

City of Utica



Utica, New York

To The City Clerk of Utica

As provided by Section 12 of the Second Class Cities Laws, I hereby certify that

Name: *Jariel Rodriguez*

Address: [REDACTED]

Telephone:

has this day been appointed to the position of Police Officer

in the department of Public Safety- Bureau Of Police

the term to commence June 26, 2020

the term to end

filling unexpired term of (if applicable)

Signed

[REDACTED SIGNATURE]

Mayor

Title of Official

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 08 DAY 09 YEAR 2022

TO: Utica Civil Service Commission		NAME OF EMPLOYEE: Rodriguez, Jariel	
FROM: (Check only one) <input checked="" type="checkbox"/> City <input type="checkbox"/> County <input type="checkbox"/> Town <input type="checkbox"/> Village or District		ADDRESS: [REDACTED]	
DEPARTMENT: Police Department		TITLE OF POSITION: Police Officer	SALARY: \$68,027.
NAME AND TITLE OF LAST EMPLOYEE IN POSITION:		<input type="checkbox"/> Veteran <input type="checkbox"/> Non-Veteran	<input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Exempt Volunteer Fireman
		DATE OF BIRTH: 10/6/92	SOCIAL SECURITY NUMBER: [REDACTED]

	Check Nature of Personnel Change	Date Effective	Action Necessary by Appointing Officer:
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I O N N A S	<input type="checkbox"/> Labor Class		Attach application (MSD-330)
	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
O T H E R C H A N G E S	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	4/1/22	Indicate new salary
<input type="checkbox"/> Change in Name		Give facts under Remarks	
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

PBA Contract Salary Increase
3.25% - Eff. 04/01/22- \$68,027.
3% - Eff. 04/02/21- \$65,886.

Appointing Officer
Title
Address

[REDACTED SIGNATURE]
Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By
Date

(Date)

Payroll Changes

**Department of Public Safety
Bureau of Police
Utica, N.Y.**

Police Salaries

Effective period: 8 /12/2022

Changes Pertaining To:

Police/civilian: Police

Lastname: Rodriguez	Firstname: Jariel	MI:
Title Police Officer	Employee ID	7151

Annual Salary: \$68,027.00	Salary/Wages Due: \$2,736.42
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A.5.3123.101	\$2,616.42	Salary
A.5.3123.108	\$120.00	Night Differential
Salary/Wages Due:	\$2,736.42	

Notes:
PBA contract settled pay 10 days at new rate, eff. 4/1/2021 3% increase, and eff. 4/1/2022 3.25% increase. ///// Longevity inc. eff. 6/29/22, 7 days at the old rate and 3 days at the new rate. ///// Normal Gross. Longevity inc. eff. 6/29/21. Normal Gross. Transferred from B3 to C3 eff. 4/27/21, entitled to ND. Transferred from Logistics to B3 eff. 12/23/20 acct 3122 to

Submitted by: *R Mal*
Approved by: *Mark H. Williams*

Date Submitted: 8/10/2022

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 29 YEAR 2022

TO: **Utica Civil Service Commission**

NAME OF EMPLOYEE: **Rodriguez, Jariel**

FROM: (Check only one)
 City County Town Village or District

ADDRESS: [REDACTED]

DEPARTMENT: **Police Department**

TITLE OF POSITION: **Police Officer** SALARY: **\$ 63,967.**

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH: **10/6/92**

SOCIAL SECURITY NUMBER: [REDACTED]

	<i>Check Nature of Personnel Change</i>	<i>Date Effective</i>	<i>Action Necessary by Appointing Officer</i>
A P P O I N T M E N T S	<input type="checkbox"/> Permanent		Return report of Certification
	<input type="checkbox"/> Provisional		Attach application (MSD-330)
	<input type="checkbox"/> Temporary	From: To:	State length of employment
	<input type="checkbox"/> Substitute	From: To:	Give facts under Remarks
	<input type="checkbox"/> For Term of Office	From: To:	Give facts under Remarks
	<input type="checkbox"/> Permanent Promotion		Return report of Certification
	<input type="checkbox"/> Provisional Promotion		Attach nomination
	<input type="checkbox"/> Non-Competitive Class		Attach application (MSD-330)
	<input type="checkbox"/> Exempt Class		Submit this form only
T E R M I O N N A S	<input type="checkbox"/> Resignation		Submit signed resignation
	<input type="checkbox"/> Retirement		Give effective date
	<input type="checkbox"/> Deceased		Indicate date
	<input type="checkbox"/> Removal		Attach copy of proceedings
	<input type="checkbox"/> Layoff (Lack of Work or Funds)		Give facts under Remarks
O T H E R C H A N G E S	<input type="checkbox"/> Military Leave of Absence		Give facts under Remarks
	<input type="checkbox"/> Other Leave of Absence	From: To:	Give facts under Remarks
	<input type="checkbox"/> Transfer		Give facts under Remarks
	<input type="checkbox"/> Demotion		Give facts under Remarks
	<input type="checkbox"/> Suspension		Give facts under Remarks
	<input type="checkbox"/> Reinstatement		Give facts under Remarks
	<input type="checkbox"/> Change in Classification		Give facts under Remarks
	<input type="checkbox"/> New Position		Submit form MSD-222
	<input checked="" type="checkbox"/> Change in Salary	6/29/22	Indicate new salary
	<input type="checkbox"/> Change in Name		Give facts under Remarks
<input type="checkbox"/> Other		Give facts under Remarks	

Remarks: (Continue on back if necessary)

Longevity inc. eff. 6/29/22.

