

City of Utica



Utica, New York

To The City Clerk of Utica

As provided by Section 12 of the Second Class Cities Laws, I hereby certify that

Name: Angelo P. Marroccolo

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Police Officer

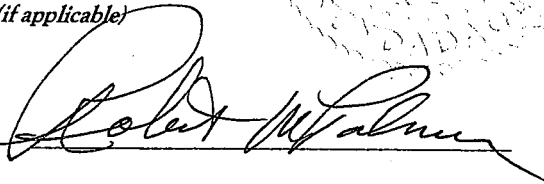
in the department of Public Safety Bureau Of Police

the term to commence June 26, 2020

the term to end

filling unexpired term of (if applicable)

Signed



Mayor

Title of Official

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 08 DAY 09 YEAR 2022

TO: Utica Civil Service Commission

NAME OF EMPLOYEE: Morrocco, Angelo P

FROM: (Check only one)

ADDRESS:

City County Town Village or District

DEPARTMENT: Police Department

TITLE OF POSITION: Police Officer

SALARY: \$ 68,027.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH: 11/6/97

SOCIAL SECURITY NUMBER:

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/22	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

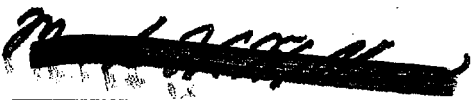
Remarks: (Continue on back if necessary)

PBA Contract Salary Increase
3.25% - Eff. 04/01/22- \$68,027.
3% - Eff. 04/02/21- \$65,886.

Appointing Officer

Title

Address


Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Payroll Changes

**Department of Public Safety
Bureau of Police
Utica, N.Y.**

Police Salaries

Effective period: 8 /12/2022

Changes Pertaining To:

Police/civilian: Police

Lastname: Marroccolo	Firstname: Angelo	MI: P
Title Police Officer	Employee ID	5341

Annual Salary: \$68,027.00	Salary/Wages Due: \$2,616.42
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A.5.3123.101	\$2,616.42	Salary
Salary/Wages Due:	\$2,616.42	

Notes:
PBA contract settled pay 10 days at new rate, eff. 4/1/2021 3% increase, and eff. 4/1/2022 3.25% increase. ///// Longevity inc. eff. 6/29/22, 7 days at the old rate and 3 days at the new rate. ///// Transfer from C3 to B3 eff. 03/29/22 normal gross /// Normal Gross. Longevity inc. eff. 6/29/21. Address change eff. 1/14/2022

Submitted by: *R. Williams*

Date Submitted: 8/10/2022

Approved by: *Mark H. Williams*

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Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE
MONTH **06** DAY **29** YEAR **2022**

TO: **Utica Civil Service Commission**

NAME OF EMPLOYEE: **Morrocchio, Angelo P**

FROM: (Check only one)
 City County Town Village or District

ADDRESS: **[REDACTED]**

DEPARTMENT: **Police Department**

TITLE OF POSITION: **Police Officer**

SALARY: **\$ 63,967.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH: **11/6/97**

SOCIAL SECURITY NUMBER: **[REDACTED]**

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input checked="" type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I O N N A S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	6/29/22	Indicate new salary
<input type="checkbox"/> Change in Name		Give facts under Remarks	
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)
Longevity inc. eff. 6/29/22.

Appointing Officer
Title
Address

[Signature]
[REDACTED]
Chief of Police

CERTIFICATE
valid until

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to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Payroll Changes

**Department of Public Safety
Bureau of Police
Utica, N.Y.**

Effective period: 4 /8 /2022

Changes Pertaining To:

Police/civilian: Police

Lastname: Marroccolo	Firstname: Angelo	MI: P
Title: Police Officer	Employee ID: 5341	

Annual Salary: \$59,703.00	Salary/Wages Due: \$2,296.37
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A.5.3123.101	\$2,296.37	Salary
Salary/Wages Due:	\$2,296.37	

Notes:
Transfer from C3 to B3 eff. 03/29/22 normal gross //// Normal Gross. Longevity inc. eff. 6/29/21. Address change eff. 1/14/21 [REDACTED]. Transferred from Logistics to B3 eff. 12/23/20 acct 3122 to 3123. Normal Gross. New Hire, sworn in 6/26/20, on payroll 6/29/20. DOB 11/6/97 acct 3122.

Submitted by: *Rebecca Map*
Approved by: *M. W. Miller*

Date Submitted: 3/25/2022

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 01 DAY 14 YEAR 2021

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Marroccolo, Angelo P	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$ 49,288.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Disabled Veteran	<input type="checkbox"/> Non-Veteran <input type="checkbox"/> Exempt Volunteer Fireman

