Signature] #0475 Date: 10/25/21
Signature of Witnessing Supervisor: [Signature] #3786 Date: 10/25/21

hrios

From: bbansner
Sent: Tuesday, November 30, 2021 8:11 AM
To: cgoldstein; Professional Standards Distribution List
Cc: hbrodt
Subject: RE: BWC 4155 / PO Wesley Jackson Lost BWC

This investigation is now considered closed and the packet will be TOT PSU.

Captain Brian D. Bansner



**Utica Police Department
413 Oriskany Street West
Utica, New York 13502**

Office Telephone: [REDACTED]
E-Mail Address: [REDACTED]

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From: cgoldstein [REDACTED]
Sent: Monday, November 29, 2021 5:16 PM
To: bbansner [REDACTED] Professional Standards Distribution List
<ProfessionalStandardsDistributionList@uticapd.com>
Cc: hbrodt [REDACTED]
Subject: RE: BWC 4155 / PO Wesley Jackson Lost BWC

Greetings,

Jacksons Efile Entry and verbal counselling has been completed.

11/29/21	Goldstein	PO Jackson was verbally counselled regarding him losing his assigned Body Worn Camera on 10/24/21. He was advised regarding how important it is to maintain his equipment. He agreed and stated this would not be an issue in the future.
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Respectfully,
Sgt. Goldstein