Appointing Officer
Title
Address

[Signature]
[REDACTED]
Chief of Police

CERTIFICATE
valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

Payroll Changes

**Department of Public Safety
Bureau of Police
Utica, N.Y.**

Police Salaries

Effective period: 7/1/2022

Changes Pertaining To:

Police/civilian: Police

Lastname: Rodriguez	Firstname: Jariel	MI:
Title Police Officer	Employee ID	7151

Annual Salary: \$63,967.00	Salary/Wages Due: \$2,465.50
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A.5.3123.101	\$2,345.50	Salary-7 days old & 3 days new
A.5.3123.108	\$120.00	Night Differential
Salary/Wages Due:	\$2,465.50	

Notes:

Longevity inc. eff. 6/29/22, 7 days at the old rate and 3 days at the new rate. // Normal Gross. Longevity inc. eff. 6/29/21. Normal Gross. Transferred from B3 to C3 eff. 4/27/21, entitled to ND. Transferred from Logistics to B3 eff. 12/23/20 acct 3122 to 3123. Normal Gross. New Hire, sworn in 6/26/20, on payroll 6/29/20. DOB 10/6/92 acct 3122.

Submitted by:

Date Submitted: 6/15/2022

Approved by:

Report all personnel changes to this form
Send ONE COPY prior to payroll affected by this change
SUPPLEMENTARY PAYROLL CERTIFICATION AND
REPORT OF PERSONNEL CHANGE

DATE

MONTH 06 DAY 26 YEAR 2020

TO:
Utica Civil Service Commission

NAME OF EMPLOYEE:
Rodriguez, Jariel

FROM: (Check only one)

City County Town Village or District

ADDRESS:
[REDACTED]

DEPARTMENT:

Police Department

TITLE OF POSITION:

Police Officer

SALARY:

\$ 49,288.

NAME AND TITLE OF LAST EMPLOYEE IN POSITION:

Veteran Non-Veteran
 Disabled Veteran Exempt Volunteer Fireman

DATE OF BIRTH:

SOCIAL SECURITY NUMBER:

ID# 7151

Check Nature of Personnel Change

Date Effective

Action Necessary by Appointing Officer:

A
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N
T
S

Permanent

6/26/20

Return report of Certification

Provisional

Attach application (MSD-330)

Temporary

From: To:

State length of employment

Substitute

From: To:

Give facts under Remarks

For Term of Office

From: To:

Give facts under Remarks

Permanent Promotion

Return report of Certification

Provisional Promotion

Attach nomination

Non-Competitive Class

Attach application (MSD-330)

Exempt Class

Submit this form only

Labor Class

Attach application (MSD-330)

T
E
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I
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N
N
A
S

Resignation

Submit signed resignation

Retirement

Give effective date

Deceased

Indicate date

Removal

Attach copy of proceedings

Layoff (Lack of Work or Funds)

Give facts under Remarks

O
T
H
E
R

Military Leave of Absence

Give facts under Remarks

Other Leave of Absence

From: To:

Give facts under Remarks

Transfer

Give facts under Remarks

Demotion

Give facts under Remarks

Suspension

Give facts under Remarks

Reinstatement

Give facts under Remarks

C
H
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G
E
S

Change in Classification

Give facts under Remarks

New Position

Submt form MSD-222

Change in Salary

Indicate new saaly

Change in Name

Give facts under Remarks

Other

Give facts under Remarks

Remarks: (Continue on back if necessary)

New employee eff. 6/26/20. On payroll
6/29/20.

Appointing Officer

Title

Address

Chief of Police

CERTIFICATE

valid until

This certifies that the above
employment is in accordance with
Law and Rules made in pursuance
to law. Subject to any limitation or
condition specified above.

By

Date

(Date)

PERFORMANCE EVALUATION REPORT

NAME (FIRST, LAST, MI) Jariel Rodriguez		ID # 7151	RANK PO	DIVISION/UNIT Patrol/C-3
DUTY ASSIGNMENT (I.E. DESK, STREET PATROL, BOOKING) Street Patrol/Booking		PERIOD COVERED Annual	FROM 1/1/21	TO 12/31/21
<p>PERFORMANCE LEVEL DEFINITIONS EXCEEDS STANDARDS = 3 MEETS STANDARDS = 2 BELOWE STANDARDS = 1 In making the evaluation of each category below, supervisors are to evaluate the employee's performance only for the past Twelve month period.</p>				
1. DUTY PERFORMANCE (ALL EMPLOYEES)				
2	PERSONAL APPEARANCE	2	COMMAND PRESENCE	2 REPORT WRITING ABILITY
2	RESPONSIVENESS TO SUPERVISION	3	ATTENDANCE	2 RELIABILITY
2	PERFORMANCE	3	PUNCTUALITY	2 INTERPERSONAL SKILLS (VERBAL)
2	JUDGMENT	2	CARE AND USE OF EQUIPMENT	2 PERFORMANCE UNDER STRESS
				2 INVESTIGATIVE/PROBLEM SOLVING SKILLS
				2 KNOWLEDGE OF LAWS, POLICIES, ETC
2. DAYS LOST DURING PERIOD COVERED BY THIS REPORT				
SICK: 0 INJURED ON-DUTY: 0 INJURED OFF-DUTY: 0 OTHER: 0 TOTAL OCCURENCES: 0				