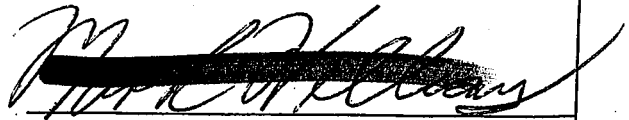
	Check Nature of Personnel Change		Date Effective	SOCIAL SECURITY NUMBER:
				ID# 5341
A P P O I N T M E N T S	<input checked="" type="checkbox"/> Permanent		6/26/20	Return report of Certification
	<input type="checkbox"/> Provisional			Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:		State length of employment
	<input type="checkbox"/> Substitute	From: To:		Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:		Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion			Return report of Certification
	<input type="checkbox"/> Provisional Promotion			Attach nomination
	<input type="checkbox"/> Non-Competitive Class			Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class			Submit this form only
	<input type="checkbox"/> Labor Class			Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/> Resignation			Submit signed resignation
	<input type="checkbox"/> Retirement			Give effective date
	<input type="checkbox"/> Deceased			Indicate date
	<input type="checkbox"/> Removal			Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)			Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence			Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:		Give facts under Remarks
	<input type="checkbox"/> Transfer			Give facts under Remarks
	<input type="checkbox"/> Demotion			Give facts under Remarks
	<input type="checkbox"/> Suspension			Give facts under Remarks
	<input type="checkbox"/> Reinstatement			Give facts under Remarks
	<input type="checkbox"/> Change in Classification			Give facts under Remarks
	<input type="checkbox"/> New Position			Submt form MSD-222
	<input type="checkbox"/> Change in Salary			Indicate new saalry
	<input type="checkbox"/> Change in Name			Give facts under Remarks
<input checked="" type="checkbox"/> Other		1/14/21	Give facts under Remarks	

Remarks: (Continue on back if necessary)

Address change eff. 1/14/21

New employee eff. 6/26/20. On payroll 6/29/20.

Appointing Officer
Title
Address


Chief of Police

+

CERTIFICATE
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By

Date

(Date)

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Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 26 YEAR 2020

TO: **Utica Civil Service Commission**

NAME OF EMPLOYEE:
Morroccolo, Angelo P

FROM: (Check only one)
 City County Town Village or District

ADDRESS:
[REDACTED]

DEPARTMENT:
Police Department

TITLE OF POSITION:
Police Officer

SALARY:
\$ 49,288.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH:

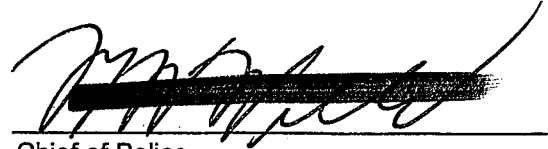
SOCIAL SECURITY NUMBER:
ID# 5341

		<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer:</i>
A P P O I N T M E N T S	<input checked="" type="checkbox"/>	Permanent	6/26/20	Return report of Certification
	<input type="checkbox"/>	Provisional		Attach application (MSD-330)
	<input type="checkbox"/>	Temporary	From: To:	State length of employment
	<input type="checkbox"/>	Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/>	For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/>	Permanent Promotion		Return report of Certification
	<input type="checkbox"/>	Provisional Promotion		Attach nomination
	<input type="checkbox"/>	Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/>	Exempt Class		Submit this form only
	<input type="checkbox"/>	Labor Class		Attach application (MSD-330)
T E R M I O N N A S	<input type="checkbox"/>	Resignation		Submit signed resignation
	<input type="checkbox"/>	Retirement		Give effective date
	<input type="checkbox"/>	Deceased		Indicate date
	<input type="checkbox"/>	Removal		Attach copy of proceedings
	<input type="checkbox"/>	Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/>	Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/>	Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/>	Transfer		Give facts under Remarks
	<input type="checkbox"/>	Demotion		Give facts under Remarks
	<input type="checkbox"/>	Suspension		Give facts under Remarks
	<input type="checkbox"/>	Reinstatement		Give facts under Remarks
	<input type="checkbox"/>	Change in Classification		Give facts under Remarks
	<input type="checkbox"/>	New Position		Submit form MSD-222
	<input type="checkbox"/>	Change in Salary		Indicate new saalry
	<input type="checkbox"/>	Change in Name		Give facts under Remarks
<input type="checkbox"/>	Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

New employee eff. 6/26/20. On payroll 6/29/20.

Appointing Officer
Title
Address


Chief of Police

CERTIFICATE
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condition specified above.

By

Date

(Date)

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Angelo Marroccolo	ID # 5341	RANK PO	DIVISION/UNIT B Platoon
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol	PERIOD COVERED 1 year	FROM 1/1/21	TO 12/31/21
<p>PERFORMANCE LEVEL DEFINITIONS EXCEEDS STANDARDS = 3 MEETS STANDARDS = 2 BELOWE STANDARDS = 1 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period.</p>			
1. DUTY PERFORMANCE (ALL EMPLOYEES)			
2 PERSONAL APPEARANCE	2 COMMAND PRESENCE	2 REPORT WRITING ABILITY	2 INTERPERSONAL SKILLS (VERBAL)
2 RESPONSIVENESS TO SUPERVISION	3 ATTENDANCE	2 RELIABILITY	2 PERFORMANCE UNDER STRESS
2 PERFORMANCE	2 PUNCTUALITY	2 INVESTIGATIVE/PROBLEM SOLVING SKILLS	
2 JUDGMENT	2 CARE AND USE OF EQUIPMENT	2 KNOWLEDGE OF LAWS, POLICIES, ETC	
2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT			
SICK: 1 INJURED ON-DUTY: 0 INJURED OFF-DUTY: 0 OTHER: 5 TOTAL OCCURENCES: 6			

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above.)

PERSONAL APPEARANCE - PO Marroccolo comes to work every shift with a clean uniform and polished boots.

RESPONSIVENESS TO SUPERVISION - PO Marroccolo has a positive attitude and desire to succeed in this career. He makes mistakes, which is expected at this point in his career, but he is always looking for ways to improve. PO Marroccolo takes constructive criticism well and learns from his mistakes.

ATTENDANCE - PO Marroccolo used one sick day for the year, and 5 days for mandatory COVID quarantine. He arrives to work early for every shift, prepared and ready to work.