3. NARRATIVE SECTION (This section is to be used to record specific and personal characteristics of this employee which are not adequately covered in the rating sections above.)
 PO Rodriguez has been employed with the Utica Police Department for 1.5 years.

Attendance: PO Rodriguez used 0 sick days during this evaluation period. This is commendable.

Punctuality: PO Rodriguez is always on time and prepared for his tour.

Responsiveness to Supervision: PO Rodriguez has a positive attitude and responds well to criticism from supervisors. He completes tasks assigned to him in a timely manner.

Knowledge of Policies: PO Rodriguez was issued a Counseling Memo on 12/19/21 for failure to activate his BWC upon being dispatched to a call. No other policy violations were noted in PO Rodriguez's E-File.

Report Writing Ability: At times, PO Rodriguez has issues with his reports, specifically with them lacking specific information that is needed for the report. This lack of detail can be attributed to his inexperience as a police officer and him rushing through his calls in an attempt to cover his zone. I expect PO Rodriguez's reports to improve as he gains more experience.

How can this employee best improve his/her performance? (Include setting Career /Performance Goals).
 PO Rodriguez can improve his performance by attending more trainings to increase his knowledge of policing and department policies. PO Rodriguez has a good personality and is well-liked among his peers. PO Rodriguez should also be more proactive as he gains more experience.

(Continue on Back)

(Goal settings Continue From Front)

5. OVERALL PERFORMANCE RATING: This overall rating is to be based on the following factors:

- A. The employee's performance in his/her present assignment during the evaluation period; AND
- B. Consideration of the general needs of the Department, comparing the capabilities and characteristics of this employee to all other employees of equal rank and pay grade known to the evaluator.

EXCEEDS STANDARDS MEETS STANDARDS BELOW STANDARDS

6. REVIEWING COMMANDING OFFICER: (Immediate Supervisor) Name:

Signature Howard Brodt [Signature] Rank _____ Lt _____ Date 1/5/2022
Print / Signature

7. SUPERVISOR REVIEWING WITH EMPLOYEE Name:

Signature Frederick Bruzese [Signature] Rank _____ Sgt _____ Date 1/12/22
Print / Signature

8. EMPLOYEE'S COMMENTS: (Optional)

9. EMPLOYEE'S SIGNATURE: This signature does not necessarily indicate agreement with this report. It verifies that this report has been personally reviewed with me and that I have received a copy of this report. If I do not agree with this report, I have indicated this by writing "under protest" next to my signature. I have also indicated whether I "request appeal" or "waive appeal" on this report.

Signature Jariel Rodriguez [Signature] Rank _____ PO _____ Date 1/12/22
Print / Signature

UTICA POLICE DEPARTMENT

Personnel Order



Issue date: 12/13/2021	Subject: Assignment / Transfer Orders	P.O. 21-20
Issuing Authority Capt. B. Bansner	Approved by: Chief M. Williams	

[REDACTED]

Will leave C—Platoon, Squad 3 on January 3rd, 2022. He will report to Captain Brian Bansner on January 4th, 2022 at 0745 hours for assignment in B—Platoon, Squad 3.

[REDACTED]

Will leave B—Platoon, Squad 2 at the completion of his shift on December 31st, 2021. He will report to Captain Coromato on January 3rd, 2022 at 0845 hours for assignment in the Mohawk Valley Crime Analysis Center. RDO's will be granted on 1/1/2022 and 1/2/2022.

[REDACTED]

Will leave A—Platoon, Squad 1 at the completion of her shift on January 2nd, 2022. She will report to Captain Brian Bansner on January 4th, 2022 at 1545 hours for assignment in C—Platoon, Squad 3. She will be granted an RDO on 1/3/2022.

[REDACTED]

Will leave B—Platoon, Squad 3 on January 3rd, 2022. She will report to Captain Brian Bansner on January 3rd, 2022 at 2345 hours for assignment in A—Platoon, Squad 3.

[REDACTED]

Will leave A—Platoon, Squad 3 on January 3rd, 2022. He will report to Lt. Howard Brodt on January 4th, 2022 at 0745 hours for assignment in B—Platoon, Squad 3.

[REDACTED]

Will leave C—Platoon, Squad 2 at the completion of his shift on December 31st, 2021. He will report to Lt. Starr Rae Wooden on January 1st, 2022 at 2345 hours for assignment in A—Platoon, Squad 1. He will be granted an RDO on 1/1/2022.

[REDACTED]

Will leave B—Platoon, Squad 1 at the completion of his shift on January 4th, 2022. He will report to Lt. Ashley Berger on January 6th, 2022 at 1545 hours for assignment in C—Platoon, Squad 2. He will be granted an RDO on 1/5/2022.

[REDACTED]

Will leave B—Platoon, Squad 3 on January 3rd, 2022. He will report to Lt. Starr Rae Wooden on January 3rd, 2022 at 2345 hours for assignment in A—Platoon, Squad 1.

[REDACTED]

Will leave C—Platoon, Squad 2 on January 4th, 2022. He will report to Lt. Howard Brodt on January 5th, 2022 at 0745 hours for assignment in B—Platoon, Squad 3.

[REDACTED]

Will leave B—Platoon, Squad 2 at the completion of his shift on January 2nd, 2022. He will report to Lt. Howard Brodt on January 4th, 2022 for assignment in B—Platoon, Squad 1. He will be granted an RDO on 1/3/2022.

[REDACTED]

Will leave C—Platoon, Squad 2 on January 5th, 2022. He will report to Lt. Starr Rae Wooden on January 5th, 2022 at 2345 hours for assignment in A—Platoon, Squad 3.

[REDACTED]

Will leave C—Platoon, Squad 1 on January 1st, 2022. He will report to Lt. Howard Brodt on January 2nd, 2022 at 0745 hours for assignment in B-Platoon Squad 1.

[REDACTED]

Will leave A—Platoon, Squad 3 at the completion of his shift on January 4th, 2022. He will report to Lt. Ashley Berger on January 6th, 2022 at 1545 hours for assignment in C—Platoon, Squad 2. He will be granted an RDO on 1/5/2022.

[REDACTED]

Will leave B—Platoon, Squad 3 on January 3rd, 2022. He will report to Lt. Ashley Berger on January 4th, 2022 at 1545 hours for assignment in C—Platoon, Squad 3.

PO Jariel Rodriguez

Will leave C—Platoon, Squad 3 at the completion
of his shift on January 4th, 2022. [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Captain Brian D. Bansner #0399

jmoran

From: jrodriguez
Sent: Sunday, March 20, 2022 12:31 AM
To: sfernald
Cc: bcoromato
Subject: CID Temporary Training Assignment

Respectfully to whom it may concern,

I am very interested in possibly holding a position in the Criminal Investigations Division. I feel I would be an asset to the unit due to my drive to learn and bettering myself and others. Even though I don't have much time on the job, I am always looking for opportunities to learn. Although I know becoming a part of the Criminal Investigations Division is not an easy task, I have found that sometimes the busiest and tasking jobs are the most rewarding. I have a good connection with the community due to growing up in the city for a majority of my life. I also work for the School district and have built relationships with most of the juveniles that attend. If given the opportunity to hold a position in the Criminal Investigations Division, I will continue to keep learning and make myself a better Officer and person. I will continue to strive in my career accepting new challenges through every task that is assigned to me to the best of my abilities, hoping to aid the police department.

Respectfully Submitted,

PO Jariel Rodriguez #7151

DEPARTMENT OF PUBLIC SAFETY**BUREAU OF POLICE**

413 Oriskany Street West

Utica, New York 13502

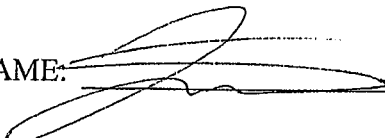
1/31/2022**MEMORANDUM****SUBJECT:** Instructor Development Course**TO:** All Sworn Personnel

At this time I would like to formally express my interest in attending the "Instructor Development Course" from February 28th to March 11th, 2022, held at the Mohawk Valley Police Academy.

I am currently assigned as a patrol man for the Utica Police Department. Even though I do not have as much time out of the academy as some of my fellow officers, I have come to learn that not everyone learns the same and retains information the same. While in the academy with the help of all the instructors we had, I was able to learn my own way of studying and retaining information. I also learned that there is many different ways of teaching and not everyone understands the same. I believe that this is a good stepping stone to future trainings and experiences within the department and also a way to show the new recruits that with hard work and dedication you can accomplish the goals we set out for ourselves. I believe in giving back to my community and showing the kids that it does not matter where you come from if you have a goal and you're willing to put in the hard work you no goal is out of reach.

Thank you for your time and consideration.

Respectfully Submitted,
Jariel Rodriguez

NAME:  #7157RANK: PO

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE

413 Oriskany Street West

Utica, New York 13502

12/25/2021

INTRA-AGENCY MEMORANDUM

SUBJECT: Secondary Employment

TO: Chief of Police: Mark W. Williams

Sir,

I am requesting to continue my secondary employment as an SRO for the Utica City School District.