PERFORMANCE - PO Marroccolo is a new officer and this is his first year on the street. He is enthusiastic about his career and has already put in for and been accepted as a member of SWAT. PO Marroccolo should try to be more proactive during his daily shifts since this is the beginning of his career and the best time to learn.

REPORT WRITING - PO Marroccolo writes concise, well thought-out reports. He is able to complete the reports in a timely manner and includes the necessary information.

KNOWLEDGE OF LAWS / POLICIES - PO Marroccolo has a basic knowledge of laws and UPD policy, but needs to improve this knowledge to be a well-rounded officer. In August PO Marroccolo failed to perform a spark test of his taser at the beginning of his shift in violation of policy. In September as the booking officer PO Marroccolo failed to handcuff and shackle a prisoner during virtual arraignment as per the policy, which resulted in the prisoner becoming aggressive and force being needed to get the prisoner under control. More time of the job and more experience will help him to know the laws and follow policy.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).

PO Marroccolo is a new officer who has a positive attitude and shows a willingness to learn. He shows enthusiasm for the job and has already put in for and been selected as a member of SWAT. PO Marroccolo should continue to put in for trainings and build his knowledge of laws and policies. With a basic foundation established he should now try to be more proactive to continue his on the job learning.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
- B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

EXCEEDS STANDARDS MEETS STANDARDS BELOW STANDARDS

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature Lt Murphy Rank Lt Date 1/17/22
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE: Name:

Signature Sgt A. Gymburch Rank Sgt Date 1-7-22
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature PO Marroccolo Rank PO Date 1/7/22
Print / Signature

UTICA POLICE DEPARTMENT
Personnel Order



Issue date: 3/25/22	Subject: Assignment / Transfer Orders	P.O. 22-07
Issuing Authority Captain J. Holt	Approved by: Chief M. Williams	

[REDACTED]

Will leave B-Platoon, Squad 3, at the end of his shift on Friday, March 25, 2022, regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to Capt. J. Holt on Monday, March 28, 2022 at 0630 hours for assignment in the Patrol Division, Patrol Support Unit.

[REDACTED]

Will leave A-Platoon, Squad 3, at the end of her shift on Saturday, March 26, 2022 and report to Capt. J. Holt on Tuesday, March 29, 2022 at 0745 hours for assignment in the Patrol Division, B-Platoon, Squad 3.

[REDACTED] ps

Will leave C-Platoon, Squad 2, at the end of his shift on Saturday, March 26, 2022, regular scheduled days off on Sunday, March 27, 2022 and Monday, March 28, 2022, and report to Capt. J. Holt on Tuesday, March 29, 2022 at 0000 hours (2345 hours on Monday, March 28, 2022) for assignment in the Patrol Division, A-Platoon, Squad 3.

[REDACTED]

Will leave the Criminal Investigative Division at the end of his shift on Friday, March 25, 2022, regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to Lt. A. Berger on Monday, March 28, 2022 at 1545 hours for assignment in the Patrol Division, C-Platoon, Squad 2.

[REDACTED]

Will leave the Patrol Division, C-Platoon, Squad 1, at the end of his shift on Friday, March 25, 2022, with regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to

Lt. S. Fernald on Monday, March 28, 2022 at 0845 hours for assignment in the Criminal Investigative Division.

[REDACTED] Will leave B-Platoon, Squad 1 at the end of his shift on Thursday, March 24, 2022, with regular scheduled days off on Friday, March 25, 2022 and Saturday, March 26, 2022, and report to Lt. A. Berger on Sunday, March 27, 2022 at 1545 hours for assignment in the Patrol Division, C-Platoon, Squad 1.

[REDACTED] Will leave the Patrol Division, B-Platoon, Squad 3, at the end of his shift on Friday, March 25, 2022, with regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to Lt. S. Fernald on Monday, March 28, 2022 at 0845 hours for assignment in the Criminal Investigative Division.

[REDACTED] Will leave the Patrol Division, C-Platoon, Squad 3, at the end of his shift on Friday, March 25, 2022, with regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to Lt. S. Fernald on Monday, March 28, 2022 at 1645 hours for assignment in the Criminal Investigative Division.

[REDACTED] Will leave the Patrol Division, B-Platoon, Squad 2, at the end of his shift on Friday, March 25, 2022, with regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to Lt. S. Fernald on Monday, March 28, 2022 at 0845 hours for assignment in the Criminal Investigative Division.

[REDACTED] Will leave B-Platoon, Squad 3 at the end of his shift on Saturday, March 26, 2022, with regular scheduled days off on Sunday, March 27, 2022 and Monday, March 28, 2022, and report to Lt. A. Berger on Tuesday, March 29, 2022 at 1545 hours for assignment in the Patrol Division, C-Platoon, Squad 3.

Police Officer Angelo Marroccolo

Will leave C-Platoon, Squad 3 at the end of his shift on Saturday, [REDACTED] 26, 2022, with [REDACTED] scheduled days off on [REDACTED]

March 27, 2022 and Monday, March 28, 2022, and report to Lt. S. Wooden on Tuesday, March 29, 2022 at 0745 hours for assignment in the Patrol Division, B-Platoon, Squad 3.

[REDACTED]

Will leave A-Platoon, Squad 3 at the end of his shift on Saturday, March 26, 2022, with regular scheduled days off on Sunday, March 27, 2022 and Monday, March 28, 2022, and report to Lt. A. Berger on Tuesday, March 29, 2022 at 1545 hours for assignment in the Patrol Division, C-Platoon, Squad 3.