Respectfully,
PO Rodriguez

APPROVED
MW

NAME: Janiel Rodriguez #17151

RANK: PO



CITY OF UTICA
DEPARTMENT OF PUBLIC SAFETY
OFFICE OF THE CHIEF OF POLICE



ROBERT PALMIERI
Mayor

MARK W. WILLIAMS
Chief of Police

Dec 21, 2020

TO: PO Jariel Rodriguez

RE: Utica Police Chapter 5 & 8 receipt

As a Utica Police Officer you are bound by strict rules and regulations as outlined in the Utica Police Policy and Procedure Manual; which were written as guidelines for conduct and responsibility.

This written notification is to inform you that as a Utica Police Officer you are expected to read, understand and adhere to the rules and regulation of the **"Utica Police Policy and Procedure Manual"**

On December 21, 2020, PO Jariel Rodriguez was spoken to by members of the Office of Professional Standards at which time he was advised regarding his/her responsibilities in reviewing and knowing what is in the Utica Police Policy and Procedure Manual, specifically the outlined policy and procedure for the following chapters; Also as part of the MVPA refresher course training I, spoke to PO Jariel Rodriguez regarding ECD (Electronic Control Device), and Pursuit Driving

Please read;

UTICA POLICY AND PROCEDURE CHAPTER 5 & 8 (Rules and Regulations)

- CHAPTER FIVE (5), ARTICLE TEN (10): PROFESSIONAL STANDARDS INVESTIGATIONS.
- CHAPTER EIGHT (8), ARTICLE ONE (1): PROFESSIONAL STANDARDS OF CONDUCT AND ETHICS

Also discussed were the implications of being a Brady and Giglio Officer, Use of personal and social media both on and off duty, officer involved domestic incidents and personnel complaints.

BRADY RULE

The Brady Rule, named for *Bardy v. Maryland*, 373 U.S. 83 (1963), which requires prosecutors to disclose materially exculpatory evidence in the government's possession to the defense. "Brady Material" or evidence the prosecutor is required to disclose under this rule includes any evidence favorable to the accused—evidence that goes towards the negating a defendant's guilt, that would reduce a defendant's potential sentence, or evidence going to the credibility of a witness.

If the prosecution does not disclose material exculpatory evidence under this rule, and prejudice has ensued, the evidence will be suppressed. The evidence will be suppressed regardless of whether the prosecutor knew the evidence was in his or her possession, or whether or not the prosecutor intentionally or inadvertently withheld the evidence from the defense. The defendant bears the burden of proving that the disclosed evidence was material, and the defendant must show that there is a reasonable probability that there would be a difference in the outcome of the trial had the evidence been disclosed by the prosecutor.

Police Officers who have been dishonest are sometimes referred to as "Brady Cops." Because of the Brady ruling, prosecutors are required to notify defendants and their attorneys whenever a law enforcement official involved in their case has a sustained record for knowingly lying in an official capacity.

TESTIFYING

1. Telling lies under oath; standard operating procedure for police officers acting as witnesses in trials.
2. Police perjury is the act of a police officer giving false testimony

Giglio v. United States, 405 U.S. 150 (1972), is a United States Supreme Court case in which the Court held that the prosecutor's failure to inform the jury that the witness had been promised not to be prosecuted in exchange for his / her testimony was a failure to fulfill the duty to present all material evidence to the jury, and constituted a violation of due process, requiring a new trial. This is the case even if the failure to disclose was a matter of negligence and not intent. The case extended the Court's holding in **Brady v. Maryland**, requiring such agreements to be disclosed to defense counsel. As a result of this case, the term "**Giglio material**" is something used to refer to any information pertaining to deals that witnesses in a criminal case have entered into with the government.

After speaking to personnel from the office of Professional Standards, I hereby acknowledge that I have been spoken to regarding my responsibilities in reviewing, knowing and adhering to the rules and regulations of the Utica Police Departments "Policy and Procedure." I am fully aware that any acts committed by me, violating and portion of the Utica Police Policy and Procedure, can result in disciplinary action against me to include termination. I understand that it is my sole responsibility to review and adhere to the Utica police Policy and Procedure.

X 
Signature of Officer

Janiel Rodriguez
Print Name

X 12/21/20
Month/Day/Year

X  Sgt
Witness: Name, Rank

Witness: Name, Rank

PO Jariel Rodriguez

New York State Law Enforcement Accreditation Program

12.9 Oath of Office

ADMINISTRATION

STANDARD 12.9 The agency requires that all law enforcement personnel take an oath of office to enforce the law and uphold the Constitution of the United States, the Constitution of the State of New York, and any other applicable requirement

A. The oath of office is as follows:

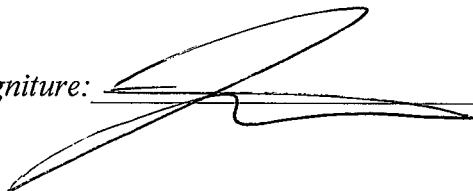
*(State of New York)
(County of Oneida)
(City of Utica)*

I, Jariel Rodriguez do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of New York, and that I will faithfully execute the office of Police Officer of the City of Utica, according to the best of my ability.