[REDACTED]

Will leave C-Platoon, Squad 3 at the end of his shift on Saturday, March 26, 2022, with regular scheduled days off on Sunday, March 27, 2022 and Monday, March 28, 2022, and report to Lt. H. Brodt on Tuesday, March 29, 2022 at 1645 hours for assignment in the Crime Prevention Unit.

[REDACTED]

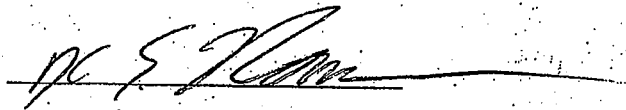
Will leave B-Platoon, Squad 2 at the end of his shift on Saturday, March 26, 2022, with regular scheduled days off on Sunday, March 27, 2022 and Monday, March 28, 2022, and report to Lt. S. Wooden on Tuesday, March 29, 2022 at 1545 hours for assignment in the Patrol Division, B-Platoon, Squad 3.

[REDACTED]

Will leave the Crime Prevention Unit at the end of his temporarily assigned shift (C-Platoon, Squad 1) on Friday, March 25, 2022, with regular scheduled days off on Saturday, March 26, 2022 and Sunday, March 27, 2022, and report to Lt. K. Phillips on Monday, March 28, 2022 at 0000 hours (2345 hours on Sunday, March 27, 2022) for assignment in the Patrol Division, A-Platoon, Squad 3.

[REDACTED]

Will leave C-Platoon, Squad 2 at the end of his RDO on Thursday, March 24, 2022, have another regular scheduled day off on Friday, March 25, 2022, and report to Lt. A. Berger on Saturday, March 26, 2022 at 1545 hours for assignment in the Patrol Division, C-Platoon, Squad 1.

A handwritten signature in black ink, appearing to read "J. Holt Jr.", is written over a horizontal line.

Captain James Holt Jr. # 4016

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 12/13/2021	Subject: Assignment / Transfer Orders	P.O. 21-20
Issuing Authority Capt. B. Bansner	Approved by: Chief M. Williams	

[Redacted Name]

Will leave C—Platoon, Squad 3 on January 3rd, 2022. He will report to Captain Brian Bansner on January 4th, 2022 at 0745 hours for assignment in B—Platoon, Squad 3.

[Redacted Name]

Will leave B—Platoon, Squad 2 at the completion of his shift on December 31st, 2021. He will report to Captain Coromato on January 3rd, 2022 at 0845 hours for assignment in the Mohawk Valley Crime Analysis Center. RDO's will be granted on 1/1/2022 and 1/2/2022.

[Redacted Name]

Will leave A—Platoon, Squad 1 at the completion of her shift on January 2nd, 2022. She will report to Captain Brian Bansner on January 4th, 2022 at 1545 hours for assignment in C—Platoon, Squad 3. She will be granted an RDO on 1/3/2022.

[Redacted Name]

Will leave B—Platoon, Squad 3 on January 3rd, 2022. She will report to Captain Brian Bansner on January 3rd, 2022 at 2345 hours for assignment in A—Platoon, Squad 3.

[Redacted Name]

Will leave A—Platoon, Squad 3 on January 3rd, 2022. He will report to Lt. Howard Brodt on January 4th, 2022 at 0745 hours for assignment in B—Platoon, Squad 3.

[Redacted Name]

Will leave C—Platoon, Squad 2 at the completion of his shift on December 31st, 2021. He will report to Lt. Starr Rae Wooden on January 1st, 2022 at 2345 hours for assignment in A—Platoon, Squad 1. He will be granted an RDO on 1/1/2022.

[REDACTED]

Will leave B—Platoon, Squad 1 at the completion of his shift on January 4th, 2022. He will report to Lt. Ashley Berger on January 6th, 2022 at 1545 hours for assignment in C—Platoon, Squad 2. He will be granted an RDO on 1/5/2022.

[REDACTED]

Will leave B—Platoon, Squad 3 on January 3rd, 2022. He will report to Lt. Starr Rae Wooden on January 3rd, 2022 at 2345 hours for assignment in A—Platoon, Squad 1.

[REDACTED]

Will leave C—Platoon, Squad 2 on January 4th, 2022. He will report to Lt. Howard Brodt on January 5th, 2022 at 0745 hours for assignment in B—Platoon, Squad 3.

[REDACTED]

Will leave B—Platoon, Squad 2 at the completion of his shift on January 2nd, 2022. He will report to Lt. Howard Brodt on January 4th, 2022 for assignment in B—Platoon, Squad 1. He will be granted an RDO on 1/3/2022.

[REDACTED]

Will leave C—Platoon, Squad 2 on January 5th, 2022. He will report to Lt. Starr Rae Wooden on January 5th, 2022 at 2345 hours for assignment in A—Platoon, Squad 3.

[REDACTED]

Will leave C—Platoon, Squad 1 on January 1st, 2022. He will report to Lt. Howard Brodt on January 2nd, 2022 at 0745 hours for assignment in B-Platoon Squad 1.

[REDACTED]

Will leave A—Platoon, Squad 3 at the completion of his shift on January 4th, 2022. He will report to Lt. Ashley Berger on January 6th, 2022 at 1545 hours for assignment in C—Platoon, Squad 2. He will be granted an RDO on 1/5/2022.

PO Angelo Marroccolo

Will leave B—Platoon, Squad 3 on January 3rd, 2022. He will [REDACTED]

January 4th, 2022 [REDACTED]
C—Platoon, Squad [REDACTED]

[REDACTED]

Will leave C—Platoon, Squad 3 at the completion of his shift on January 4th, 2022. He will report to Lt. Ashley Berger on January 6th, 2022 at 1545 hours for assignment in C—Platoon, Squad 2. He will be granted an RDO on 1/5/2022.

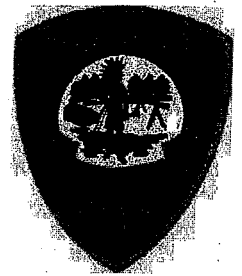
Captain Brian D. Bansner #0399



UTICA, NEW YORK

POLICE DEPARTMENT

413 Oriskany St W
Utica, NY 13502



INTRA-AGENCY CORRESPONDENCE

Mark Williams
Chief of Police

Date: 5/19/2022

TO: Mark Williams, Chief of Police

FROM: Ptlm A. Marroccolo

SUBJECT:

SIR:

Greetings,

I am writing this narrative to express my interest in attending the Crime Prevention Through Environmental Design (CPTED) course. Based on my understanding of this topic, crime prevention methodologies expand beyond placing security cameras at opportune locations or fencing private property to exclude intruders. The goal of many developers in the architecturally space in relation to crime prevention is to design a community where predatory crime is discouraged and confidence of safety for the citizens is improved.

I have around two years on the job working in the patrol division and can see that The City of Utica utilized a (CPTED) approach. I believe with a greater working knowledge of the subject I can assist community members to take steps to ensure the safety of themselves as well as their property. Many times when taking a Larceny complaint or a Criminal Mischief complaint after the initial investigative steps, I may mention some added security measures these citizens can take to try to avoid this from happening again. I feel it would greatly benefit this officer as well as the community of I had a greater range of tools to offer citizens and be able to explain how (CPTED) improves the quality of life for the community. I believe I have an aptitude for this topic due to my previous higher education in Social Science.

I greatly appreciate your time and attention to this matter and hope to attend this training,

Respectfully submitted,

Ptlm. A. Marroccolo #5341

A. Marroccolo #5341

PROBATIONARY REPORT

 **COPY**

To Appointing Officer:

Please complete this form in triplicate:

- Forward original to the Civil Service Commission.
- Give one copy to the employee.
- Retain one copy for your files.

DATE THIS REPORT DUE:	The Civil Service Commission requires that this report be filed two weeks prior to the end of the probationary term. See date probationary term ends below.	
EMPLOYEE'S NAME: <i>Angelo Marroccolo</i>	DATE OF APPOINTMENT: <i>6/29/20</i>	
SOCIAL SECURITY NUMBER: <i>4337</i>	DEPARTMENT OR AGENCY: <i>Utica Police Dept.</i>	
STATUS/TITLE OF POSITION: <i>Police Officer</i>	JURISDICTIONAL CLASSIFICATION:	
ORIGINAL LENGTH OF THE PROBATIONARY TERM:	<i>1 year</i>	
NUMBER OF DAYS ABSENT DURING THE PROBATIONARY TERM:	<i>1.5</i>	
NUMBER OF DAYS PROBATIONARY TERM IS TO BE EXTENDED:	<i>0</i>	
DATE PROBATIONARY TERM ENDS:	<i>6/29/21</i>	
IF SATISFACTORY, DATE PERMANENT STATUS BEGINS:	<i>6/30/21</i>	

CERTIFICATE OF APPOINTING OFFICER:

I hereby certify that the probationer has been observed and it has been found that the conduct, capacity, and fitness of the probationer is:

SATISFACTORY. Employee will be retained as a permanent employee. Employee has served (Maximum) (Shortened) probationary period. Minimum probationary period is usually eight weeks, except in the case of trainee positions (12 weeks) and Police Officer (26 weeks).

UNSATISFACTORY. Employee will be discharged or returned to prior permanent position.

Copy of letter to employee attached.

Copy of letter to employee to be submitted.

M. Williams

 Authorized Signature
Mark Williams

 Print Name
Chief

 Title

I have received a copy of this form.

[Signature]

 Signature of Employee

6/22/21

 Date



CITY OF UTICA
DEPARTMENT OF PUBLIC SAFETY
OFFICE OF THE CHIEF OF POLICE



ROBERT PALMIERI
Mayor

MARK W. WILLIAMS
Chief of Police

Dec 21, 2020

TO: PO Angelo Marroccolo

RE: Utica Police Chapter 5 & 8 receipt

As a Utica Police Officer you are bound by strict rules and regulations as outlined in the Utica Police Policy and Procedure Manual; which were written as guidelines for conduct and responsibility.

This written notification is to inform you that as a Utica Police Officer you are expected to read, understand and adhere to the rules and regulation of the **"Utica Police Policy and Procedure Manual"**

On December 21, 2020, PO Angelo Marroccolo was spoken to by members of the Office of Professional Standards at which time he was advised regarding his/her responsibilities in reviewing and knowing what is in the Utica Police Policy and Procedure Manual, specifically the outlined policy and procedure for the following chapters; Also as part of the MVPA refresher course training I, spoke to PO Angelo Marroccolo regarding ECD (Electronic Control Device), and Pursuit Driving

Please read;

UTICA POLICY AND PROCEDURE CHAPTER 5 & 8 (Rules and Regulations)

- CHAPTER FIVE (5), ARTICLE TEN (10): PROFESSIONAL STANDARDS INVESTIGATIONS.
- CHAPTER EIGHT (8), ARTICLE ONE (1): PROFESSIONAL STANDARDS OF CONDUCT AND ETHICS

Also discussed were the implications of being a Brady and Giglio Officer, Use of personal and social media both on and off duty, officer involved domestic incidents and personnel complaints.