Sworn on:

Date of hire: the 26 day of June

Officer's signature:



Date: 12-21-20

jmoran

From: mwilliams
Sent: Monday, August 09, 2021 7:48 AM
To: jrodriguez
Cc: enoonan; bbansner; jmoran; Mayor; Tracey A. Mills
Subject: FW: Officer Jariel Rodriguez

Officer Rodriguez,

Please take the time to read the email below from a Tracey Mills, who was very impressed with your professionalism at a recent motor vehicle accident scene that you handled.

Great job! Thank you for representing our department proudly.

Chief Williams

Megan, Please place a copy of this email in Officer Rodriguez's personnel file.

Chief of Police Mark W. Williams



City of Utica Police Department

413 Oriskany Street West

Utica, New York 13502

Office Telephone [REDACTED]

E-mail address: [REDACTED]

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**this communication by any other person or entity is strictly prohibited. Should you receive this transmission in error,
please notify the sender by telephone or by return e-mail.**

From: Tracey [REDACTED]

Sent: Friday, August 06, 2021 12:04 PM

To: mwilliams [REDACTED]; enoonan [REDACTED]

Subject: Officer Jariel Rodriguez

Just wanted to commend Officer Rodriguez. I was in a minor MVA yesterday after leaving work and encountered a very obnoxious driver who actually turned left off of Plant Street onto Lincoln Avenue in front of me causing me to collide with her. No injuries, however, she seemed to be quite a handful.

He was very professional in dealing with myself and her in attempting to explain "right of way" to her.

Just wanted to give a shout out to this Officer.

Thank you.

[REDACTED]
Administrative Assistant
City of Utica
Office of Mayor Robert M. Palmieri
1 Kennedy Plaza
Utica, New York 13502

P [REDACTED]
F [REDACTED]
[REDACTED]

hrios

From: Utica Billiards [REDACTED]
Sent: Thursday, June 2, 2022 5:11 PM
To: Professional Standards Distribution List
Subject: Officer compliment

WARNING: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Good Afternoon,

Unfortunate I did not get the officer's name but he was driving Car 24 and responded to a call at L&L Storage with whom I share a parking lot today, June 2, 2022 around 4:00-4:30. I came out to be a watchful presence as I saw the subject getting loud with the officer.

I just wanted to take a moment to relay that the officer showed amazing professionalism, patience and restraint dealing with an extremely agitated, uncooperative, disrespectful and unruly subject who tried in every way to push his buttons.

Your officer refused to allow himself to be manipulated emotionally by the man and just continued to explain to him the proper way to have his concerns handled. I know officers deal with tough situations daily, but they are also still human and I was very impressed at how he continued to remain calm and professional as he was screamed at and sworn at repeatedly by the subject.

I already had a very high opinion of the UPD and its level of professionalism, training and engagement with the community. This experience only added to that impression. We are very fortunate to have an officer and police force like this protecting our businesses and community.

I hope that you will please thank the officer for me and also pass this along to his supervisor.

Warmest Regards,
Andrea [REDACTED]

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Rodriguez

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
2021000000002	2021 January Inservice	In Service	0.00	8.00			Cultural Diversity: Sgt. Wood Use of Force: Lt Holt

Prerequisites

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		01/11/2021 08:00	01/11/2021 16:00		
		01/15/2021 08:00	01/15/2021 16:00		
		01/19/2021 08:00	01/19/2021 16:00		
		01/21/2021 08:00	01/21/2021 16:00		
		01/25/2021 08:00	01/25/2021 16:00		
		01/29/2021 08:00	01/29/2021 16:00		

Instructor

Reserve Date

Course Category

Serial ID

Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
202100000010	April 2021 Inservice: TASER/DV	In Service	0.00	8.00			

Prerequisites

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		04/05/2021 08:00	04/05/2021 16:00		
		04/09/2021 08:00	04/09/2021 16:00		
		04/13/2021 08:00	04/13/2021 16:00		
		04/14/2021 08:00	04/14/2021 16:00		
		04/19/2021 08:00	04/19/2021 16:00		
		04/29/2021 08:00	04/29/2021 16:00		

Instructor

Instructor	Reserve Date	Course Category	Serial ID	Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Prerequisites		Comments
					Course 1	Course 2	
202100000020	Defensive Tactics	In Service	0.00	8.00			Lead Instructor PO Andrew Miller

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/08/2021 08:00	06/08/2021 16:00		
		06/10/2021 08:00	06/10/2021 16:00		
		06/14/2021 08:00	06/14/2021 16:00		
		06/18/2021 08:00	06/18/2021 16:00		
		06/24/2021 08:00	06/24/2021 16:00		
		06/28/2021 08:00	06/28/2021 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Course 1</u>	<u>Course 2</u>	<u>Comments</u>
202100000009	Feb 2021 Inservice: Legal Updates/CID Best Practic	In Service	0.00	8.00			

Prerequisites

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
	02/02/2021	08:00	02/02/2021 16:00		
	02/08/2021	08:00	02/08/2021 16:00		
	02/16/2021	08:00	02/16/2021 16:00		
	02/18/2021	08:00	02/18/2021 16:00		
	02/24/2021	08:00	02/24/2021 16:00		
	02/26/2021	08:00	02/26/2021 16:00		

Instructor

Reserve Date Course Category Serial ID Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2022000000005	Feb inservice 2022	In Service	0.00	8.00			Annual TASER re-cert/ BOLA cert for supervisors

Prerequisites

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
	02/03/2022	08:00	02/03/2022 16:00		
	02/07/2022	08:00	02/07/2022 16:00		
	02/11/2022	08:00	02/11/2022 16:00		
	02/15/2022	08:00	02/15/2022 16:00		
	02/17/2022	08:00	02/17/2022 16:00		
	02/25/2022	08:00	02/25/2022 16:00		

Instructor	Reserve Date	Course Category	Serial ID	Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Prerequisites</u>		<u>Comments</u>
			<u>Credits</u>	<u>Hours</u>	
202200000001	January 2022 Inservice /UOF/Legal Updates	In Service	0.00	8.00	Training by Oneida County DA office and Lt Holt

Course Schedule

<u>Schedule</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
<u>Class ID</u>				
	01/06/2022 08:00	01/06/2022 16:00		
	01/10/2022 08:00	01/10/2022 16:00		
	01/14/2022 08:00	01/14/2022 16:00		
	01/20/2022 08:00	01/20/2022 16:00		
	01/24/2022 08:00	01/24/2022 16:00		
	01/28/2022 08:00	01/28/2022 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

Course NO	Title	Type	Credits	Hours	Course 1	Course 2	Comments
2022000000027	June 2022 DT/Pepper Spray	In Service	0.00	8.00			

Prerequisites

Course Schedule

Schedule	Class ID	Start Date/Time	End Date/Time	Company	Course Location
		06/03/2022 08:00	06/03/2022 16:00		
		06/07/2022 08:00	06/07/2022 16:00		
		06/13/2022 08:00	06/13/2022 16:00		
		06/17/2022 08:00	06/17/2022 16:00		
		06/23/2022 08:00	06/23/2022 16:00		
		06/27/2022 08:00	06/27/2022 16:00		

Instructor

Reserve Date

Course Category

Serial ID

Notes

Utica Police Department

Training Course Summary

Print Date: December 14, 2022

Course Information

<u>Course NO</u>	<u>Title</u>	<u>Type</u>	<u>Credits</u>	<u>Hours</u>	<u>Prerequisites</u>		<u>Comments</u>
					<u>Course 1</u>	<u>Course 2</u>	
2021000000031	November 2021 Inservice	In Service	0.00	8.00			SFST Refresher/ FTO refresher/ Person with Dissabilities/ Work Place violance/Sexual Harassment Instructor: Wooden /Parkosewich

Course Schedule

<u>Schedule</u>	<u>Class ID</u>	<u>Start Date/Time</u>	<u>End Date/Time</u>	<u>Company</u>	<u>Course Location</u>
		11/01/2021 08:00	11/01/2021 16:00		
		11/05/2021 08:00	11/05/2021 16:00		
		11/09/2021 08:00	11/09/2021 16:00		
		11/15/2021 08:00	11/15/2021 16:00		
		11/19/2021 08:00	11/19/2021 16:00		
		11/23/2021 08:00	11/23/2021 16:00		

<u>Instructor</u>	<u>Reserve Date</u>	<u>Course Category</u>	<u>Serial ID</u>	<u>Notes</u>

Utica Police Department

Professional Standards

Officer Disciplinary History

Police Officer Jariel Rodriguez [7151/]

Part I - Personal Information

Name: Police Officer Jariel Rodriguez
: Badge No: 7151 Hire Dt: 06/29/2020

Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Part II - Discipline History

SH2021-0110 Case #: RMS 21-46251 Soft Hand/Empty hand

UPD Policy and Procedure Violation: Dec 17, 2021: Counseling Memorandum - [Action/discipline completed]

Counseling Memo issued to Rodriguez on 12/17/2021 regarding Lexipol 423.5
Activation of the Audio/Video Recorder.

Same will be TOT PSU.

Printed: Dec 15, 2022 08:43 By: Sgt Hiram Rios

Concise Officer History

Police Officer Jariel Rodriguez [7151/]

: Hire date: Jun 29, 2020
Current assignment(s):
Department: Patrol Division
Bureau: Uniformed Patrol
Division: Uniformed Patrol

Involved Officer: Use of force
Received: Nov 12, 2021 18:05

IA No: UOF2021-0067
Case No: RMS 21-44790

Incident disposition/finding: Within Policy
Role: **Assisting Officer**

Use(s) of force Effective/Not Effective
Empty Hand Control Limited
Verbal Commands NOT effective
Presence of Authority NOT effective

Service being conducted: Arrest

Involved Officer: Soft Hand/Empty hand
Received: Nov 23, 2021 23:28

IA No: SH2021-0110
Case No: RMS 21-46251

Incident disposition/finding: Within Policy/ Ancillary
Role: **Arresting Officer**

Allegations:

Body Worn Camera 423.5 - 423 BWC Activation - Sustained - Dec 17, 2021

Actions taken:

UPD Policy and Procedure Violation: Dec 17, 2021 - Counseling Memorandum

Counseling Memo issued to Rodriguez on
12/17/2021 regarding Lexipol 423.5 Activation
of the Audio/Video Recorder.