BRADY RULE

The Brady Rule, named for *Bardy v. Maryland*, 373 U.S. 83 (1963), which requires prosecutors to disclose materially exculpatory evidence in the government's possession to the defense. "Brady Material" or evidence the prosecutor is required to disclose under this rule includes any evidence favorable to the accused—evidence that goes towards the negating a defendant's guilt, that would reduce a defendant's potential sentence, or evidence going to the credibility of a witness.

If the prosecution does not disclose material exculpatory evidence under this rule, and prejudice has ensued, the evidence will be suppressed. The evidence will be suppressed regardless of whether the prosecutor knew the evidence was in his or her possession, or whether or not the prosecutor intentionally or inadvertently withheld the evidence from the defense. The defendant bears the burden of proving that the disclosed evidence was material, and the defendant must show that there is a reasonable probability that there would be a difference in the outcome of the trial had the evidence been disclosed by the prosecutor.

Police Officers who have been dishonest are sometimes referred to as "Brady Cops." Because of the Brady ruling, prosecutors are required to notify defendants and their attorneys whenever a law enforcement official involved in their case has a sustained record for knowingly lying in an official capacity.

TESTIFYING

1. Telling lies under oath; standard operating procedure for police officers acting as witnesses in trials.
2. Police perjury is the act of a police officer giving false testimony

Giglio v. United States, 405 U.S. 150 (1972), is a United States Supreme Court case in which the Court held that the prosecutor's failure to inform the jury that the witness had been promised not to be prosecuted in exchange for his / her testimony was a failure to fulfill the duty to present all material evidence to the jury, and constituted a violation of due process, requiring a new trial. This is the case even if the failure to disclose was a matter of negligence and not intent. The case extended the Court's holding in **Brady v. Maryland**, requiring such agreements to be disclosed to defense counsel. As a result of this case, the term "**Giglio material**" is something used to refer to any information pertaining to deals that witnesses in a criminal case have entered into with the government.

After speaking to personnel from the office of Professional Standards, I hereby acknowledge that I have been spoken to regarding my responsibilities in reviewing, knowing and adhering to the rules and regulations of the Utica Police Departments "Policy and Procedure." I am fully aware that any acts committed by me, violating and portion of the Utica Police Policy and Procedure, can result in disciplinary action against me to include termination. I understand that it is my sole responsibility to review and adhere to the Utica police Policy and Procedure.

X 
Signature of Officer

Angela Marroccolo
Print Name

X December 21st 2020
Month/Day/Year

X 
Witness: Name, Rank

PO Angelo Marroccolo

New York State Law Enforcement Accreditation Program

12.9 Oath of Office

ADMINISTRATION

STANDARD 12.9 The agency requires that all law enforcement personnel take an oath of office to enforce the law and uphold the Constitution of the United States, the Constitution of the State of New York, and any other applicable requirement

A. The oath of office is as follows:

*(State of New York)
(County of Oneida)
(City of Utica)*

I, Angelo Marroccolo do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of New York, and that I will faithfully execute the office of Police Officer of the City of Utica, according to the best of my ability.

Sworn on: 12/21/2020

Date of hire: the 26th day of June

Officer's signature:



Date: 12/21/2020

New York State Law Enforcement Accreditation Program

12.9 Oath of Office

ADMINISTRATION

STANDARD 12.9 The agency requires that all law enforcement personnel take an oath of office to enforce the law and uphold the Constitution of the United States, the Constitution of the State of New York, and any other applicable requirement

A. The oath of office is as follows:

(State of New York)
(County of Oneida)
(City of Utica)

I, Angelo Marroccoto do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of New York, and that I will faithfully execute the office of Police Officer of the City of Utica, according to the best of my ability.

Sworn on:

Date of hire: the 26th day of June

Officer's signature:

Angelo Marroccoto

Date:

6/26/2020

Certificate of Completion

Crisis Intervention Team

Angelo Marroccolo

has successfully completed the New York State Crisis Intervention Team Training held the nineteenth through the twenty third days of September, two-thousand and twenty-two in Utica, New York

Date Completed: September 23, 2022

L. J. B. Sgt. Hall P.O. No. 10112

Signature

Instructor/Training Academy Name

Title

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Angelo P. Marroccolo

has successfully completed the

SWAT Operator Course

which satisfies the minimum
criteria established by the

Municipal Police Training Council

Mohawk Valley Police Academy

Issue Date 10/12/2021

EXCELSIOR

Ronald G. Spike

Ronald G. Spike
Chairman
Municipal Police Training Council

Michael R. Wood

Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

State of New York
Division of Criminal Justice Services
Municipal Police Training Council

Hereby Acknowledges and Declares that

Angelo P. Marroccolo

has successfully completed the

Patrol Rifle Course

which satisfies the minimum
criteria established by the

Municipal Police Training Council

Mohawk Valley Police Academy

Issue Date: 10/12/2021

EXCELSIOR

Ronald G. Spiffe

Ronald G. Spiffe
Chairman
Municipal Police Training Council

Michael R. Wood

Michael R. Wood
Deputy Commissioner
Division of Criminal Justice Services

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

MARRECELO

Course Information

Course NO	Title	Type	Prerequisites		Comments
			Course 1	Course 2	
202100000002	2021 January Inservice	In Service	0.00	8.00	Cultural Diversity: Sgt. Wood Use of Force: Lt Holt