Same will be TOT PSU.

Involved Officer: Use of force
Received: Jan 31, 2022 19:50

IA No: UOF2022-0002
Case No: 22-3867

Incident disposition/finding: Within Policy

Use(s) of force Effective/Not Effective
Empty Hand Control NOT effective
Take Down Effective

Service being conducted: Arrest

Involved Officer: Use of force
Received: Feb 08, 2022 19:46

IA No: UOF2022-0010
Case No: RMS 22-4862

Incident disposition/finding: Within Policy
Role: **Arresting Officer**

Use(s) of force	Effective/Not Effective
Presence of Authority	NOT effective
Verbal Commands	NOT effective
Take Down	Limited
Empty Hand Control	Limited

Service being conducted: Dispatched Assignment

Involved Officer: Use of force
Received: Feb 13, 2022 18:42

IA No: UOF2022-0013

Case No: RMS 22-5519

Incident disposition/finding: Within Policy
Role: Assisting Officer

Use(s) of force	Effective/Not Effective
Verbal Commands	NOT effective
Presence of Authority	NOT effective
Take Down	Effective
Empty Hand Control	Limited
Come Along	Effective

Service being conducted: Arrest

Involved Officer: Use of force
Received: Feb 26, 2022 13:01

IA No: UOF2022-0019

Case No: RMS 22-7151

Incident disposition/finding: Within Policy
Role: Arresting Officer

Use(s) of force	Effective/Not Effective
Empty Hand Control	Limited
Come Along	Limited

Service being conducted: Arrest

Involved Officer: Use of force
Received: Apr 26, 2022 13:43

IA No: UOF2022-0035

Case No: RMS 22-15124

Incident disposition/finding: Within Policy
Role: Assisting Officer

Use(s) of force	Effective/Not Effective
Come Along	Limited
Take Down	Limited
Presence of Authority	NOT effective
Verbal Commands	NOT effective

Service being conducted: Fight

Involved Officer: Use of force
Received: Oct 30, 2022 21:22

IA No: UOF2022-0106

Case No: RMS 22-43875

Incident disposition/finding: Within Policy
Role: Arresting Officer

Use(s) of force	Effective/Not Effective
Empty Hand Control	Limited
Take Down	Limited
Verbal Commands	NOT effective
Presence of Authority	NOT effective

Service being conducted: Domestic Incident

Report summary: totals by incident type:

Incident type	Received
Anonymous	0
Background Investigation	0
Civilian Injury	0
Department Discipline	0
Discretionary arrest	0
Drug test	0
E-File	0
External/Citizen	0
Firearm discharge	0
Foil Request	0
Forced entry	0
Generic incident	0
Integrity test	0
Internal/Department	0
K9 Utilization	0
Mental Health Law Arrest	0
Notice of Claim	0
Officer Injury	0
Show of force	0
Soft Hand/Empty hand	1
Stop	0
UPD Damaged Prop Car/Equip	0
Use of force	7
Vehicle accident	0
Vehicle pursuit	0
Total	8

Printed: Dec 15, 2022 08:44 By: Sgt Hiram Rios

COUNSELING MEMORANDUM



TO: Po Jariel Rodriguez
FROM: Lt. Howard Brodt
DATE: 12/17/21
RE: BWC Activation (21-46251)

I. Identify and define the behavior to be modified:

During a Domestic dispute that resulted in a Response to Resistance on November 23, 2021, PO Rodriguez failed to activate his BWC upon being dispatched to the call and did not turn on his BWC until after the Response to Resistance was over.

II. Review of applicable rules & regulations, orders and operating procedures or laws:

423.5 ACTIVATION OF THE AUDIO/VIDEO RECORDER

This policy is not intended to describe every possible situation in which the recorder should be used, although there are many situations where its use is appropriate. Members should activate the recorder any time the member believes it would be appropriate or valuable to record an incident.

The recorder should be activated in any of the following situations:

- a. Upon being dispatched to a call or upon arriving if they respond as a back up unit.

III. Employee's response to the performance deficiency:

PO Rodriguez apologized and advised that he forgot to turn on his BWC. PO Rodriguez stated that he activated his BWC as soon as he saw it was off.

IV. Clearly explain the behavior expected of the member:

PO Rodriguez was explained the department policy regarding activating BWC.

V. Potential consequences for continuing the unacceptable behavior:

Further policy violations demonstrated by PO Rodriguez regarding failure to activate his BWC will lead to progressive discipline.

VI. Provisions for follow-up consultations:

Supervisors will monitor PO Rodriguez's conduct and be on the look out for any policy violations.

This counseling memorandum will be placed in your personnel file.

Signature of Employee: _____

Date: 12-19-21

Signature of Supervisor: Lt. H. Brodt #0875

Date: 12/19/21

Signature of Witnessing Supervisor: Sgt Y. B.

Date: 12/19/21