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		01/11/2021 08:00	01/11/2021 16:00		
		01/15/2021 08:00	01/15/2021 16:00		
		01/19/2021 08:00	01/19/2021 16:00		
		01/21/2021 08:00	01/21/2021 16:00		
		01/25/2021 08:00	01/25/2021 16:00		
		01/29/2021 08:00	01/29/2021 16:00		

Instructor: _____ Reserve Date: _____ Course Category: _____ Serial ID: _____ Notes: _____

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u> 2021000000010	<u>Title</u> April 2021 Inservice: TASER/DV	<u>Type</u> In Service	<u>Credits</u> 0.00	<u>Hours</u> 8.00	<u>Prerequisites</u>			
					<table border="0" style="width: 100%;"> <tr> <td style="width: 33%;"><u>Course 1</u></td> <td style="width: 33%;"><u>Course 2</u></td> <td style="width: 33%;"><u>Comments</u></td> </tr> </table>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>						

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	04/05/2021	08:00	04/05/2021	16:00	---
	04/09/2021	08:00	04/09/2021	16:00	---
	04/13/2021	08:00	04/13/2021	16:00	---
	04/14/2021	08:00	04/14/2021	16:00	---
	04/19/2021	08:00	04/19/2021	16:00	---
	04/29/2021	08:00	04/29/2021	16:00	---

Instructor

Reserve Date Course Category Serial ID Notes

Course Information

<u>Course NO</u> 2021000000025	<u>Title</u> Basic SWAT Operator	<u>Type</u> State Sponsored Certifications	<u>Credits</u> 0.00	<u>Hours</u> 160.00	<u>Prerequisites</u>			
					<table border="0" style="width: 100%;"> <tr> <td style="width: 33%;"><u>Course 1</u></td> <td style="width: 33%;"><u>Course 2</u></td> <td style="width: 33%;"><u>Comments</u></td> </tr> </table>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>						

Course Schedule

Schedule

<u>Class ID</u> 09/13/2021	<u>Start Date/Time</u> 08:00	<u>End Date/Time</u> 10/01/2021	<u>Company</u>	<u>Course Location</u>
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Instructor

Reserve Date Course Category Serial ID Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2022000000025	CIT Training	Other Outside agency sponsored	0.00	40.00			

2022000000038	CIT Training	State Sponsored Training	0.00	40.00			
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Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		09/19/2022 08:00	09/23/2022 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2021000000009	Feb 2021 Inservice: Legal Updates/CID Best Practic	In Service	0.00	8.00			

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
-----		02/02/2021 08:00	02/02/2021 16:00		
-----		02/08/2021 08:00	02/08/2021 16:00		
-----		02/16/2021 08:00	02/16/2021 16:00		
-----		02/18/2021 08:00	02/18/2021 16:00		
-----		02/24/2021 08:00	02/24/2021 16:00		
-----		02/26/2021 08:00	02/26/2021 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>
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Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2022000000005	Feb Inservice 2022	In Service	0.00	8.00			Annual TASER re-cert/ BOLA cert for supervisors

Prerequisites

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/03/2022	08:00	02/03/2022 16:00		
	02/07/2022	08:00	02/07/2022 16:00		
	02/11/2022	08:00	02/11/2022 16:00		
	02/15/2022	08:00	02/15/2022 16:00		
	02/17/2022	08:00	02/17/2022 16:00		
	02/25/2022	08:00	02/25/2022 16:00		

Instructor

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2022000000001	January 2022 Inservice /UOF/Legal Updates	In Service	0.00	8.00			Training by Oneida County DA office and Lt Holt

Prerequisites

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	01/06/2022	08:00	01/06/2022 16:00		
	01/10/2022	08:00	01/10/2022 16:00		
	01/14/2022	08:00	01/14/2022 16:00		
	01/20/2022	08:00	01/20/2022 16:00		
	01/24/2022	08:00	01/24/2022 16:00		
	01/28/2022	08:00	01/28/2022 16:00		

Instructor

Reserve Date

Course Category

Serial ID

Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2022000000027	June 2022 DT/Pepper Spray	In Service	0.00	8.00			

Prerequisites

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>				
	06/03/2022 08:00	06/03/2022 16:00		
	06/07/2022 08:00	06/07/2022 16:00		
	06/13/2022 08:00	06/13/2022 16:00		
	06/17/2022 08:00	06/17/2022 16:00		
	06/23/2022 08:00	06/23/2022 16:00		
	06/27/2022 08:00	06/27/2022 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

Course NO 2021000000031 **Title** November 2021 Inservice **Type** In Service

Prerequisites

<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>
0.00	8.00		

Comments
 SFST Refresher/ FTO refresher/
 Person with Dissabilities/ Work Place
 violance/Sexual Harassment
 Instructor: Wooden /Parkosewich

Course Schedule

<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	11/01/2021 08:00	11/01/2021 16:00		
	11/05/2021 08:00	11/05/2021 16:00		
	11/09/2021 08:00	11/09/2021 16:00		
	11/15/2021 08:00	11/15/2021 16:00		
	11/19/2021 08:00	11/19/2021 16:00		
	11/23/2021 08:00	11/23/2021 16:00		

Instructor

Reserve Date

Course Category

Serial ID

Notes

Utica Police Department

Professional Standards

Officer Disciplinary History

Police Officer Angelo Marroccolo [5341/]

Part I - Personal Information

Name: Police Officer Angelo Marroccolo
: Badge No: 5341 Hire Dt: 06/29/2020

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Part II - Discipline History

SH2021-0088 Case #: RMS 21-34419 Soft Hand/Empty hand

UPD Policy and Procedure Violation: Oct 26, 2021: Counseling Memorandum - [Action/discipline completed]

Marroccolo provided counseling memorandum by Lt Murphy for failing to properly handcuff and leg shackle a prisoner for virtual arraignment.

UOF2022-0055 Case #: RMS 22-22461 Use of force

General Rule Violation: Aug 9, 2022: Verbal counseling - [Action/discipline completed]

BWC violation

UPD Policy and Procedure Violation: Aug 16, 2022: Verbal counseling - [Action/discipline completed]

Greetings,

Today PO Marroccolo received a verbal counsel regarding his failure to activate his body worn camera. A note was entered into his E-File accordingly.

Respectfully,

Lt. Wooden

Ancillary 08/09/2022 [UPD Policy] - BWC Violation Aug 9, 2022

Ancillary 08/16/2022 [UPD Policy] - BWC Violation Aug 16, 2022

Concise Officer History

Police Officer Angelo Marroccolo [5341/]

: Hire date: Jun 29, 2020
Current assignment(s):
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Involved Officer: Soft Hand/Empty hand
Received: Mar 12, 2021 13:47

IA No: SH2021-0011

Case No: RMS 21-8876

Incident disposition/finding: Within Policy

Involved Officer: Use of force
Received: May 11, 2021 17:37

IA No: UOF2021-0029

Case No: RMS 21-17436

Incident disposition/finding: Within Policy

Involved Officer: Use of force
Received: Aug 05, 2021 15:40

IA No: UOF2021-0037

Case No: RMS 21-30738

Incident disposition/finding: Within Policy
Role: Arresting Officer

Use(s) of force Effective/Not Effective
Verbal Commands NOT effective
Presence of Authority NOT effective
Cond. Electronic Device Effective

Service being conducted: Arrest

Involved Officer: Soft Hand/Empty hand
Received: Sep 01, 2021 12:47

IA No: SH2021-0088

Case No: RMS 21-34419

Incident disposition/finding: Not Within Policy
Role: Arresting Officer

Allegations:

Booking Procedure - 11.28 5 Defendant handcuffed / shackled for virtual arraignment - Sustained - Oct 26, 2021

Actions taken:

UPD Policy and Procedure Violation: Oct 26, 2021 - Counseling Memorandum

Marroccolo provided counseling memorandum by Lt Murphy for failing to properly handcuff and leg shackle a prisoner for virtual arraignment.

Involved Officer: Use of force
UOF2021-0074

IA No:

Received: Dec 06, 2021 10:40

Case No:

21-47901

Incident disposition/finding: Within Policy

Vehicle accident	0
Vehicle pursuit	0
Total	10

Printed: Dec 14, 2022 12:38 By: Sgt Hiram Rios

COUNSELING MEMORANDUM



TO: Officer Marroccolo
FROM: Lt. M.B. Murphy
DATE: 10/21/21
RE: 21-34419 Response to Resistance Inv.

I. Identify and define the behavior to be modified:

On 09/01/21 you were assigned as the booking officer and failed to handcuff and leg shackle prisoner James Wiley for his virtual arraignment in the booking room. While Wiley was being arraigned he learned from Judge Saba that he was being sent to Oneida County Jail. This made Wiley upset and he started to punch and head-butt the booking room wall. As a result you had to use force such as empty hand control and takedown to get Wiley under control. Sgt. Wooden and Sgt. Perra also assisted with getting Wiley under control. This use of force could have been avoided if handcuffs and leg shackles were utilized.

II. Review of applicable rules & regulations, orders and operating procedures or laws:

Utica Police Department Procedural Manual
Article Eleven- Arrest, Transport & Booking
11.28 UTICA POLICE VIRTUAL COURT ARRAIGNMENT PROCEDURES
D. Pertinent Information:

5. The Defendant who is the subject of a Virtual Court Arraignment will be shackled utilizing leg irons and handcuffed to the front with a waist chain during all phases of the arraignment process

III. Employee's response to the performance deficiency:

Officer Marroccolo understands the importance of shackling a defendant that is the subject of a Virtual Court Arraignment.

IV. Clearly explain the behavior expected of the member:

It is expected that Officer Marroccolo handcuff and shackle all defendants that are subject to Virtual Court Arraignment as per policy.

V. Potential consequences for continuing the unacceptable behavior:

The Progressive Disciplinary System will be initiated and negative or punitive discipline may be recommended for any further incidents, similar in nature, in which you are involved.

VI. Provisions for follow-up consultations:

This counseling memorandum will be placed in your squad training file. If, after a period of six months there are no further incidents of a similar nature, this memo will be purged from your training file and the matter will be considered closed.

This counseling memorandum will be placed in your personnel file.

Signature of Employee: *[Signature]* #5341 Date: 10/21
Signature of Supervisor: *[Signature]* Date: 10/21
Signature of Witnessing Supervisor: *[Signature]* A. Gymbra Date: 10/21/21

hrios

Subject: FW: RTR; Handgun Pointed at Suspect; RMS 22-22461;PO Marroccolo

From: swooden

Sent: Tuesday, August 16, 2022 2:05 PM

To: hrios [REDACTED]

Cc: jholt [REDACTED]

hbrodt [REDACTED]

Subject: FW: RTR; Handgun Pointed at Suspect; RMS 22-22461; [REDACTED] PO Marroccolo

Greetings,

Today PO Marroccolo received a verbal counsel regarding his failure to activate his body worn camera. A note was entered into his E-File accordingly.

Respectfully,

Lt. Wooden